



# **Tiwi Islands Regional Council**

## **Annual Report & Audited Financial Statements 2021 – 2022**



***“Service for a Tiwi Future”***

2021-22 Tiwi Islands Regional Council Annual Report and Audited Financial Statements  
Cover image: Canoe Race at Ngawurrapinyinga Festival 2020  
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## **Acronyms**

|       |  |
|-------|--|
| CEO   | Chief Executive Officer                                |
| HR    | Human Resources  |
| IT    | Information Technology                                 |
| ICT   | Information and Communications Technology              |
| JSA   | Job Safety Analysis                                    |
| LGANT | Local Government Association of the Northern Territory |
| MOU   | Memorandum of Understanding                            |
| SLA   | Service Level Agreement                                |
| TIRC  | Tiwi Islands Regional Council                          |
| WHS   | Workplace Health and Safety                            |
| ARMC  | Audit and Risk Management Committee                    |

## Message from the Mayor



I am pleased to present the Tiwi Islands Regional Council Annual Report for 2021/2022.

The Council has been dealing with all the usual challenges facing local government, but I'm pleased to say we have achieved some good results and continue to do the best we can.

During the year Valerie Rowland, the Chief Executive Officer (CEO), resigned and that has prompted a recruitment process looking for a new CEO. A recruitment agency will be engaged to assist with the process, a selection panel has been formed and Council will make the final appointment later in 2022.

I thank Valerie for her three years of service as the CEO and I wish her all the best for the future.

Throughout the year there were other staff changes and that impacted on how the Council performed. There is no doubt that recruiting and retaining good staff is critical to improving performance and stability, and I am confident that we will achieve this in the latter part of 2022.

As is always the case there are more projects and priorities than there are funds and resources available so we must 'cut the cloth' to fit what we can actually do, and we must focus on completing those funded projects that have been around for some time. For example, the Wurrumiyanga pool, Milikapiti water park, and roads and waste management.

The Council has faced challenges during the year, but I believe we are well placed to move on, regroup and focus on improving overall performance. This will require a commitment to compliance with our statutory obligations and to further develop a stronger system of governance that will provide the foundation for continuous improvement.

An essential part of achieving better performance is to improve relationships with local stakeholders in the interests of achieving greater collaboration, coordination and partnerships, with the community being the beneficiaries of better overall service delivery.

I am optimistic about the future, and I invite the Council, employees and other agencies to join with me and **'Let's just do it for the people'**.

Pirrawayingi  
Mayor

## CEO foreword



The position of Chief Executive Officer became vacant in June 2022, and I was then appointed the Interim CEO. It is in this capacity that I provide a brief introduction for the report which has been developed in accordance with the *Local Government Act 2019* and highlights the performance of Tiwi Islands Regional Council over the past year.

The resignation of Valerie Rowland in June 2022 and her sudden departure from the organization created an immediate need for an interim CEO, and I was pleased to accept the opportunity to take on the role in addition to my position of Chief Financial officer.

At that time there were other vacancies in key positions and following Valerie's resignation there were additional resignations, all of which added to a loss of corporate knowledge, skills and human resources making the situation more challenging. The need for stability cannot be over emphasized and I am confident that when all vacancies are filled, we can look forward to achieving that and to getting on with the job. The Council is in the process of recruiting a new Chief Executive Officer and is hoping to complete that process by late 2022 with a new CEO in the seat in early 2023.

During the year we commenced the review and replacement of our fleet. Council purchased several vehicles and a truck aimed at improving service delivery. We also intend to apply for new grant funding to replace our aging plant and equipment.

COVID-19 continued to impact the operations of the Council during the financial year. Tiwi Islands went into lockdowns and lockouts several times. This has delayed project delivery and resulted in significant underspends. Council held a few council meetings virtually in compliance with Chief Health Officer Directions.

The general election held in August 2021 resulted in seven new members being elected to Council. I would like to thank the outgoing members for their contributions and I look forward to working with the new Council during their term.

Council is responding to issues raised by the Northern Territory Environmental Protection Agency (EPA) at Council's landfill sites. We are devolving new plans to make all landfill sites compliant with all the relevant legislations. Council is having regular monthly meetings with Tiwi Island Land Council, the Department of Chief Minister and Cabinet to fix waste management issues on Tiwi islands and we are also exploring new funding options to upgrade the landfill sites.

Council is one of the largest employers on the Tiwi Islands I would like to acknowledge the hard work of the staff of Tiwi Islands Regional Council for what we have achieved over the year.

Bala Donepudi  
Interim Chief Executive Officer

## Contact us

The Tiwi Islands Regional Council operates offices in the communities of Wurrumiyanga, Pirlangimpi, and Milikapiti.

Please include your relevant contact details (full name and postal or email address) when requesting a response from the Council or its representatives.

| GENERAL   |  |
|---|--|
| Email:  | <a href="mailto:info@tiwiislands.nt.gov.au">info@tiwiislands.nt.gov.au</a> |
| Website:  | <a href="http://www.tiwiislands.org.au">www.tiwiislands.org.au</a>         |
| Postal Address:   | PMB 267, Winnellie NT 0822   |
| Wurrumiyanga Office (Bathurst Island)<br>Lot 834 Puti Drive | 08 8970 9500   |
| Pirlangimpi Office (Melville Island):<br>Lot 317            | 08 8970 9600   |
| Milikapiti (Melville Island):<br>Lot 351                    | 08 8939 4333   |
| Darwin  | 08 8919 0403   |

Copies of relevant Council documents are available on our website, [www.tiwiislands.org.au](http://www.tiwiislands.org.au)

This information includes but is not restricted to:

- Council plans (current and historical)
- Annual Reports and Audited Financial Statements (current and historical)
- Budget, including Schedule of Fees and Charges (current and historical)
- Minutes of Ordinary Meetings of Council
- Council policies

## Our vision, mission and values

### Our Vision

“Service for a Tiwi future”

“Najingawula Tiwi ngarra amangijirri nginingawula murrakapuni”

### Our Mission

Represent the Tiwi community by:

- Being an advocate to other levels of government
- Facilitating activity in partnership with others
- Deliver services that meet the Tiwi community’s needs
- Provide leadership to the Tiwi community
- Comply with all obligations prescribed by legislation.

### Values and Guiding Principles

We accept responsibility for delivering effective services with the authority of the Regional Council for the Tiwi Islands.

#### RESPECT

We respect ourselves, each other, our staff, Tiwi Culture, our clients and stakeholders so that we can deliver the strongest services possible for the Tiwi Islands.

#### ETHICS

We demonstrate honesty and integrity in the delivery of services on behalf of the Tiwi Islands Regional Council.

#### COMMITMENT

We are committed to delivering services and achieving outcomes on behalf of the Tiwi Islands Regional Council for people living on the Tiwi Islands.

#### LOYALTY

We are loyal in supporting our clients, our staff and stakeholders; trusting in those around us to achieve strong outcomes for the people living on the Tiwi Islands.

#### TRANSPARENCY

We believe in and practice transparency in all our decisions and in our dealings with the community and all other stakeholders on the Tiwi Islands.

#### ACCOUNTABILITY

We strive to be fully accountable for all our actions and decisions.

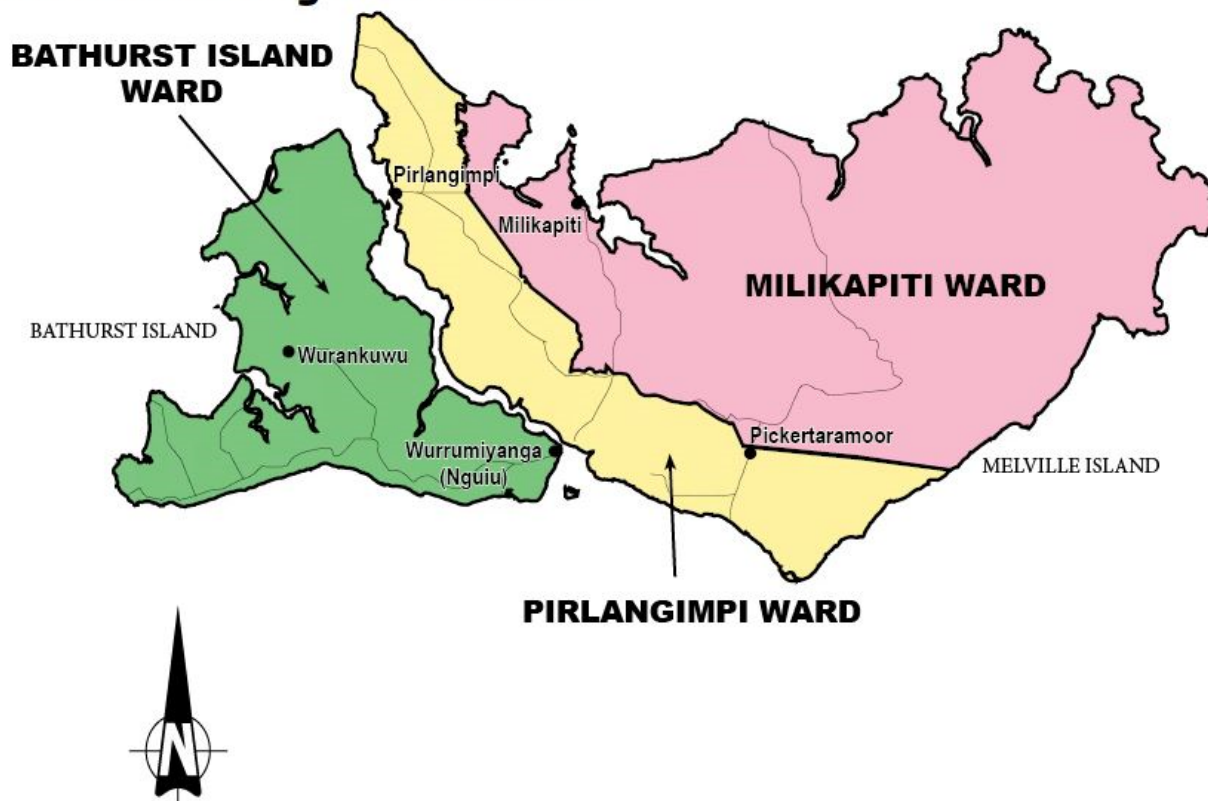
#### INCLUSION

We try to include all the community and all the stakeholders in the decisions we make which effect the community.



## Council boundaries

### Tiwi Islands Regional Council



## Our Councillors

### Bathurst Island Ward



**Deputy Mayor  
Leslie Tungatulum**



**Councillor  
Jennifer Clancy**



**Councillor  
Francis X Kurrupuwu**



**Councillor  
Peter Kantilla**



**Councillor  
Stanley Tipiloura**



**Councillor  
Luke Tipuamantimirri**

### Milikapiti Ward



**Councillor  
Lynette De Santis**



**Councillor  
Jeffrey S Ullungura**



**Councillor  
Pius Tipungwuti**

### Pirlangimpi Ward



**Councillor  
Joseph Pangiraminni**



**Mayor  
Pirrawayingi**

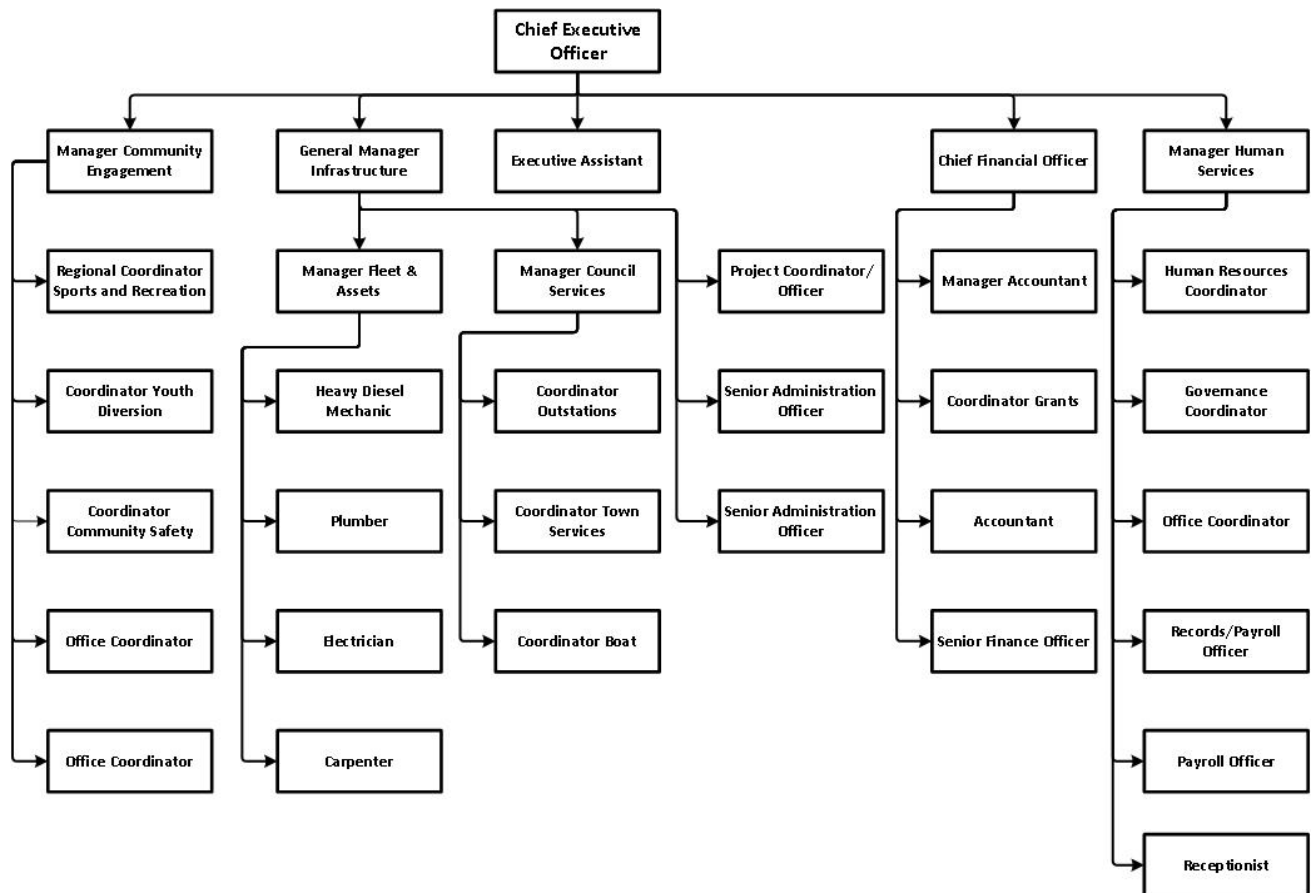


**Councillor  
Therese Bourke**

## Councillor Portfolios

| DIRECTORATE                                 | Wurrumiyanga         | Pirlangimpi            | Milikapiti        |
|---|----------------------|------------------------|-------------------|
| <b>Infrastructure &amp; Asset Services</b>  |                      |                        |                   |
| Fleet & Trade                               | Jennifer Clancy      | Pirrawayingi           | Pius Tipungwuti   |
| Civil Works                                 | Jennifer Clancy      | Pirrawayingi           | Pius Tipungwuti   |
| Town Services / Outstations                 | Stanley Tipiloura    | Joseph Pangaraminni    | Lynette De Santis |
| Homelands                                   | Lesley Tungatulum    | Joseph Pangaraminni    | Lynette De Santis |
| DIRECTORATE                                 | Wurrumiyanga         | Pirlangimpi            | Milikapiti        |
| <b>Community Development &amp; Services</b> |                      |                        |                   |
| Sport & Rec and Libraries                   | Peter Kantilla       | Joseph Pangaraminni    | Jeffrey Ullungura |
| Youth & Community                           | Luke Tipuamantimirri | Joseph Pangaraminni    | Jeffrey Ullungura |
| Community Safety                            | Jenifer Clancy       | Joseph Pangaraminni    | Lynette De Santis |
| DIRECTORATE                                 | Wurrumiyanga         | Pirlangimpi            | Milikapiti        |
| <b>Corporate &amp; Finance Services</b>     |                      |                        |                   |
| ICT & Systems                               | Leslie Tungatulum    | Therese (Wokay) Bourke | Lynette De Santis |
| Finance                                     | Leslie Tungatulum    | Therese (Wokay) Bourke | Lynette De Santis |
| Governance & Compliance                     | Leslie Tungatulum    | Therese (Wokay) Bourke | Lynette De Santis |
| Human Resources                             | Leslie Tungatulum    | Therese (Wokay) Bourke | Lynette De Santis |

## Corporate structure



## Our Goals

In creating our strategic plan, our Councillors and staff met to determine the overarching goals that drive our service delivery and informs Council plans, actions and behaviours. Our organisational goals are to:

- Provide effective Council services to the Tiwi Communities and other stakeholders.
- Develop and retain employees and emphasise the recruitment of local people.
- Management of finances, assets and infrastructure will be responsible, accountable and transparent.
- Manage resources in an environmentally sustainable manner, respecting country and culture.
- Improve Council operations.
- Communicate in an open, honest and culturally appropriate way.
- Achieve best practice in compliance and governance.
- Facilitate the development of socio-economically responsible opportunities on the Tiwi Islands.

## Objectives

|               |  |
|---------------|--|
| Goal 1        | Provide effective Council services to the Tiwi Communities and other stakeholders  |
| Objective 1.1 | Maintain roads, infrastructure, assets and inter-island ferry  |
| Objective 1.2 | Provide regular waste collection and responsible tip management  |
| Objective 1.3 | Maintain community infrastructure such as sporting ovals and swimming pools  |
| Objective 1.4 | Maintain and clean public spaces   |
| Objective 1.5 | Provide essential community services and infrastructure. Services include; libraries, post offices, administration offices, childcare, sports and recreation, youth diversion, Centrelink, community safety, funerals and cemeteries |
| Objective 1.6 | Ensure service delivery meets community expectations   |
| Objective 1.7 | Contribute to a safer community environment  |
| Objective 1.8 | Promote healthy communities and healthy living   |

|               |   |
|---------------|---|
| Goal 2        | Develop and retain employees and emphasise the recruitment of local people                  |
| Objective 2.1 | Develop and implement work health safety and our risk management capacity                   |
| Objective 2.2 | Encourage best practice management of staff   |
| Objective 2.3 | Pay all staff according to appropriate Local Government Industry awards and conditions      |
| Objective 2.4 | Provide a safe and respectful workplace for all employees                                   |
| Objective 2.5 | Promote professional development through training and mentoring opportunities for employees |
| Objective 2.6 | Meet standard recruitment practices in a timely manner                                      |

|               |   |
|---------------|---|
| Goal 3        | Manage finances, assets and infrastructure in a responsible, accountable and transparent manner |
| Objective 3.1 | Manage and improve Council infrastructure   |
| Objective 3.2 | Develop an asset management plan to protect the value and integrity of Council assets           |
| Objective 3.3 | Ensure responsible management of all Council finances   |
| Objective 3.4 | Regular reporting to Council, Local Authorities and Northern Territory Government               |
| Objective 3.5 | Meet regulatory requirements to respond to audits in a timely manner                            |

|               |  |
|---------------|--|
| Goal 4        | Manage resources in an environmentally sustainable manner, respecting country and culture                                  |
| Objective 4.1 | Seek approval of the Aboriginal Land Trust for environmental matters beyond township boundaries and regarding sacred sites |
| Objective 4.2 | Implement best practice waste disposal and management  |
| Objective 4.3 | Promote best practice disposal of e-waste and recycling  |

|               |  |
|---------------|--|
| Goal 5        | Improve Council operations                                       |
| Objective 5.1 | Ongoing review of all Council policies and procedures            |
| Objective 5.2 | Decentralise Council operations across our three communities     |
| Objective 5.3 | Ongoing review of the Council corporate structure                |
| Objective 5.4 | Manage our budgets to work more efficiently and reduce overheads |
| Objective 5.5 | Seek regular feedback from the community on TIRC services        |

|               |  |
|---------------|--|
| Goal 6        | Communicate in an open, honest and culturally appropriate way  |
| Objective 6.1 | Contribute regularly to community noticeboards and social media  |
| Objective 6.2 | Regularly update the Council website   |
| Objective 6.3 | Engage with community elders and skin groups including two-way conversations at Local Authority meetings |
| Objective 6.4 | Provide clear information in ways that all members of the community can understand                       |
| Objective 6.5 | Conduct and participate in regular stakeholder meetings  |

|               |   |
|---------------|---|
| Goal 7        | Achieve best practice in compliance and governance  |
| Objective 7.1 | Ensure compliance with the <i>Local Government Act 2019</i> and Regulations                             |
| Objective 7.2 | Ensure compliance with the <i>Northern Territory Information Act</i>                                    |
| Objective 7.3 | Liaise with the Department of Chief Minister and Cabinet  |
| Objective 7.4 | Ensure compliance with electronic document records management   |
| Objective 7.5 | Ensure business units comply with relevant internal and/or external procedures, policies and guidelines |

|               |  |
|---------------|--|
| Goal 8        | Facilitate the development of socio-economically responsible opportunities on the Tiwi Islands |
| Objective 8.1 | Participate in the Tiwi Partners economic cooperation  |
| Objective 8.2 | Support local businesses and service providers where possible                                  |
| Objective 8.3 | Assist in major events which draw tourists to the Islands                                      |
| Objective 8.4 | Participate with other Tiwi based enterprises in major infrastructure developments             |

## Finance report

Finance is responsible for the smooth operation of Council through direction, control and administration of the financial activities of the Tiwi Islands Regional Council. Our team provides the Council and senior management accurate financial assessments to inform better strategic planning, budgeting and day-to-day decision making.

The finance section functions can be divided into two main areas;

- 1) Financial accounting (all transactional processing including accounts payable, accounts receivable, property and rating) and managing the external audit.
- 2) Management accounting, grants and contracts which includes the provision of monthly financial reports to managers, along with ad hoc and special purpose financial reports required under our grant funding agreements.

Council has completed the 2021-22 financial year on a strong note and recorded a large surplus against a very budgeted small surplus. Council's financial position has shown consistent improvement over the past few years and this has been mainly due to strong fiscal management, with increasing new revenues and minimising of costs. The finance team has met all external deadlines with respect to grant funding and local government compliance. These have included:

- Half year ended December 2022 grant funding acquittals
- Preparation and submission of the 2022-2023 Budget and Regional Plan (including Rates Declaration) by the due date
- Completion of all unaudited and audited grant funding acquittals on time.

A major achievement for the team has been delivering this annual report along with the 2020-21 Audited Financial Statements to the Department before the deadline. This has taken significant work by the Chief Executive, senior managers and the entire finance team and we are proud to deliver the end of year financials on time. The finance team also is responsible for ensuring that council operated within the overall budget.

Finance will continue to work closely with Council, the Senior Executive, and the Northern Territory and Commonwealth governments to create a more financially sustainable Council into the future. Our financial sustainability is also being addressed via several small but growing commercial arrangements, which generate additional amounts of untied revenue, which Council can spend at its discretion.



## Governance report

*Governance encompasses the system by which an organisation is controlled and operates, and the mechanisms by which it, and its people, are held to account. Ethics, risk management, compliance and administration are all elements of governance.*

The *Local Government Act 2019* provides the legislative basis for the establishment of the Tiwi Islands Regional Council (TIRC). The TIRC structure, strategic direction and performance are underpinned by governance. Governance is a major factor in overall organisational health and sustainability because it:

- Increases accountability
- Increases transparency
- Ensures disclosure
- Requires ethical and responsible actions
- Recognises and manages risk
- Safeguards integrity in reporting.

These factors are necessary for the integrity and credibility of council. Good governance builds confidence and trust. It also assures reliability and sustainability of Council's overall services. Governance also extends to each community supporting Local Authority Members and ensuring ongoing compliance with Northern Territory legislative and regional council policies and procedures.

### **Elected Members of Council**

Section 35 of the *Local Government Act 2019* states that the role of Elected Members is to:

- Represent the interests of all residents and ratepayers of the council area
- Provide leadership and guidance
- Facilitate communication between the members of the council's constituency and the council
- Participate in the deliberations of the council and its community activities
- Ensure, as far as practicable, that the council acts honestly, efficiently and appropriately in carrying out its statutory responsibilities.

The Mayor and Elected Members are democratically elected by the community to represent their interests. Elected members perform their role by:

- Taking part in council meetings, policy development, the setting of strategic directions, decision-making and community engagement
- Overseeing the implementation of the council's strategic objectives and its performance generally
- Approving operating budgets and major capital expenditure
- Ensuring that the council has in place an appropriate risk management framework and setting the risk appetite within which the elected members expect management to operate
- Continually monitoring the effectiveness of the council's governance practices

- Overseeing the integrity of the council's accounting and corporate reporting systems, including external audit.

The Mayor has additional roles, including chairing Council meetings, representing the Council as the principal spokesperson, and carrying out the civic and ceremonial functions of Council.

Council is made up of 12 Elected Members, one of whom is the Mayor, and all are elected by eligible voters. Elections are generally held every four years. The general election was held in August 2021.

Tiwi Islands Regional Council is divided into 3 wards: Bathurst Island, Pirlangimpi and Milikapiti (refer to pages 9 and 10).



**Training with the Councillors around the legislative changes of the *Local Government Act 2019***

## **Local Authorities**

Local Authorities are a forum where community issues, concerns, ideas and projects can be raised and communicated to the Council. They play an important role as a two-way feedback mechanism between the Council and the community. Members represent the four skin groups of the Tiwi Islands and provide a link to cultural authority in our local decision making.

Our three largest communities, Wurrumiyanga, Pirlangimpi and Milikapiti are represented by local authorities. Each group meets quarterly to discuss community priorities for Council consideration.

The current membership of Tiwi Local Authorities is:

### Wurrumiyanga

| Member                   | Councillor/Ordinary Member | Representative Group     |
|--------------------------|----------------------------|--------------------------|
| Leslie Tungatulum        | Councillor                 | Bathurst Ward Councillor |
| Jennifer Clancy          | Councillor                 | Bathurst Ward Councillor |
| Luke Tipuamantumirri     | Councillor                 | Bathurst Ward Councillor |
| Peter Kantilla           | Councillor                 | Bathurst Ward Councillor |
| Francis Xavier Kurrupuwu | Councillor                 | Bathurst Ward Councillor |
| Stanley Tipiloura        | Councillor                 | Bathurst Ward Councillor |
| Richard Tungatulum       | Chairperson                | Miyartuwi (Pandanus)     |
| Bradley Tipiloura        | Ordinary Member            | Lorrula (Rock)           |
| Marie Francis Tipiloura  | Ordinary Member            | Warntarringuwi (Sun)     |
| John Ross Pilakui        | Ordinary Member            | Miyartuwi (Pandanus)     |
| Ronald Joseph Tipungwuti | Ordinary Member            | Lorrula (Rock)           |
| Bonaventure Timaepatua   | Ordinary Member            | Takaringuwi (Mullet)     |
| Annunciata Pupangamirri  | Ordinary Member            | Takaringuwi (Mullet)     |
| Miriam Agatha Tipungwuti | Ordinary Member            | Wurankuwu                |
| Veronica Johan           | Ordinary Member            | Non-Skin                 |

### Pirlangimpi

| Member                     | Councillor/Ordinary Member | Representative Group        |
|----------------------------|----------------------------|-----------------------------|
| Pirrawayingi               | Councillor                 | Pirlangimpi Ward Councillor |
| Joseph Gideon Pangiraminni | Councillor                 | Pirlangimpi Ward Councillor |
| Therese Bourke             | Councillor                 | Pirlangimpi Ward Councillor |
| Andrew Warrior             | Chairperson                | Non-Skin                    |
| Andrew Orsto               | Ordinary Member            | Warntarringuwi (Sun)        |
| Edward Yunupingu           | Ordinary Member            | Miyartuwi (Pandanus)        |
| Carol Maria Puruntatameri  | Ordinary Member            | Miyartuwi (Pandanus)        |
| Rebekah Yunupingu          | Ordinary Member            | Lorrula (Rock)              |
| Thecla Puruntatameri       | Ordinary Member            | Takaringuwi (Mullet)        |
| Noel Galarla               | Ordinary Member            | Takaringuwi (Mullet)        |

**Milikapiti**

| Member                       | Councillor/Ordinary Member | Representative Group       |
|------------------------------|----------------------------|----------------------------|
| Lynette De Santis            | Councillor                 | Milikapiti Ward Councillor |
| Jeffrey Ullungura            | Councillor                 | Milikapiti Ward Councillor |
| Pius Tipungwuti              | Councillor                 | Milikapiti Ward Councillor |
| Edwina Moreen                | Ordinary Member            | Warntarringuwi (Sun)       |
| Trevor Wilson                | Ordinary Member            | Warntarringuwi (Sun)       |
| Thomas Puruntatameri         | Ordinary Member            | Miyartuwi (Pandanus)       |
| Patrick Freddy Puruntatameri | Ordinary Member            | Miyartuwi (Pandanus)       |
| Roy Farmer                   | Ordinary Member            | Lorrula (Rock)             |
| Loretta Cook                 | Ordinary Member            | Lorrula (Rock)             |
| Malcolm Wilson               | Chairperson                | Takaringuwi (Mullet)       |
| Christine Joran              | Ordinary Member            | Takaringuwi (Mullet)       |
| Jed Leach                    | Ordinary Member            | Non-Skin                   |

**Local Authority Project Funding**

The provision of funding is to assist in building stronger Tiwi Islands' communities as well as support priority projects as recommended by local authorities.

*Below is a list of key priority projects in each local authority:*

**Wurrumiyanga**

Skid steer loader  
Removal of dangerous trees  
Funeral/Healing shelter  
Shade at cemetery  
Revegetation of native plants and trees  
BMX track

**Milikapiti**

Refurbishment of the recreation hall  
Vet visits  
Skid steer bobcat  
Tree removal project

**Pirlangimpi**

Excavator  
Lights installation  
Shade structure for main cemetery  
Vet visits  
Public toilets  
Community Christmas event  
Swimming pool lights

## Councillor professional development and training 2021/22

Due to the impacts of COVID-19 Elected Members of Council were limited to attending courses and conferences in 2021-22.

## Audit and Risk Committee

The Tiwi Islands Regional Council Audit and Risk Committee was established in March 2016 to ensure that effective internal control and risk management frameworks exists across Council operations and to facilitate best practice corporate governance.

### Scope

The scope of the Audit and Risk Management Committee includes, but is not limited to:

- Oversight of compliance with statutory responsibilities and Council policies
- Assessment of internal financial accounting and management controls
- Review of risk management strategies and initiatives
- Adequacy of audit scope and coverage
- Monitoring the effectiveness and efficiency of external audit
- Management response and timeliness of action taken to correct audit findings.

The Audit and Risk Management Committee has five members, consisting of three Councillors and two independent external members.

### Members

| Member                     | Title                             |
|----------------------------|-----------------------------------|
| Aswin Kumar                | Independent Chairperson           |
| David Blair                | External Member                   |
| Leslie Tungatulum          | Representing Bathurst Island Ward |
| Therese (Wokay) Bourke     | Representing Pirlangimpi Ward     |
| Lynette De Santis          | Representing Milikapiti Ward      |
| Pirrawayingi Puruntatameri | Representing Pirlangimpi Ward     |

### Meetings

Meeting dates, terms of reference, works plans and the responsibilities of Audit and Risk Committee members can be downloaded from the Tiwi Islands Regional Council Website [www.tiwiislands.org.au](http://www.tiwiislands.org.au)





Above: Match officials



Above: Melville Island Team



Above: Bathurst Island Team

**Wurrumiyanga hosted the Island of Origin match between Bathurst Island and Melville Island**

## 2021 – 2022 Councillor Attendance Register

### TIWI ISLAND REGIONAL COUNCIL ORDINARY COUNCIL MEETINGS - 2021/2022 OFFICAL ATTENDANCE REGISTER

| Councillor              | Ward            | 2021          |               |               |               |               | 2022          |               |               |               |
|-------------------------|-----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|                         |                 | Sep 22        | Oct 27        | Nov 22        | Dec 15        | Feb 17        | Mar 31        | Apr 21        | May 26        | Jun 23        |
|                         |                 | 2021<br>ORD M | 2021<br>ORD W | 2021<br>ORD P | 2021<br>ORD M | 2022<br>ORD P | 2022<br>ORD W | 2022<br>ORD W | 2022<br>ORD P | 2022<br>ORD M |
| 1. Leslie Tungatulum    | Bathurst Island | Y             | Y             | Y             | Y             | Y             | A             | Y             | Y             | Y             |
| 2. Jennifer Clancy      | Bathurst Island | Y             | Y             | A             | Y             | Y             | A             | Y             | Y             | Y             |
| 3. Francis X Kurrupuwu  | Bathurst Island | Y             | Y             | Y             | Y             | Y             | Y             | Y             | Y             | Y             |
| 4. Peter Kantilla       | Bathurst Island | Y             | Y             | A             | Y             | A             | X             | A             | A             | Y             |
| 5. Stanley Tipiloura    | Bathurst Island | Y             | A             | Y             | A             | A             | Y             | Y             | Y             | Y             |
| 6. Luke Tipuamantimirri | Bathurst Island | Y             | Y             | A             | Y             | Y             | Y             | Y             | Y             | Y             |
| 7. Lynette De Santis    | Milikapiti      | Y             | A             | Y             | Y             | Y             | A             | Y             | Y             | Y             |
| 8. Jeffrey S Ullungura  | Milikapiti      | Y             | Y             | Y             | Y             | A             | A             | Y             | Y             | Y             |
| 9. Pius Tipungwuti      | Milikapiti      | Y             | A             | Y             | Y             | Y             | Y             | Y             | Y             | Y             |
| 10. Joseph Pangiraminni | Pirlangimpi     | Y             | Y             | Y             | Y             | Y             | Y             | Y             | A             | Y             |
| 11. Mayor Pirrawayingi  | Pirlangimpi     | Y             | Y             | A             | Y             | Y             | A             | Y             | Y             | Y             |
| 12. Therese Bourke      | Pirlangimpi     | Y             | Y             | Y             | A             | Y             | Y             | A             | A             | A             |

#### LEGEND

##### Attendance

Y = Present at Meeting  
A = Apology Accepted  
X = Apology not Accepted  
Nil - Member not a Councillor

##### Location

W = Wurrumiyanga  
M = Milikapiti Boardroom  
P = Pirlangimpi Boardroom

**TIWI ISLAND REGIONAL COUNCIL  
LOCAL AUTHORITY MEETINGS - 2021/2022  
OFFICIAL ATTENDANCE REGISTER**

| Councillor           | Ward             | 2021                   |                        |                      |                     |                        | 2022                   |                     |                      |                        |                        |                        |                        |                        |                         |
|----------------------|------------------|------------------------|------------------------|----------------------|---------------------|------------------------|------------------------|---------------------|----------------------|------------------------|------------------------|------------------------|------------------------|------------------------|-------------------------|
|                      |                  | Sep 21<br>2021 LA<br>M | Oct 26<br>2021 LA<br>W | Nov 10<br>2021<br>SP | Nov 16<br>2021 LA P | Dec 14<br>2021 LA<br>M | Feb 16<br>2022 LA<br>W | Feb 23<br>2022 LA P | Mar 14<br>2022<br>SP | Mar 30<br>2022 LA<br>M | Apr 20<br>2022 LA<br>W | May 20<br>2022 LA<br>P | May 25<br>2022 LA<br>P | Jun 3<br>2022 SLA<br>M | June 22<br>2022 LA<br>M |
| Mayor Pirrawayingi   | Bathurst Is      |                        | Y                      | Y                    |                     | Y                      |                        | Y                   | Y                    | Y                      |                        |                        | A                      |                        |                         |
| Leslie Tungutalum    | Bathurst Is      | Y                      | Y                      | Y                    |                     |                        |                        |                     | Y                    |                        |                        |                        |                        |                        |                         |
| Francis Kurrupuwu    | Bathurst Is      |                        | Y                      | Y                    |                     |                        |                        |                     | Y                    |                        |                        |                        |                        |                        |                         |
| Jennifer Clancy      | Bathurst Is      |                        | A                      | Y                    |                     |                        |                        |                     | Y                    |                        |                        |                        |                        |                        |                         |
| Luke Tipuamantumirri | Bathurst Is      |                        | Y                      | Y                    |                     |                        |                        |                     | Y                    |                        |                        |                        |                        |                        |                         |
| Therese Bourke       | Pirlangimpi Ward |                        |                        | Y                    |                     |                        |                        | Y                   | Y                    |                        |                        | Y                      | Y                      |                        |                         |
| Joseph Pangiraminni  | Pirlangimpi Ward |                        |                        | Y                    |                     |                        |                        | Y                   | Y                    |                        |                        | Y                      | Y                      |                        |                         |
| Pius Tipungwuti      | Milikapiti Ward  | Y                      |                        | Y                    |                     | Y                      |                        |                     | Y                    | Y                      |                        |                        |                        |                        | Y                       |
| Lynette De Santis    | Milikapiti Ward  | Y                      |                        | Y                    |                     | A                      |                        |                     | Y                    |                        |                        |                        |                        | Y                      |                         |
| Jeffrey Ullungura    | Milikapiti Ward  |                        |                        | A                    |                     | Y                      |                        |                     | Y                    |                        |                        |                        |                        |                        |                         |
| Peter Kantilla       | Pirlangimpi Ward |                        |                        | Y                    |                     |                        |                        |                     | A                    |                        |                        |                        |                        |                        |                         |
| Stanley Tipiloura    | Bathurst Is      |                        |                        | Y                    |                     |                        |                        |                     |                      |                        |                        |                        |                        |                        |                         |

**LEGEND**

**Meeting Type**

ORD = Ordinary Meeting  
SP = Special Meeting  
LA = Local Authority Meeting  
SLP = Special Local Authority Meeting

**Location**

W = Wurrumiyanga (Nguiu)  
P = Pirlangimpi  
D = Darwin

**Attendance**

Y = Present at Meeting  
A = Apology Accepted  
X = Apology not Accepted  
C = Meeting Cancelled

NT LG Act - Councillor will be automatically disqualified from Council if absent (without apology) from two consecutive ordinary meetings.



**TIWI ISLAND REGIONAL COUNCIL**  
**WURRUMIYANGA LOCAL AUTHORITY MEETINGS - 2021/2022**  
**OFFICAL ATTENDANCE REGISTER**

| Member Name                      | Councillor/Ordinary Member | Representative Group | Date Appointed by Council | Jul 27 2021 | Oct 26 2021 | Feb 16 2022 | Apr 20 2022 |
|----------------------------------|----------------------------|----------------------|---------------------------|-------------|-------------|-------------|-------------|
| Leslie Tungatulum                | Bathurst Ward Councillor   | Council Rep          | Automatic Member          | Y           | Y           |             |             |
| Jennifer Clancy                  | Bathurst Ward Councillor   | Council Rep          | Automatic Member          |             | Y           |             |             |
| Luke Tipuamantumirri             | Bathurst Ward Councillor   | Council Rep          | Automatic Member          |             |             |             |             |
| Peter Kantilla                   | Bathurst Ward Councillor   | Council Rep          | Automatic Member          |             |             |             |             |
| Francis Xavier Kurrupuwu         | Bathurst Ward Councillor   | Council Rep          | Automatic Member          |             | Y           |             |             |
| Stanley Tipiloura                | Bathurst Ward Councillor   | Council Rep          | Automatic Member          |             |             |             |             |
| Richard Tungatulum (Chairperson) | Ordinary Member            | Miyartuwi (Pandanus) | 11-Mar-14                 |             | Y           | Y           | Y           |
| Bradley Tipiloura                | Ordinary Member            | Lorrula (Rock)       | 22-May-19                 | Y           | Y           | Y           | Y           |
| Marie Tipiloura                  | Ordinary Member            | Warntarringuwi (Sun) | 11-Mar-14                 | Y           | Y           | Y           | Y           |
| John Pilakui                     | Ordinary Member            | Miyartuwi (Pandanus) | 11-Mar-14                 | Y           | Y           | Y           | Y           |
| Ronald Tipungwuti                | Ordinary Member            | Lorrula (Rock)       | 30-Jul-14                 | A           | A           | A           | Y           |
| Bonaventure Timaepatua           | Ordinary Member            | Takaringuwi (Mullet) | 11-Mar-14                 | Y           | A           | Y           | A           |
| Miriam Tipungwuti                | Ordinary Member            | Wurankuwu            | 11-Mar-14                 | Y           | A           | Y           | Y           |
| Annunciata Pupangamirri          | Ordinary Member            | Takaringuwi (Mullet) | 29-Apr-19                 | Y           | Y           | Y           | Y           |
| Veronica Johan                   | Ordinary Member            | Non-Skin             | 22-Sep-20                 | Y           | Y           | Y           | Y           |

**LEGEND**

**Meeting Type**

LA = Local Authority Meeting (Ordinary)

SP = Local Authority Meeting (Speical)

**Attendance**

Y = Present at Meeting

A = Apology Accepted

X = Apology not Accepted

C = Meeting Cancelled

**Location**

P = Pirlangimpi

D = Darwin

**Note 1: Councillors attendance at Local Authority Meetings is only Mandatory for their own ward.**

**Note 2: Ordinary Meetings are held every three months, with 2 additional (Special Meetings) held between February to June each year for input into TIRC Strategic Planning/Budgets.**

**TIWI ISLAND REGIONAL COUNCIL**  
**PIRLANGIMPI LOCAL AUTHORITY MEETINGS - 2021/2022**  
**OFFICAL ATTENDANCE REGISTER**

| Member Name                  | Councillor/Ordinary Member  | Representative Group | Date Appointed by Council | Aug 24 2021 | Nov 16 2021 | Feb 23 2022 | May 25 2022 |
|------------------------------|-----------------------------|----------------------|---------------------------|-------------|-------------|-------------|-------------|
| Pirrawayingi                 | Pirlangimpi Ward Councillor | Council Rep          | Automatic Member          |             |             | Y           | A           |
| Joseph Pangiraminni          | Pirlangimpi Ward Councillor | Council Rep          | Automatic Member          |             |             | Y           | Y           |
| Therese Bourke               | Pirlangimpi Ward Councillor | Council Rep          | Automatic Member          |             |             | Y           | Y           |
| Andrew Warrior (Chairperson) | Ordinary Member             | Non-Skin             | 28-Feb-18                 | Y           | Y           | Y           | A           |
| Andrew Orsto                 | Ordinary Member             | Warntarringuwi (Sun) | 26-Feb-19                 | Y           | Y           | Y           | Y           |
| Edward Yunupingu             | Ordinary Member             | Miyartuwi (Pandanus) | 24-Nov-20                 | Y           |             |             |             |
| Carol Puruntatameri          | Ordinary Member             | Miyartuwi (Pandanus) | 11-Mar-14                 | Y           | Y           | Y           | Y           |
| Rebekah Yunupingu            | Ordinary Member             | Lorrula (Rock)       | 24-Mar-21                 | Y           | Y           |             | A           |
| Thecla Puruntatmeri          | Ordinary Member             | Takaringuwi (Mullet) | 24-May-18                 | Y           | Y           | Y           | Y           |
| Noel Galarla                 | Ordinary Member             | Takaringuwi (Mullet) | 24-Nov-20                 | Y           | Y           | Y           | Y           |

**LEGEND**

**Meeting Type**

LA = Local Authority Meeting (Ordinary)

SP = Local Authority Meeting (Speical)

**Location**

P = Pirlangimpi

D = Darwin

**Attendance**

Y = Present at Meeting

A = Apology Accepted

X = Apology not Accepted

C = Meeting Cancelled

**Note 1: Councillors attendance at Local Authority Meetings is only Mandatory for their own ward.**

**Note 2: Ordinary Meetings are held every three months, with 2 additional (Special Meetings) held between February to June each year for input into TIRC Strategic Planning/Budgets.**

**TIWI ISLAND REGIONAL COUNCIL  
MILIKAPITI LOCAL AUTHORITY MEETINGS - 2021/2022  
OFFICAL ATTENDANCE REGISTER**

| Member Name                 | Councillor/Ordinary Member | Representative Group | Date Appointed by Council | Mar 23 2021 | Jun 22 2021 | Sep 21 2021 | Dec 14 2021 | Mar 30 2022 | Jun 22 2022 |
|-----------------------------|----------------------------|----------------------|---------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Lynette De Santis           | Milikapiti Ward Councillor | Council Rep          | Automatic Member          |             |             | Y           | Y           |             |             |
| Jeffrey Ullungura           | Milikapiti Ward Councillor | Council Rep          | Automatic Member          |             |             |             |             |             |             |
| Pius Tipungwuti             | Milikapiti Ward Councillor | Council Rep          | Automatic Member          |             | Y           | Y           | Y           | Y           | Y           |
| Trevor Wilson               | Ordinary Member            | Warntarringuwi (Sun) | 16-Dec-15                 | Y           | Y           | Y           | Y           | Y           | Y           |
| Malcom Wilson (Chairperson) | Ordinary Member            | Takaringuwi (Mullet) | 24-Jun-15                 | Y           | Y           | Y           | Y           | A           |             |
| Christine Joran             | Ordinary Member            | Takaringuwi (Mullet) | 11-Mar-14                 | Y           | Y           | Y           | Y           | Y           | Y           |
| Loretta Cook                | Ordinary Member            | Lorrula (Rock)       | 11-Mar-14                 | Y           | Y           | Y           | Y           | Y           |             |
| Edwina Moreen               | Ordinary Member            | Warntarringuwi (Sun) | 9-Jun-20                  | Y           | Y           | Y           | Y           | Y           | Y           |
| Jed Leach                   | Ordinary Member            | Non-Skin             | 27-Sep-18                 | Y           | Y           |             | Y           | Y           | Y           |
| Patrick Puruntatameri       | Ordinary Member            | Miyartuwi (Pandanus) | 11-Mar-14                 | Y           | Y           | Y           | Y           | Y           | Y           |
| Thomas Puruntatameri        | Ordinary Member            | Miyartuwi (Pandanus) | 11-Mar-14                 | Y           | A           |             |             | A           |             |
| Roy Farmer                  | Ordinary Member            | Lorrula (Rock)       | 11-Mar-14                 | Y           | Y           | Y           |             |             |             |

**LEGEND**

**Meeting Type**

LA = Local Authority Meeting (Ordinary)

SP = Local Authority Meeting (Speical)

**Attendance**

Y = Present at Meeting

A = Apology Accepted

X = Apology not Accepted

C = Meeting Cancelled

**Location**

M = Milikapiti

D = Darwin

**Note 1:** Councillors attendance at Local Authority Meetings is only Mandatory for their own ward.

**Note 2:** Ordinary Meetings are held every three months, with 2 additional (Special Meetings) held between February to June each year for input into TIRC Strategic Planning/Budgets.

**TIWI ISLAND REGIONAL COUNCIL  
SPECIAL COUNCIL MEETINGS - 2021/2022  
OFFICAL ATTENDANCE REGISTER**

| Councillor           | Ward             | Nov 10<br>2021 | Mar 14<br>2022 |
|----------------------|------------------|----------------|----------------|
| Mayor Pirrawayingi   | Bathurst Is      | Y              | Y              |
| Leslie Tungutalum    | Bathurst Is      | Y              | Y              |
| Francis Kurrupuwu    | Bathurst Is      | Y              | Y              |
| Jennifer Clancy      | Bathurst Is      | Y              | Y              |
| Luke Tipuamantumirri | Bathurst Is      | Y              | Y              |
| Therese Bourke       | Pirlangimpi Ward | Y              | Y              |
| Joseph Pangiraminni  | Pirlangimpi Ward | Y              | Y              |
| Pius Tipungwuti      | Milikapiti Ward  | Y              | Y              |
| Lynette De Santis    | Milikapiti Ward  | Y              | Y              |
| Jeffrey Ullungura    | Milikapiti Ward  | A              | Y              |
| Peter Kantilla       | Pirlangimpi Ward | Y              | A              |
| Stanley Tipiloura    | Bathurst Is      | Y              |                |

**LEGEND**

**Meeting Type**

ORD = Ordinary Meeting

SP = Special Meeting

LA = Local Authority Meeting

SLP = Special Local Authority Meeting

**Location**

W = Wurrumiyanga (Nguju)

P = Pirlangimpi

D = Darwin

**Attendance**

Y = Present at Meeting

A = Apology Accepted

X = Apology not Accepted

C = Meeting Cancelled

**NT LG Act - Councillor will be automatically disqualified from Council if absent (without apology) from two consecutive ordinary meetings.**

## Service delivery summary 2021-2022

This section provides an overview of key Council services and location of operations.

| Services  | Council actions   |
|---|---|
| <b>Parks and Gardens ensuring all council-controlled parks, reserves and open spaces are maintained</b> | <b>TIRC appointed a senior Tiwi employee to oversee the day-to-day maintenance of parks and gardens after the resignation of Town Services at Wurrumiyanga and Melville Island.</b>   |
| <b>Maintenance and upgrade of council-controlled buildings, facilities and fixed assets</b>             | <p><b>Special purpose grant funds were used to upgrade business central Bima Wear roofing and electrical due to wear and tear, making work areas safe and importantly meeting WHS regulations.</b></p> <p><b>Installation of the new public library at Wurrumiyanga in the old post office, next door to Night Patrol, Community Safety and Territory Families.</b></p> <p><b>Installation of two sheds on Lot 397.</b></p> |
| <b>Cemeteries</b>   | <p><b>Town services provide monthly care and maintenance of all cemeteries managed by TIRC.</b></p> <p><b>TIRC has a team of four Tiwi employees who maintain the cemeteries throughout the year.</b></p>   |
| <b>Lighting for public safety including street lighting</b>   | <b>Council continues to repair street lights as needed. Monthly street light audits are also conducted at night.</b>  |
| <b>Traffic Management</b>   | <p><b>Due to vandalism of signs on a regular basis Town Service ensures damaged or missing traffic signs are replaced.</b></p> <p><b>Potholes and road edges are assessed regularly and repaired as required.</b></p>   |
| <b>Waste Management</b>   | <p><b>TIRC is seeking funding to construct a new waste management transfer station and set up a recycling centre at Wurrumiyanga.</b></p> <p><b>To address waste management at a much broader level a Waste Management Working Group has been set up, with a number of meetings already held.</b></p> <p><b>TIRC is working with stakeholders to achieve the best outcomes for the communities.</b></p>                     |
| <b>Weed control and fire hazard reduction in and around community areas</b>                             | <b>TIRC working with the Tiwi Rangers on weed control i.e. Gamba Grass and Rubber Vine in and around communities and homelands.</b>   |
| <b>Animal Management</b>  | <b>Throughout the year all Local Authorities are funded for the delivery of a regular vet service in Wurrumiyanga, Milikapiti and Pirlangimpi.</b>  |

| Services        | Council actions  |
|-----------------|--|
| Youth Diversion | A strong working relationship has been fostered in this reporting period between key stakeholders through family conferencing that includes the police.  |
| Homelands       | Continued minor maintenance carried out with funding to employ two Tiwi employees supported by a Homelands Coordinator. Some travel to outlying outstations is hindered by the monsoonal season with each house receiving \$2 500 per household. In this reporting period a working group, facilitated the Tiwi Land Council, was set up to bring all key stakeholders together. |

## Assessment of 2021/22 service delivery

As part of the annual planning process all directorates of TIRC identified their key service commitments for the new financial year. During the preparation of our Annual Report we assessed our performance against these objectives and outlined the successes and challenges that were faced throughout the year.

Included in this section are assessments of our performance in the directorates of:

- Chief Executive Officer
- Infrastructure
- Community Engagement
- Finance

## Chief Executive Officer Service Delivery Plans

|                                   |   |
|-----------------------------------|---|
| <b>Directorate:</b>               | <b>Chief Executive Officer</b>  |
| <b>Program:</b>                   | Governance and Compliance   |
| <b>Sub-Program:</b>               | Governance and Compliance   |
| <b>Goals:</b>                     | Goal 5: Improve Council operations<br>Goal 7: Achieve best practice in compliance and governance  |
| <b>Objectives:</b>                | Objective 5.1: Ongoing review of all Council policies and procedures<br>Objective 7.1: Ensure compliance with the Local Government Act 2019 and Regulations<br>Objective 7.3: Liaise with the Department of Local Government<br>Objective 7.5: Ensure business units comply with relevant internal and/or external procedures, policies and guidelines                        |
| <b>Activities:</b>                | Effective Leadership in Governance and Compliance activities to support the strategic direction of the Tiwi Islands Regional Council  |
| <b>Service Levels:</b>            | A) Provide governance and secretariat support for all Council meetings<br>B) Provide governance and secretariat support for all Local Authority meetings<br>C) Provide management advice, guidance, and support for Council staff and Elected Members in compliance with the <i>Local Government Act 2019</i> , Regulations, Ministerial Guidelines and General Instructions. |
| <b>Assessment of performance:</b> | A) Achieved<br>B) Achieved<br>C) Achieved   |
| <b>Program highlights:</b>        | The CEO's key focus is to utilise the strength and effectiveness to lead in governance and maintain strong compliance activities in the areas of records management and service deliverables across Council. Attendance and meeting registers for all Council and local authorities are available in the governance section and on the website.                               |

|                                   |   |
|-----------------------------------|---|
| <b>Directorate:</b>               | <b>Chief Executive Officer</b>  |
| <b>Program:</b>                   | Local Authorities   |
| <b>Sub-Program:</b>               | Local Authority Regional Council<br>Local Authority Wurrumiyanga<br>Local Authority Pirlangimpi<br>Local Authority Milikapiti   |
| <b>Goals:</b>                     | Goal 1: Provide effective Council services to the Tiwi Communities and other stakeholders<br>Goal 5 Improve Council operations<br>Goal 6: Communicate in an open, honest and culturally appropriate way<br>Goal 7: Achieve best practice in compliance and governance   |
| <b>Objectives:</b>                | Objective 1.6: Ensure service delivery meets community expectations<br>Objective 5.5: Seek regular feedback from the community on TIRC services<br>Objective 6.3: Engage with community elders and skin groups<br>Objective 7.1: Ensure compliance with the <i>Local Government Act 2019</i> and regulations<br>Objective 7.3: Liaise with the Department of Local Government |
| <b>Activities:</b>                | Establish and maintain Local Authorities in each community  |
| <b>Service Levels:</b>            | A) Provide Governance and secretariat support for each Local Authority<br>B) Co-ordinate up to four meetings per year of each Local Authority   |
| <b>Assessment of performance:</b> | A) Achieved<br>B) Achieved  |
| <b>Program highlights:</b>        | Effective communication in the community across programs and the development of long-term Tiwi employees at Wurrumiyanga. Open communication/dialogue with all levels of management and across program areas to ensure services are meeting community expectations. Attendance and meeting registers for all Local Authorities are available in the governance section.       |



|                                   |  |
|-----------------------------------|--|
| <b>Directorate:</b>               | <b>Chief Executive Officer</b>   |
| <b>Program:</b>                   | Council & Elected Members  |
| <b>Sub-Program:</b>               | Council and Elected Members<br>Regional Council<br>Council and Elected Members Wurrumiyanga<br>Council and Elected Members Pirlangimpi<br>Council and Elected Members Milikapiti   |
| <b>Goals:</b>                     | Goal 3: Manage finances, assets and infrastructure in a responsible, accountable and transparent manner<br>Goal 5: Improve Council operations<br>Goal 6: Communicate in an open, honest and culturally appropriate way<br>Goal 7: Achieve best practice in compliance and governance<br>Goal 8: Facilitate the development of socio-economically responsible opportunities on the Tiwi Islands   |
| <b>Objectives:</b>                | Objective 3.4: Regular reporting to Council, Local Authorities and Northern Territory Government<br>Objective 5.5: Seek regular feedback from the community on TIRC services<br>Objective 6.2: Regularly update the council website<br>Objective 6.5: Conduct and participate in regular stakeholder meetings<br>Objective 8.1: Participate in the Tiwi Partners economic cooperation<br>Objective 8.3: Assist in major events which draw tourists to the Islands<br>Objective 8.4: Participate with other Tiwi based enterprises in major infrastructure developments |
| <b>Activities:</b>                | Regional Council and Elected Member Activities   |
| <b>Service Levels:</b>            | A) Support the activities of the Mayor, Deputy Mayor and Ward Councillors<br>B) Engagement with key stakeholders<br>C) Engagement with Australian Government and Northern Territory Government Agencies.   |
| <b>Assessment of performance:</b> | A) Achieved<br>B) Achieved<br>C) Achieved  |
| <b>Program highlights:</b>        | Regular communication with the Mayor and Elected Members as a best practice across respective portfolios.  |

|                                   |   |
|-----------------------------------|---|
| <b>Directorate:</b>               | <b>Chief Executive Officer</b>  |
| <b>Program:</b>                   | Local Authority Funding   |
| <b>Sub-Program:</b>               | Local Authority Project Funding Wurrumiyanga<br>Local Authority Project Funding Pirlangimpi<br>Local Authority Project Funding Milikapiti   |
| <b>Goals:</b>                     | Goal 1: Provide effective Council services to the Tiwi Communities and other stakeholders<br>Goal 3: Manage finances, assets and infrastructure in a responsible, accountable and transparent manner<br>Goal 6: Communicate in an open, honest and culturally appropriate way<br>Goal 7: Achieve best practice in compliance and governance<br>Goal 8: Facilitate the development of socio-economically responsible opportunities on the Tiwi Islands   |
| <b>Objectives:</b>                | Objective 1.6: Ensure service delivery meets community expectations<br>Objective 3.1: Manage and improve council infrastructure<br>Objective 3.3: Ensure responsible management of all council finances<br>Objective 3.4: Regular reporting to Council, Local Authorities and Northern Territory Government<br>Objective 6.3: Engage with community elders and skin groups including two-way conversations at Local Authority meetings<br>Objective 6.5: Conduct and participate in regular stakeholder meetings.<br>Objective 7.1: Ensure compliance with the <i>Local Government Act 2019</i> and Regulations<br>Objective 8.2: Support local businesses and service providers where possible<br>Objective 8.3: Assist in major events which draw tourists to the Islands |
| <b>Activities:</b>                | Continued development of Local Authorities and their respective community through the provision of annual project funding to undertake priority community projects.   |
| <b>Service Levels:</b>            | A) Individual local community projects to be developed for each community as per NT Government local government funding guidelines<br>B) Annual allocation per the NT Grants Commission methodology   |
| <b>Assessment of performance:</b> | A) Achieved<br>B) Achieved  |
| <b>Program highlights:</b>        | Having the ability to undertake site visits to meet with staff at a local level. This opportunity offers a chance to also meet with community members and businesses. Local Authority funding and projects were reviewed in consultation with the NT Government. Completed local authority projects are highlighted in the governance section of this report.   |

## Infrastructure Service Delivery Plans

|                                   |  |
|-----------------------------------|--|
| <b>Directorate:</b>               | <b>Infrastructure &amp; Assets</b>   |
| <b>Program:</b>                   | Fleet Services   |
| <b>Sub-Program:</b>               | Fleet Administration – Regional<br>Fleet Administration – Wurrumiyanga   |
| <b>Goals:</b>                     | Goal 3: Manage finances, assets and infrastructure in a responsible, accountable and transparent manner  |
| <b>Objectives:</b>                | Objective 3.1: Manage and improve council infrastructure<br>Objective 3.2: Develop an asset management plan to protect the value and integrity of council assets<br>Objective 3.4: Regular reporting to Council, Local Authorities and Northern Territory Government |
| <b>Activities:</b>                | Registration of all plant and vehicles<br>Purchase and disposal of plant and vehicles  |
| <b>Service Levels:</b>            | A) Registrations are renewed on time<br>B) Plant and vehicles that are purchased are fit for purpose<br>C) Obsolete plant is disposed of in a timely and cost-effective manner<br>D) Management of tenders for Fleet and Plant                                       |
| <b>Assessment of performance:</b> | A) Achieved<br>B) Achieved<br>C) Achieved<br>D) Achieved   |
| <b>Program highlights:</b>        | TIRC disposed of a number of old vehicles including the old inter-island ferry. Significant work has been done on upgrading the existing fleet including a new engine for the water truck.   |

|                                   |  |
|-----------------------------------|--|
| <b>Directorate:</b>               | <b>Infrastructure &amp; Assets</b>   |
| <b>Program:</b>                   | <b>Town Services</b>   |
| <b>Sub-Program:</b>               | Town Services<br>Town Services Wurrumiyanga<br>Town Services Pirlangimpi<br>Town Services Milikapiti   |
| <b>Goals:</b>                     | Goal 1: Provide effective Council services to the Tiwi Communities and other stakeholders<br>Goal 5: Improve Council operations  |
| <b>Objectives:</b>                | Objective 1.1: Maintain roads, infrastructure, assets and inter island ferry<br>Objective 1.3: Maintain community infrastructure such as sporting ovals and swimming pools<br>Objective 1.4: Maintain and clean public spaces<br>Objective 1.6: Ensure service delivery meets community expectations<br>Objective 5.5: Seek regular feedback from the community on TIRC services |
| <b>Activities:</b>                | Maintenance of public open spaces. Maintenance of drainage culverts and open drains  |
| <b>Service Levels:</b>            | A) Grass is kept low throughout the year.<br>B) Weeds controlled and kept low around kerbing, poles, etc.<br>C) Open drains maintained in good condition so water drains away freely<br>D) Roadside table drains and open areas graded so water drains away freely<br>E) Rubbish collected and communities kept clean  |
| <b>Assessment of performance:</b> | A) Partially achieved<br>B) Partially achieved<br>C) Achieved<br>D) Achieved<br>E) Achieved  |
| <b>Program highlights:</b>        | Tree planting day for the prevention of erosion along the beach. The planning and execution for the day of the rescheduled 2022 TIFL Grand Final. Town Services are also major contributors to all community events including the TIFL Grand Final, TIFL season games, Tiwi Bombers home games as well as festivals and community celebrations.                                  |

|                                   |   |
|-----------------------------------|---|
| <b>Directorate:</b>               | <b>Infrastructure &amp; Assets</b>  |
| <b>Program:</b>                   | Rubbish, tips and bins  |
| <b>Sub-Program:</b>               | Waste management Wurrumiyanga<br>Waste management Pirlangimpi<br>Waste management Milikapiti  |
| <b>Goals:</b>                     | Goal 1: Provide effective Council services to the Tiwi Communities and other stakeholders<br>Goal 3: Manage finances, assets and infrastructure in a responsible, accountable and transparent manner<br>Goal 4: Manage resources in an environmentally sustainable manner, respecting country and culture<br>Goal 5: Improve Council operations   |
| <b>Objectives:</b>                | Objective 1.2: Provide regular waste collection and responsible tip management<br>Objective 3.1: Manage and improve council infrastructure<br>Objective 4.2: Implement best practice waste disposal and management<br>Objective 4.3: Promote best practice disposal of e-waste and recycling<br>Objective 5.4: Manage our budgets to work more efficiently and reduce overheads<br>Objective 5.5: Seek regular feedback from the community on TIRC services |
| <b>Activities:</b>                | Maintain landfills and manage the different types of rubbish left at the landfill sites   |
| <b>Service Levels:</b>            | A) Dumps are safe for the general public to move around in when leaving rubbish<br>B) Dumps comply with the NT Environment Protection Authority (EPA) guidelines and requirements<br>C) There are clearly marked areas for different types of rubbish   |
| <b>Assessment of performance:</b> | A) Not achieved<br>B) Not achieved<br>C) Not achieved   |
| <b>Program highlights:</b>        | TIRC is working with several stakeholders to improve its waste management sites. In collaboration with EPA, TLC and LGANT we are making progress on being fully compliant.  |

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| <b>Directorate:</b>               | <b>Infrastructure &amp; Assets</b>  |
| <b>Program:</b>                   | Civil Works   |
| <b>Sub-Program:</b>               | Civil Works Regional<br>Civil Works Wurrumiyanga<br>Civil Works Pirlangimpi<br>Civil Works Milikapiti   |
| <b>Goals:</b>                     | Goal 1: Provide effective Council services to the Tiwi communities and other stakeholders<br>Goal 3: Manage finances, assets and infrastructure in a responsible, accountable and transparent manner<br>Goal 4: Manage resources in an environmentally sustainable manner, respecting country and culture<br>Goal 5: Improve Council operations   |
| <b>Objectives:</b>                | Objective 1.6: Ensure service delivery meets community expectations<br>Objective 3.1: Manage and improve Council infrastructure<br>Objective 4.1: Seek approval of the Aboriginal Land Trust for environmental matters beyond township boundaries and regarding sacred sites<br>Objective 5.4: Manage our budgets to work more efficiently and reduce overheads<br>Objective 5.5: Seek regular feedback from the community on TIRC services |
| <b>Activities:</b>                | Maintain all connector (main) roads bush (minor) roads<br>Maintain all culverts, table drains and drain runoffs on connector roads<br>Maintain road shoulders and table drains within all communities   |
| <b>Service Levels:</b>            | A) Connector roads to be accessible and trafficable at least 95% of the year<br>B) Min. average travel speed 40 kmph in wet season, 70 kmph in dry season<br>C) No long-term ponding of water in table drains<br>D) No significant corrugations at end of dry season  |
| <b>Assessment of performance:</b> | A) Achieved<br>B) Achieved<br>C) Achieved<br>D) Achieved  |
| <b>Program highlights:</b>        | Extensive work has been carried out during this dry season. A contractor has been engaged to carry out road works through the R2R funding.  |

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| <b>Directorate:</b>               | <b>Infrastructure &amp; Assets</b>  |
| <b>Program:</b>                   | Airport Maintenance   |
| <b>Sub-Program:</b>               | Airport Maintenance Regional<br>Airport Maintenance Wurrumiyanga<br>Airport Maintenance Pirlangimpi<br>Airport Maintenance Milikapiti   |
| <b>Goals:</b>                     | Goal 1: Provide effective Council services to the Tiwi Communities and other stakeholders<br>Goal 3: Manage finances, assets and infrastructure in a responsible, accountable and transparent manner  |
| <b>Objectives:</b>                | Objective 1.1: Maintain roads, infrastructure, assets and inter island ferry<br>Objective 3.1: Manage and improve council infrastructure  |
| <b>Activities:</b>                | Safety markings and equipment (e.g. windsock) maintained and kept in operating condition<br>Runway surrounds regularly maintained<br>Perimeter fencing regularly maintained and kept in sound condition   |
| <b>Service Levels:</b>            | A) Safety markers and equipment to be operational and clearly visible<br>B) Grass within airfield to be kept well maintained<br>C) Perimeter fencing to be maintained in good condition   |
| <b>Assessment of performance:</b> | A) Achieved<br>B) Achieved<br>C) Achieved   |
| <b>Program highlights:</b>        | Generally very few safety issues contained in yearly safety inspections. The clearing of the mahogany trees at the airport has been completed. Council has installed black rubber mats around windsocks at our airports to further comply with CASA requirements. |

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| <b>Directorate:</b>               | <b>Infrastructure &amp; Assets</b>   |
| <b>Program:</b>                   | Airport Inspection   |
| <b>Sub-Program:</b>               | Airport Inspection Regional<br>Airport Inspection Wurrumiyanga<br>Airport Inspection Pirlangimpi<br>Airport Inspection Milikapiti  |
| <b>Goals:</b>                     | Goal 1: Provide effective Council services to the Tiwi Communities and other stakeholders<br>Goal 3: Manage finances, assets and infrastructure in a responsible, accountable and transparent manner   |
| <b>Objectives:</b>                | Objective 1.1: Maintain roads, infrastructure, assets and inter island ferry<br>Objective 3.1: Manage and improve council infrastructure   |
| <b>Activities:</b>                | Daily inspection of airport including runway, grassed areas around runway, safety markings and fixtures, fencing and trees and other obstacles   |
| <b>Service Levels:</b>            | A) Record of daily inspection stored at office/workshop<br>NOTAMS (notice to airmen) is issued immediately an issue is identified<br>B) Any issues are promptly identified and recorded, with follow through to ensure remedial action is satisfactorily completed |
| <b>Assessment of performance:</b> | A) Achieved<br>B) Partially achieved   |
| <b>Program highlights:</b>        | Council is organising refresher training for all ARO staff and all ARO staff have acquired Aviation Security Identification Cards (ASIC).  |



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| <b>Directorate:</b>               | <b>Infrastructure &amp; Assets</b>  |
| <b>Program:</b>                   | Mechanical Workshops  |
| <b>Sub-Program:</b>               | Mechanical Workshops Regional<br>Mechanical Workshops Wurrumiyanga<br>Mechanical Workshops Pirlangimpi<br>Mechanical Workshops Milikapiti   |
| <b>Goals:</b>                     | Goal 1: Provide effective Council services to the Tiwi Communities and other stakeholders<br>Goal 3: Manage finances, assets and infrastructure in a responsible, accountable and transparent manner<br>Goal 5: Improve Council operations  |
| <b>Objectives:</b>                | Objective 1.1: Maintain roads, infrastructure, and assets and inter island ferry.<br>Objective 1.5: Provide essential community services and infrastructure. Services include libraries, post offices, administration offices, childcare, sports and recreation, youth diversion, Centrelink and community safety<br>Objective 3.1: Manage and improve council infrastructure<br>Objective 5.5: Seek regular feedback from the community on TIRC services |
| <b>Activities:</b>                | Undertake repairs to all Council plant, vehicles and small equipment (hand mowers, whipper snippers, etc)<br>Undertake scheduled servicing and maintenance of all Council plant and vehicles<br>Undertake private mechanical repairs and servicing when resources are available   |
| <b>Service Levels:</b>            | A) Repairs to Council plant, vehicles and equipment is undertaken in a timely manner<br>B) Scheduled servicing of Council plant and vehicles occurs when due  |
| <b>Assessment of performance:</b> | A) Achieved<br>B) Achieved  |
| <b>Program highlights:</b>        | Council is fortunate in having highly competent mechanics at Milikapiti, Pirlangimpi and Wurrumiyanga. There has been a lot of work on the light vehicle and the heavy plant fleet.   |

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| <b>Directorate:</b>               | <b>Infrastructure &amp; Assets</b>  |
| <b>Program:</b>                   | Staff Housing R&M   |
| <b>Sub-Program:</b>               | Staff Housing Regional<br>Staff Housing Wurrumiyanga<br>Staff Housing Pirlangimpi<br>Staff Housing Milikapiti   |
| <b>Goals:</b>                     | Goal 3: Manage finances, assets and infrastructure in a responsible, accountable and transparent manner<br>Goal 5: Improve Council operations   |
| <b>Objectives:</b>                | Objective 3.1: Manage and improve council infrastructure<br>Objective 3.2: Develop an asset management plan to protect the value and integrity of council assets<br>Objective 5.4: Manage our budgets to work more efficiently and reduce overheads             |
| <b>Activities:</b>                | Provision of appropriate housing, including furnishings, to approved staff<br>Maintenance of houses<br>Emergency repairs in response to break ins or vandalism  |
| <b>Service Levels:</b>            | A) Houses are available in clean and sound condition for staff<br>B) Regular inspections of structural integrity and standards of furnishings are undertaken, with replacement assets to be added to asset register<br>C) Repairs undertaken in a timely manner |
| <b>Assessment of performance:</b> | A) Achieved<br>B) Achieved<br>C) Achieved   |
| <b>Program highlights:</b>        | Security screens and motion sensor lights have been installed in all Council staff houses and CCTV has been installed in some Council premises.   |

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| <b>Directorate:</b>               | <b>Infrastructure &amp; Assets</b>   |
| <b>Program:</b>                   | Outstations Housing  |
| <b>Sub-Program:</b>               | Outstations Housing Maintenance<br>Outstations Housing Maintenance Wurankuwu<br>Outstations Other  |
| <b>Goals:</b>                     | Goal 1: Provide effective Council services to Tiwi communities and other stakeholders<br>Goal 4: Manage resources in an environmentally sustainable manner, respecting country and culture   |
| <b>Objectives:</b>                | Objective 1.1: Maintain roads, infrastructure, assets and inter island ferry<br>Objective 1.6: Ensure service delivery meets community expectations<br>Objective 4.1: Seek approval of the Aboriginal Land Trust for environmental matters beyond township boundaries and regarding sacred sites<br>Objective 4.2: Implement best practice waste disposal and management |
| <b>Activities:</b>                | Maintenance works undertaken as required<br>Regular inspections of condition of available housing  |
| <b>Service Levels:</b>            | A) Maintenance works undertaken within timely manner, subject to site access<br>B) Annual inspections are documented and issues identified   |
| <b>Assessment of performance:</b> | A) Achieved<br>B) Achieved   |
| <b>Program highlights:</b>        | Council has made remarkable progress in our Outstations funding and has developed a relationship with the NT Government department with responsibility for Homelands. TIRC endeavours to provide each dwelling with the required maintenance within their allocated budget.  |

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| <b>Directorate:</b>               | <b>Infrastructure &amp; Assets</b>   |
| <b>Program:</b>                   | Outstations Essential Services   |
| <b>Sub-Program:</b>               | Outstations Essential Services<br>Outstations Essential Wurankuwu<br>Outstations Essential Other   |
| <b>Goals:</b>                     | Goal 1: Provide effective Council services to Tiwi communities and other stakeholders<br>Goal 3: Manage finances, assets and infrastructure in a responsible, accountable and transparent manner<br>Goal 5: Improve Council operations   |
| <b>Objectives:</b>                | Objective 1.1: Maintain roads, infrastructure, assets and inter island ferry<br>Objective 1.6: Ensure service delivery meets community expectations<br>Objective 4.1: Seek approval of the Aboriginal Land Trust for environmental matters beyond township boundaries and regarding sacred sites<br>Objective 4.2: Implement best practice waste disposal and management |
| <b>Activities:</b>                | Maintenance of Outstation access roads and utilities   |
| <b>Service Levels:</b>            | A) Reliable availability of water, sewer and electricity<br>B) Any utility outages repaired within two days during the Dry Season and within one week during the Wet Season, subject to vehicular access   |
| <b>Assessment of performance:</b> | A) Achieved<br>B) Achieved   |
| <b>Program highlights:</b>        | Major work has been completed at Ranku with the installation of two new generators and significant work has been completed in all outstations to ensure consistent delivery of power and water. Takapamillyi and Pitjamirra have been funded for the construction of hybrid solar systems on country.  |

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| <b>Directorate:</b>               | <b>Infrastructure &amp; Assets</b>   |
| <b>Program:</b>                   | Council Recreational Facilities  |
| <b>Sub-Program:</b>               | Recreation Hall Wurrumiyanga<br>Recreation Hall Milikapiti   |
| <b>Goals:</b>                     | Goal 1: Provide effective Council services to Tiwi communities and other stakeholders<br>Goal 3: Manage finances, assets and infrastructure in a responsible, accountable and transparent manner   |
| <b>Objectives:</b>                | Objective 1.1: Maintain roads, infrastructure, assets and inter island ferry<br>Objective 1.4: Maintain and clean public spaces<br>Objective 1.6: Ensure service delivery meets community expectations<br>Objective 3.1: Manage and improve council infrastructure                     |
| <b>Activities:</b>                | Providing halls for indoor sport and recreation purposes   |
| <b>Service Levels:</b>            | A) Buildings maintained in sound condition<br>B) Availability of utilities (power and water)<br>C) Ensure cleanliness and sound condition of halls prior to new users having access  |
| <b>Assessment of performance:</b> | A) Partially achieved<br>B) Achieved<br>C) Partially achieved  |
| <b>Program highlights:</b>        | Council swimming pool at Wurrumiyanga has been open continuously from December 2018. The oval at Milikapiti has been upgraded and fenced. Funding for the Pirlangimpi pontoon has been repurposed to upgrade the Pirlangimpi pool and work has commenced on the Milikapiti water park. |

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| <b>Directorate:</b>               | <b>Infrastructure &amp; Assets</b>   |
| <b>Program:</b>                   | Parks and Gardens  |
| <b>Sub-Program:</b>               | Parks & Gardens Regional<br>Oval Wurrumiyanga<br>Oval Pirlangimpi<br>Oval Milikapiti   |
| <b>Goals:</b>                     | Goal 1: Provide effective Council services to Tiwi communities and other stakeholders<br>Goal 3: Manage finances, assets and infrastructure in a responsible, accountable and transparent manner<br>Goal 5: Improve Council operations   |
| <b>Objectives:</b>                | Objective 1.1: Maintain roads, infrastructure, assets and inter island ferry<br>Objective 1.3: Maintain community infrastructure such as sporting ovals and swimming pools<br>Objective 1.4: Maintain and clean public spaces<br>Objective 1.6: Ensure service delivery meets community expectations<br>Objective 3.1: Manage and improve council infrastructure<br>Objective 5.5: Seek regular feedback from the community on TIRC services |
| <b>Activities:</b>                | Maintenance of all ovals, parks, gardens.<br>Maintenance of playgrounds and playground equipment   |
| <b>Service Levels:</b>            | A) Grass is kept low throughout the year and kept green through dry season<br>B) Weeds controlled and kept low around fences, playground equipment etc<br>C) Playgrounds and play equipment well maintained  |
| <b>Assessment of performance:</b> | A) Achieved<br>B) Achieved<br>C) Achieved  |
| <b>Program highlights:</b>        | Council has maintained well-kept ovals with short green grass all year round. Communities are cleaned daily, and mowing conducted as needed.   |

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| <b>Directorate:</b>               | <b>Infrastructure &amp; Assets</b>   |
| <b>Program:</b>                   | Pool Management  |
| <b>Sub-Program:</b>               | Pool Wurrumiyanga<br>Pool Pirlangimpi<br>Pool kiosk Wurrumiyanga   |
| <b>Goals:</b>                     | Goal 1: Provide effective Council services to Tiwi communities and other stakeholders<br>Goal 3: Manage finances, assets and infrastructure in a responsible, accountable and transparent manner<br>Goal 5: Improve Council operations   |
| <b>Objectives:</b>                | Objective 1.3: Maintain community infrastructure such as sporting ovals and swimming pools<br>Objective 3.1: Manage and improve council infrastructure<br>Objective 5.5: Seek regular feedback from the community on TIRC services   |
| <b>Activities:</b>                | Pool equipment (pumps, filters, etc) and water quality maintained to allow safe use of pools throughout year<br>Pool surrounds and change rooms kept in a clean and well-maintained condition<br>Pool fencing maintained in a sound and secure condition                                       |
| <b>Service Levels:</b>            | A) Water quality is within acceptable limits<br>B) All safety equipment, facilities (e.g. shade structures, seating) change room fixtures are in a sound operating condition<br>C) Grass within pool surrounds is kept low and is green throughout dry season                                  |
| <b>Assessment of performance:</b> | A) Not Achieved<br>B) Not Achieved<br>C) Not Achieved  |
| <b>Program highlights:</b>        | The pool at Wurrumiyanga has been closed for a significant time due to major defects in the pool shell. Council has been successful in acquiring funding for the repairs of the pool and filtration system. The Garden Point pool has been operating throughout the year without any problems. |





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| <b>Directorate:</b>               | <b>Infrastructure &amp; Assets</b>   |
| <b>Program:</b>                   | Inter-Island Ferry Service   |
| <b>Sub-Program:</b>               | Inter-Island Ferry Service   |
| <b>Goals:</b>                     | Goal 1: Provide effective Council services to Tiwi communities and other stakeholders<br>Goal 3: Manage finances, assets and infrastructure in a responsible, accountable and transparent manner<br>Goal 5: Improve Council operations |
| <b>Objectives:</b>                | Objective 1.1: Maintain roads, infrastructure, assets and inter island ferry<br>Objective 3.1: Manage and improve council infrastructure<br>Objective 5.4: Manage our budgets to work more efficiently and reduce overheads            |
| <b>Activities:</b>                | Vehicle and passenger ferry operates weekdays throughout the year<br>Ferries operate on weekends during football season on match days when teams need to travel between islands.   |
| <b>Service Levels:</b>            | A) Ferries operate during scheduled hours > 95% of the year<br>B) All ferries maintained in a safe operating condition<br>C) All safety equipment is readily accessible and is in good and operable condition                          |
| <b>Assessment of performance:</b> | A) Achieved<br>B) Achieved<br>C) Achieved  |
| <b>Program highlights:</b>        | Council successfully passed another AMSA survey for 2019-2020. A new two-car ferry has been built and supplied and the old ferry sold. Council continues to support the community for ceremonies, funerals and football.               |

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| <b>Directorate:</b>               | <b>Infrastructure &amp; Assets</b>   |
| <b>Program:</b>                   | Commercial Building Services   |
| <b>Sub-Program:</b>               | Commercial Building Services Regional<br>Commercial Building Services Wurrumiyanga<br>Commercial Building Services Pirlangimpi<br>Commercial Building Services Milikapiti  |
| <b>Goals:</b>                     | Goal 1: Provide effective Council services to Tiwi communities and other stakeholders<br>Goal 3: Manage finances, assets and infrastructure in a responsible, accountable and transparent manner<br>Goal 5: Improve Council operations   |
| <b>Objectives:</b>                | Objective 1.1: Maintain roads, infrastructure, assets and inter island ferry<br>Objective 3.1: Manage and improve council infrastructure<br>Objective 3.2: Develop an asset management plan to protect the value and integrity of council assets   |
| <b>Activities:</b>                | Maintenance of Council buildings rented/leased to others for commercial activities.  |
| <b>Service Levels:</b>            | A) Emergency repairs undertaken within 1 day of notification<br>B) Minor or general maintenance undertaken within 1 week of notification<br>C) Annual inspection of building   |
| <b>Assessment of performance:</b> | A) Achieved<br>B) Achieved<br>C) Achieved  |
| <b>Program highlights:</b>        | Emergency response times have been strong particularly in response to critical issues such as toilet problems and following break-ins. Minor repairs and maintenance to fences and facilities provided throughout the year. Council has increased earnings over the December to June period due to the recruitment and hard work of a competent electrician and plumber. |

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| <b>Directorate:</b>               | <b>Infrastructure &amp; Assets</b>  |
| <b>Program:</b>                   | Funeral Services  |
| <b>Sub-Program:</b>               | Funeral Services Wurrumiyanga<br>Funeral Services Pirlangimpi<br>Funeral Services Milikapiti  |
| <b>Goals:</b>                     | Goal 1: Provide effective Council services to Tiwi communities and other stakeholders<br>Goal 3: Manage finances, assets and infrastructure in a responsible, accountable and transparent manner<br>Goal 4: Manage resources in an environmentally sustainable manner, respecting country and culture |
| <b>Objectives:</b>                | Objective 1.5: Provide essential community service for funerals.<br>Objective 3.1: Manage and improve council infrastructure<br>Objective 4.1: Seek approval of the Aboriginal Land Trust for environmental matters beyond township boundaries and regarding sacred sites                             |
| <b>Activities:</b>                | Graves are dug the day before a burial and backfilled on the day of the burial<br>Cemeteries maintained in good condition and grass is kept low<br>Weeds controlled and kept low around burial sites and headstones   |
| <b>Service Levels:</b>            | A) Excavation of graves and Backfilling of graves undertaken on time<br>B) Cemeteries look well maintained and cared for  |
| <b>Assessment of performance:</b> | A) Achieved<br>B) Achieved  |
| <b>Program highlights:</b>        | Council does a significant amount of unpaid work for the community in providing funeral services and cemetery maintenance.  |

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| <b>Directorate:</b>               | <b>Infrastructure &amp; Assets</b>  |
| <b>Program:</b>                   | Waste collection and disposal   |
| <b>Sub-Program:</b>               | Waste collection and disposal<br>Waste collection and disposal Wurrumiyanga<br>Waste collection and disposal Pirlangimpi<br>Waste collection and disposal Milikapiti  |
| <b>Goals:</b>                     | Goal 1: Provide effective Council services to the Tiwi Communities and other stakeholders<br>Goal 3: Manage finances, assets and infrastructure in a responsible, accountable and transparent manner<br>Goal 4: Manage resources in an environmentally sustainable manner, respecting country and culture<br>Goal 5: Improve Council operations                                   |
| <b>Objectives:</b>                | Objective 1.2: Provide regular waste collection and responsible tip management<br>Objective 3.1: Manage and improve council infrastructure<br>Objective 4.2: Implement best practice waste disposal and management<br>Objective 5.4: Manage our budgets to work more efficiently and reduce overheads<br>Objective 5.5: Seek regular feedback from the community on TIRC services |
| <b>Activities:</b>                | Rubbish collection from commercial and residential properties<br>Establishment and maintenance of recycling system  |
| <b>Service Levels:</b>            | A) Rubbish collected twice weekly, with collections done on scheduled day<br>B) Weekly rubbish collection to include additional rubbish piled up next to rubbish bins   |
| <b>Assessment of performance:</b> | A) Partially achieved<br>B) Partially achieved  |
| <b>Program highlights:</b>        | Equipment problems have been significant for both Wurrumiyanga and Garden Point. A replacement garbage truck has been purchased for Garden Point. Wurrumiyanga and Milikapiti have significant issues with bins being knocked over and rubbish being spread around by camp dogs. TIRC Animal Management Program will address some of this.  |

## Community Engagement Service Delivery Plans

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| <b>Directorate:</b>   | <b>Community Engagement</b>   |
| <b>Program:</b>   | Centrelink (Australian Government –Services Australia)  |
| <b>Sub-Program:</b>   | Centrelink Pirlangimpi and Milikapiti   |
| <b>Goals:</b>   | <p>Goal 1: Provide effective Council services to Tiwi communities and other stakeholders</p> <p>Goal 2: Develop and retain employees and emphasise the recruitment of local people</p> <p>Goal 7: Achieve best practice in compliance and governance</p>  |
| <b>Objectives:</b>  | <p>Objective 1.5: Provide essential community services and infrastructure. Services include; libraries, post offices, administration offices, child care, sports and recreation, youth diversion, Centrelink, community safety, funerals and cemeteries</p> <p>Objective 1.6: Ensure service delivery meets community expectations</p> <p>Objective 2.1: Develop and implement work health safety and our risk management capacity</p> <p>Objective 2.2: Encourage best practice management of staff</p> <p>Objective 2.3: Pay all staff according to appropriate Local Government Industry awards and conditions</p> <p>Objective 2.4: Provide a safe and respectful workplace for all employees</p> <p>Objective 2.5: Promote professional development through training and mentoring opportunities for employees</p> <p>Objective 7.5: Ensure business units comply with relevant internal and/or external procedures, policies and guidelines</p> |
| <b>Activities:</b>  | Provide Centrelink Support services to Pirlangimpi and Milikapiti Communities   |
| <b>Service Levels (including any Mandatory Service Levels):</b> | <p>A) Open Monday to Friday 6.5 hour per day in Pirlangimpi,</p> <p>B) 7.5 hrs per day in Milikapiti</p>  |
| <b>Assessment of performance:</b>                               | <p>A) Achieved.</p> <p>B) Achieved</p>  |
| <b>Program highlights:</b>                                      | Community members were provided access to Centrelink services and assistance from specified personnel daily. There were minimal closures during the year due to funerals. COVID-19 safety measures were implemented onsite. Internal and external procedures, policies and guidelines were followed and reporting obligations met by the due dates. Specified personnel and host successfully completed training for 2019/2020. Staff retention at 100%.  |

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| <b>Directorate:</b>   | <b>Community Engagement</b>   |
| <b>Program:</b>   | Youth Diversion Program (Northern Territory Government Department of Territory Families, Housing and Communities)   |
| <b>Sub-Program:</b>   | Nil   |
| <b>Goals:</b>   | <p>Goal 1: Provide effective Council services to Tiwi communities and other stakeholders</p> <p>Goal 2: Develop and retain employees and emphasise the recruitment of local people</p> <p>Goal 5: Improve Council operations</p> <p>Goal 6: Communicate in an open, honest and culturally appropriate way</p>   |
| <b>Objectives:</b>  | <p>Objective 1.5: Provide essential community services and infrastructure.</p> <p>Objective 1.6: Ensure service delivery meets community expectations</p> <p>Objective 2.1: Develop and implement work health safety and our risk management capacity</p> <p>Objective 2.2: Encourage best practice management of staff</p> <p>Objective 2.3: Pay all staff according to appropriate Local Government Industry awards and conditions</p> <p>Objective 2.5: Promote professional development through training and mentoring opportunities for employees</p> <p>Objective 2.6: Meet standard recruitment practices in a timely manner</p> <p>Objective 3.4: Regular reporting to Council, Local Authorities and Northern Territory Government</p> <p>Objective 5.4: Manage our budgets to work more efficiently and reduce overheads</p> <p>Objective 6.3: Engage with community elders and skin groups including two way conversations at Local Authority meetings</p> <p>Objective 6.5: Conduct and participate in regular stakeholder meetings</p> |
| <b>Activities:</b>  | The Youth and Community Service team, based in Wurrumiyanga, provides Youth pre-court diversion, case management and reintegration of youth in all three communities.   |
| <b>Service Levels (including any Mandatory Service Levels):</b> | A) Monday to Friday from 8.00 am to 4:36 pm   |
| <b>Assessment of performance:</b>                               | A) Achieved   |
| <b>Program highlights:</b>                                      | Open communication links with Police and other stakeholders. Referrals received with assessments carried out within two weeks. Case management including Youth and family conferences, community service and reintegration. COVID-19 restrictions adhered to.   |

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| <b>Directorate:</b>   | <b>Community Engagement</b>   |
| <b>Program:</b>   | Community Safety (Australian Government – National Indigenous Australians Agency)   |
| <b>Sub-Program:</b>   | Community Safety Regional, Wurrumiyanga, Pirlangimpi, Milikapiti  |
| <b>Goals:</b>   | <p>Goal 1: Provide effective Council services to Tiwi communities and other stakeholders</p> <p>Goal 2: Develop and retain employees and emphasise the recruitment of local people</p> <p>Goal 5: Improve Council operations</p> <p>Goal 6: Communicate in an open and culturally appropriate way</p>   |
| <b>Objectives:</b>  | <p>Objective 1.5: Provide essential community services and infrastructure.</p> <p>Objective 1.6: Ensure service delivery meets community expectations</p> <p>Objective 2.1: Develop and implement work health safety and our risk management capacity</p> <p>Objective 2.2: Encourage best practice management of staff</p> <p>Objective 2.3: Pay all staff according to appropriate Local Government Industry awards and conditions</p> <p>Objective 2.4: Provide a safe and respectful workplace for all employees</p> <p>Objective 2.5: Promote professional development through training and mentoring opportunities for employees</p> <p>Objective 2.6: Meet standard recruitment practices in a timely manner</p> <p>Objective 3.4: Regular reporting to Council, Local Authorities and Northern Territory Government</p> <p>Objective 5.4: Manage our budgets to work more efficiently and reduce overheads</p> <p>Objective 6.3: Engage with community elders and skin groups including two way conversations at Local Authority meetings</p> <p>Objective 6.5: Conduct and participate in regular stakeholder meetings</p> |
| <b>Activities:</b>  | <p>Provide assistance to people at risk of either causing or becoming victims of harm.</p> <p>Ensure that at 9.00pm children are at home or in a safe location with a parent or carer.</p>  |
| <b>Service Levels (including any Mandatory Service Levels):</b> | <p>A) Regular Patrols 11:00am to 11:00pm Monday to Saturday.</p> <p>B) Provide Information, Support and Referral</p>  |
| <b>Assessment of performance:</b>                               | <p>A) Achieved</p> <p>B) Achieved</p>   |
| <b>Program highlights:</b>                                      | <p>Community meetings were held to address issues facing communities. Working closely with Health Clinics and Police to support community members with substance abuse and mental health issues. COVID-19 meetings held with community members however there were challenges delivering the program due to COVID-19 social distancing requirements. Additional patrols in hot spots and dangerous areas on the pontoons and the foreshore implemented.</p>  |



|   |   |
|---|---|
| <b>Directorate:</b>   | <b>Community Engagement</b>   |
| <b>Program:</b>   | Sports and Active Recreation (Northern Territory Government – Department of Territory Families, Housing and Communities)  |
| <b>Sub-Program:</b>   | Sports and Active Recreation - Wurrumiyanga, Pirlangimpi, and Milikapiti  |
| <b>Goals:</b>   | <p>Goal 1: Provide effective Council services to Tiwi communities and other stakeholders</p> <p>Goal 2: Develop and retain employees and emphasise the recruitment of local people</p> <p>Goal 3: Manage finance, assets, infrastructure in a responsible, accountable and transparent manner</p> <p>Goal 5: Improve Council operations</p> <p>Goal 6: Communicate in an open, honest and culturally appropriate way</p> <p>Goal 8: Facilitate the development of socio-economically responsible</p>  |
| <b>Objectives:</b>  | <p>Objective 1.5: Provide essential community services and infrastructure</p> <p>Objective 1.6: Ensure service delivery meets community expectations</p> <p>Objective 1.8: Promote healthy communities and healthy living</p> <p>Objective 2.1: Develop and implement work health safety and our risk management capacity</p> <p>Objective 2.2: Encourage best practice management of staff</p> <p>Objective 2.4: Provide a safe and respectful workplace for all employees</p> <p>Objective 2.5: Promote professional development through training and mentoring opportunities for employees</p> <p>Objective 3.4: Regular reporting to Council, Local Authorities and Northern Territory Government</p> <p>Objective 5.4: Manage our budgets to work more efficiently and reduce overheads</p> <p>Objective 6.3: Engage with community elders and skin groups including two way conversations at Local Authority meetings</p> <p>Objective 6.5: Conduct and participate in regular stakeholder meetings</p> <p>Objective 8.3: Assist in major events which draw tourists to the Islands</p> |
| <b>Activities:</b>  | Deliver regular sporting competitions & activities across Tiwi Islands  |
| <b>Service Levels (including any Mandatory Service Levels):</b> | A) Operational 8:00 am to 6:00 pm Monday to Saturday  |
| <b>Assessment of performance:</b>                               | A) Achieved   |
| <b>Program highlights:</b>                                      | COVID-19 severely impacted service delivery in the second half of the year. Prior to COVID-19 the program was delivered very successfully with a U/15 AFL mini-competition and a 3x3 Basketball competition, both running for six weeks. COVID-19 safety measures were implemented onsite.  |

|   |  |
|---|--|
| <b>Directorate:</b>   | <b>Community Engagement</b>  |
| <b>Program:</b>   | Library - (Northern Territory Government – Department of Territory Families, Housing and Communities)  |
| <b>Sub-Program:</b>   | Library Pirlangimpi and Library Milikapiti   |
| <b>Goals:</b>   | <p>Goal 1: Provide effective Council services to Tiwi communities and other stakeholders</p> <p>Goal 2: Develop and retain employees and emphasise the recruitment of local people</p> <p>Goal 3: Manage finance, assets, infrastructure in a responsible, accountable and transparent manner</p> <p>Goal 5: Improve Council operations</p> <p>Goal 6: Communicate in an open, honest and culturally appropriate way</p>   |
| <b>Objectives:</b>  | <p>Objective 1.5: Provide essential community services and infrastructure. Services include; libraries, post offices, administration offices, child care, sports and recreation, youth diversion, Centrelink, community safety, funerals and cemeteries</p> <p>Objective 1.6: Ensure service delivery meets community expectations</p> <p>Objective 2.1: Develop and implement work health safety and our risk management capacity</p> <p>Objective 2.4: Provide a safe and respectful workplace for all employees</p> <p>Objective 3.4: Regular reporting to Council, Local Authorities and Northern Territory Government</p> <p>Objective 5.5: Seek regular feedback from the community on TIRC services</p> |
| <b>Activities:</b>  | Provide library services to Pirlangimpi and Milikapiti communities   |
| <b>Service Levels (including any Mandatory Service Levels):</b> | A) Open 4 hrs per day Monday to Friday.  |
| <b>Assessment of performance:</b>                               | A) Achieved  |
| <b>Program highlights:</b>                                      | Free Wi-Fi at both Libraries. COVID-19 plans approved and measures adhered to. Increase in patronage due to travel restrictions.   |

|   |  |
|---|--|
| <b>Directorate:</b>   | <b>Community Engagement</b>  |
| <b>Program:</b>   | Indigenous Sport & Recreation Program (Australian Government –National Indigenous Australians Agency)  |
| <b>Sub-Program:</b>   | Sports for Life Program Regional, Wurrumiyanga, Pirlangimpi and Milikapiti   |
| <b>Goals:</b>   | <p>Goal 1: Provide effective Council services to Tiwi communities and other stakeholders</p> <p>Goal 2: Develop and retain employees and emphasise the recruitment of local people</p> <p>Goal 3: Manage finance, assets, infrastructure in a responsible, accountable and transparent manner</p> <p>Goal 5: Improve Council operations</p> <p>Goal 6: Communicate in an open, honest and culturally appropriate way</p> <p>Goal 8: Facilitate the development of socio-economically responsible</p>   |
| <b>Objectives:</b>  | <p>Objective 1.5: Provide essential community services and infrastructure.</p> <p>Objective 1.6: Ensure service delivery meets community expectations</p> <p>Objective 1.8: Promote healthy communities and healthy living</p> <p>Objective 2.5: Promote professional development through training and mentoring opportunities for employees</p> <p>Objective 3.4: Regular reporting to Council, Local Authorities and Northern Territory Government</p> <p>Objective 5.4: Manage our budgets to work more efficiently and reduce overheads</p> <p>Objective 6.3: Engage with community elders and skin groups including two way conversations at Local Authority meetings</p> <p>Objective 6.5: Conduct and participate in regular stakeholder meetings</p> <p>Objective 8.3: Assist in major events which draw tourists to the Islands</p> |
| <b>Activities:</b>  | Deliver regular sporting and recreational activities across Tiwi Islands   |
| <b>Service Levels (including any Mandatory Service Levels):</b> | A) Operational 8:00 am to 6:00 pm Monday to Saturday   |
| <b>Assessment of performance:</b>                               | A) Achieved  |
| <b>Program highlights:</b>                                      | Program highlights include swimming pool remaining operational throughout the year, easily the most popular S&R activity provided. Staff qualified in Lifeguard and Bronze Medallion. Program severely impacted by COVID-19 with creative strategies implemented to continue to provide activities for children to do at home during restricted periods. COVID-19 plans approved and adhered to.   |

|   |   |
|---|---|
| <b>Directorate:</b>   | <b>Community Engagement</b>   |
| <b>Program:</b>   | Administration service  |
| <b>Sub-Program:</b>   | Administration service Wurrumiyanga, Pirlangimpi and Milikapiti   |
| <b>Goals:</b>   | <p>Goal 1: Provide effective Council services to Tiwi communities and other stakeholders</p> <p>Goal 2: Develop and retain employees and emphasis the recruitment of local people</p> <p>Goal 6: Communicate in an open, honest and culturally appropriate way</p> <p>Goal 7: Achieve best practice in compliance and governance</p>  |
| <b>Objectives:</b>  | <p>Objective 1.5: Provide essential community services and infrastructure.</p> <p>Objective 1.6: Ensure service delivery meets community expectations</p> <p>Objective 2.2: Encourage best practice management of staff</p> <p>Objective 2.4: Provide a safe and respectful workplace for all employees</p> <p>Objective 6.1: Contribute regularly to community noticeboards and social media</p> <p>Objective 7.5: Ensure business units comply with relevant internal and/or external procedures, policies and guidelines</p> |
| <b>Activities:</b>  | Provide office and customer services in Darwin and three communities on the Islands   |
| <b>Service Levels (including any Mandatory Service Levels):</b> | A) Open 8:00 am 4:36 pm Monday to Friday  |
| <b>Assessment of performance:</b>                               | A) Achieved   |
| <b>Program highlights:</b>                                      | TIRC offices across all three communities have been open and providing assistance to the community throughout the year. The office administration teams support Local Authority members, Elected Members of Council and community stakeholders both internal and external. COVID-19 plans approved and measures followed  |

|                                   |   |
|-----------------------------------|---|
| <b>Directorate:</b>               | <b>Community Engagement</b>   |
| <b>Program:</b>                   | ICT Solutions   |
| <b>Sub-Program:</b>               | ICT Solutions Corporate   |
| <b>Goals:</b>                     | <p>Goal 3: Manage finances, assets and infrastructure in a responsible, accountable and transparent manner</p> <p>Goal 4: Manage resources in an environmentally sustainable manner, respecting country and culture</p> <p>Goal 5: Improve Council operations</p> <p>Goal 6: Communicate in an open, honest and culturally appropriate way</p> <p>Goal 7: Achieve best practice in compliance and governance</p>  |
| <b>Objectives:</b>                | <p>Objective 3.1: Manage and improve council infrastructure</p> <p>Objective 3.4: Regular reporting to Council, Local Authorities and Northern Territory Government</p> <p>Objective 4.3: Promote best practice disposal of e-waste and recycling</p> <p>Objective 5.2: Decentralise Council operations across our three communities</p> <p>Objective 5.4: Manage our budgets to work more efficiently and reduce overheads</p> <p>Objective 6.2: Regularly update the council website</p> <p>Objective 6.3: Engage with community elders and skin groups including two-way conversations at Local Authority meetings</p> <p>Objective 7.2: Ensure compliance with the Northern Territory Information Act</p> <p>Objective 7.4: Ensure compliance with electronic document records management</p> <p>Objective 7.5: Ensure business units comply with relevant internal and/or external procedures, policies and guidelines</p> |
| <b>Activities:</b>                | <p>General Information Communication Technology (ICT) technical support, level 1 and 2</p> <p>Liaise with service providers such as Telstra, CouncilBiz, MagiQ Documents etc.</p> <p>Advise Council on ICT issues as required</p> <p>Manage all Council ICT assets</p>  |
| <b>Service Levels:</b>            | <p>A) Reduce overall Communications costs without reducing services</p> <p>B) Maintain, upgrade and manage the replacement of all Council ICT equipment</p> <p>C) Improve Council communications</p> <p>D) Provide communications 365 days a year</p> <p>E) Ensure monthly reconciliation of Council ICT equipment</p> <p>F) Regularly review ICT expenses against budget projections</p> <p>G) Reconcile monthly ICT items on the portable and attractive register.</p>  |
| <b>Assessment of performance:</b> | <p>A) Partially achieved</p> <p>B) Achieved</p> <p>C) Partially achieved</p> <p>D) Partially achieved</p> <p>E) Achieved</p> <p>F) Achieved</p> <p>G) Achieved</p>  |
| <b>Program highlights:</b>        | <p>TIRC ICT systems and communication are critical to operations. This year has been challenging with a number of ICT issues beyond the control of TIRC. Outages caused by storm damage resulted in major down time and impacted negatively on our routine operations. Staff movements have created new opportunities for Tiwi staff to develop in the ICT space. Future opportunities will exist as ICT and Infrastructure work closer together to derive greater value for Council from its ICT spend.</p>  |



**Children, adults and families admiring and inspecting the canoes before the big race**

## Finance Service Delivery Plans

|                                   |   |
|-----------------------------------|---|
| <b>Directorate:</b>               | <b>Finance</b>  |
| <b>Program:</b>                   | Financial Management  |
| <b>Sub-Program:</b>               | Financial Management Service  |
| <b>Goals:</b>                     | Goal 3: Manage finances, assets and infrastructure in a responsible, accountable and transparent manner<br>Goal 5: Improve Council operations<br>Goal 7: Achieve best practice in compliance and governance   |
| <b>Objectives:</b>                | Objective 3.3: Ensure responsible management of all council finances<br>Objective 3.4: Regular reporting to Council, Local Authorities and Northern Territory Government<br>Objective 3.5: Meet regulatory requirements to respond to audits in a timely manner<br>Objective 5.4: Manage our budgets to work more efficiently and reduce overheads<br>Objective 7.1: Ensure compliance with the <i>Local Government Act</i> and its regulations<br>Objective 7.5: Ensure business units comply with relevant internal and/or external procedures, policies and guidelines |
| <b>Activities:</b>                | Running of the Finance activities for the Council including accounting, rates, grant acquittals, accounts payable and accounts receivable. 5.8 FTE's.   |
| <b>Service Levels:</b>            | A) Timely completion of monthly financial reports for presentation to the Council members<br>B) Completion of annual financial statements and returns in accordance with accounting standards and Local Government regulations<br>C) Co-ordination of the annual financial audit<br>D) Collection of accounts receivable within trading terms and payment of accounts payable within trading terms  |
| <b>Assessment of performance:</b> | A) Achieved<br>B) Achieved<br>C) Achieved<br>D) Achieved  |
| <b>Program highlights:</b>        | Achievement of all grant funding reporting and other compliance deadlines.  |



## Human Services Service Delivery Plans

|                                   |  |
|-----------------------------------|--|
| <b>Directorate:</b>               | <b>CEO</b>   |
| <b>Program:</b>                   | Work Health Safety   |
| <b>Sub-Program:</b>               | Work Health Safety   |
| <b>Goals:</b>                     | Goal 5: Improve Council operations<br>Goal 7: Achieve best practice in compliance and governance   |
| <b>Objectives:</b>                | Objective 5.1: Ongoing review of all Council policies and procedures<br>Objective 7.5: Ensure business units comply with relevant internal and/or external procedures, policies and guidelines   |
| <b>Activities:</b>                | Established Work health safety to all service users  |
| <b>Service Levels:</b>            | A) Implementation of the comprehensive WHS system<br>B) Implementation of the Risk Management Policy, Risk Management Framework and ongoing development of the Risk Register   |
| <b>Assessment of performance:</b> | A) Fully achieved<br>B) Fully achieved   |
| <b>Program highlights:</b>        | Under the guidance of a new Audit and Risk Management Committee Chair, we have a renewed focus on our risk management practices and procedures. Under the consultation of registered WHS consultant the TIRC has developed a new WHS system. |



|                                   |  |
|-----------------------------------|--|
| <b>Directorate:</b>               | <b>CEO</b>   |
| <b>Program:</b>                   | Human Services   |
| <b>Sub-Program:</b>               | Human Resources and Payroll  |
| <b>Goals:</b>                     | Goal 2: Develop and retain employees and emphasise the recruitment of local people<br>Goal 7: Achieve best practice in compliance and governance   |
| <b>Objectives:</b>                | Objective 2.1 Develop and implement work health safety and our risk management capacity<br>Objective 2.2 Encourage best practice management of staff<br>Objective 2.3 Pay all staff according to appropriate LGIA awards 2020 and conditions<br>Objective 2.4 Provide a safe and respectful workplace for all employees<br>Objective 2.5 Promote professional development through training and mentoring opportunities for employees<br>Objective 2.6 Meet standard recruitment practices in a timely manner<br>Objective 7.1 Ensure compliance with the <i>Local Government Act 2019</i> and it's regulations<br>Objective 7.4 Ensure compliance with electronic document records management<br>Objective 7.5 Ensure business units comply with relevant internal and/or external procedures, policies and guidelines |
| <b>Activities:</b>                | Human Resources support including award & conditions of employment, recruitment, training, payroll, attendance & records management for services delivered.  |
| <b>Service Levels:</b>            | A) Point in time update of the organisation structure as changes occur during the year<br>B) Monthly report on new staff, terminations, and recruitment status for vacancies, and demographics by gender, age and Tiwi Staff<br>100% of timesheets submitted by deadline are processed.  |
| <b>Assessment of performance:</b> | A) Achieved<br>B) Achieved   |
| <b>Program highlights:</b>        | Significant work has been completed in our HR / Payroll records and HR / payroll document management area, along with a high level of organisational change following the recruitment of a number of new staff and roles this year. The ATSI head employment numbers are at an all-time high. Currently, 87% of ATSI employees, including the CEO, are of Tiwi descent.  |

## Records Management

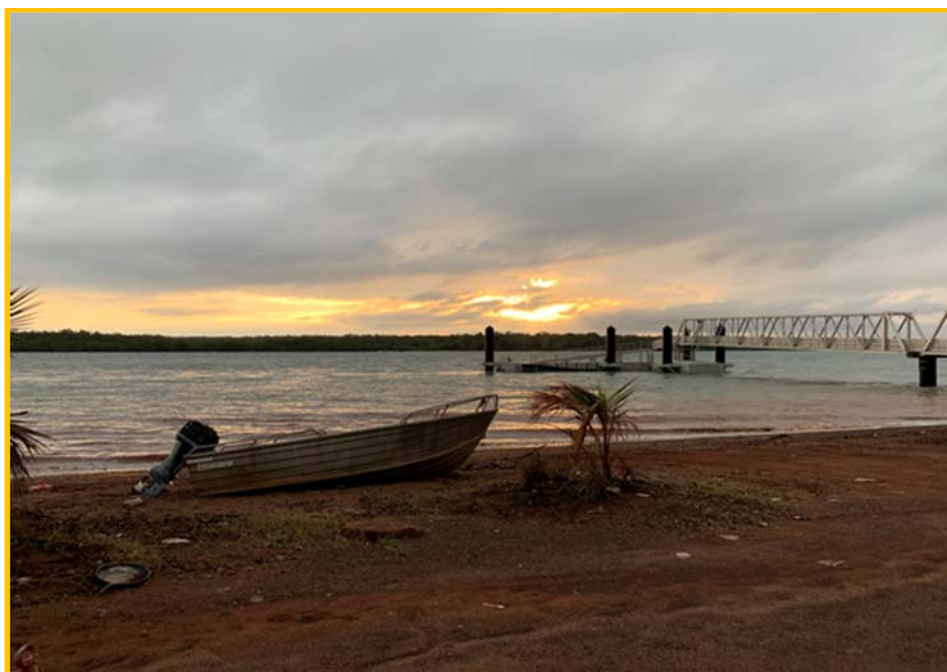
### Objective

Records Management is integral to the efficient functioning of Council operations. It is the discipline and organisational function of managing records to meet operational business needs, legal accountability requirements and community expectations.

### Goals

Work with all staff to maintain adherence to the Records Management policy, relevant legislation and the requirements of the MagiQ Document's records management system.

| Key Performance Indicator                                  | Measure of Success  | Achievements   |
|--|---|--|
| Maintain Records Management Policy/Procedures.             | Council staff fully aware of records management procedures.                         | On-going communication to council staff via meetings, emails and step by step procedural handouts.                           |
| Managing MAGIQ Documents.                                  | Records training schedule developed for all council staff                           | On-going training provided as required.  |
| Ensure that all council documents are document controlled. | Begun process of standardizing document identification, beginning with 'procedures' | This process is well underway and should be completed in the coming year. We have more than 260,000 documents in the system. |



**Wurrumiyanga front beach**

## Audited Financial Statements



**TIWI ISLANDS REGIONAL COUNCIL**  
**ANNUAL FINANCIAL STATEMENTS**  
**YEAR ENDED 30 JUNE 2022**

# TIWI ISLANDS REGIONAL COUNCIL

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## **Independent audit report to the Chief Executive Officer of Tiwi Islands Regional Council**

### ***Opinion***

We have audited the accompanying general purpose financial report of Tiwi Islands Regional Council ("the Council"), which comprises the statement of financial position as at 30 June 2022, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the Chief Executive Officer's Statement.

In our opinion, the financial report of Tiwi Islands Regional Council is in accordance with the *Northern Territory Local Government Act*, including:

- (a) giving a true and fair view of the financial position of Tiwi Islands Regional Council as at 30 June 2022 and of the Council's performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Local Government (General) Regulations*.

### ***Basis for Opinion***

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Council in accordance with the ethical requirements of the *Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants* (the 'Code') that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### ***The Responsibility of the Chief Executive Officer and Those Charged with Governance for the Financial Report***

The Chief Executive Officer ("CEO") of the Council is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Northern Territory Local Government Act and Regulations* and for such internal control as the CEO determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the CEO is responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Council or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Council's financial reporting process.

## ***Auditor's Responsibilities for the Audit of the Financial Report***

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

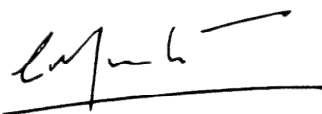
As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the CEO.
- Conclude on the appropriateness of the CEO's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Council's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Council to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Chief Executive Officer and those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*Merit Partners*

Merit Partners



MunLi Chee  
Director

DARWIN

10 November 2022

## CHIEF EXECUTIVE OFFICER'S STATEMENT

I, Allan McGill, the Interim Chief Executive Officer of the Tiwi Islands Regional Council, certify that the Annual Financial Statements:

- a) have been drawn up in accordance with the applicable Australian Accounting Standards, the Local Government Act 2019 and the Local Government (General) Regulations 2021 so as to present fairly the financial position of the Council for the year ended 30 June 2022 and the results for the year then ended; and
- b) Are in accordance with the accounting and other records of the Council.

Signed by:



Date: 10 NOVEMBER 2022

Allan McGill  
Interim Chief Executive Officer





# TIWI ISLANDS REGIONAL COUNCIL

## Statement of Comprehensive Income for the year ended 30 June 2022

|   | Notes | 2022<br>\$         | 2021<br>\$         |
|---|-------|--------------------|--------------------|
| <b>REVENUE</b>  |       |                    |                    |
| Rates and Annual Charges  | 3a    | 2,945,124          | 2,678,812          |
| User Charges and Fees   | 3b    | 1,372,014          | 1,235,780          |
| Interest Revenue  | 3c    | 4                  | 919                |
| Contributions and Donations   | 3d    | -                  | 3,091              |
| Net Profit from Disposal of assets  | 3e    | 50,010             | 58,928             |
| Grants and contributions provided for operating purposes                    | 3f    | 6,512,142          | 6,796,749          |
| Other Operating Revenue   | 3g    | 854,421            | 1,183,702          |
| <b>TOTAL REVENUE</b>  |       | <b>11,733,715</b>  | <b>11,957,981</b>  |
|   |       |                    |                    |
| <b>EXPENSES</b>   |       |                    |                    |
| Employee Costs  | 4a    | 6,144,462          | 6,170,521          |
| Materials and Contracts   | 4b    | 4,320,879          | 3,917,124          |
| Interest Expense – Leases   | 4c    | 123,136            | 115,606            |
| Other Operating Expenses  | 4d    | 1,024,574          | 808,852            |
| <b>TOTAL EXPENSES</b>   |       | <b>11,613,051</b>  | <b>11,012,103</b>  |
|   |       |                    |                    |
| <b>SURPLUS/(DEFICIT) BEFORE DEPRECIATION<br/>AND CAPITAL GRANTS</b>         |       | <b>120,664</b>     | <b>945,878</b>     |
|   |       |                    |                    |
| <b>OPERATIONAL SURPLUS BEFORE DEPRECIATION AND ASSET<br/>CLASSIFICATION</b> |       | <b>120,664</b>     | <b>945,878</b>     |
|   |       |                    |                    |
| Depreciation  | 4e    | 2,170,225          | 2,208,686          |
|   |       |                    |                    |
| <b>(DEFICIT) BEFORE INCOME TAX EXPENSE</b>                                  |       | <b>(2,049,561)</b> | <b>(1,262,808)</b> |
|   |       |                    |                    |
| Income Tax Expense  |       | -                  | -                  |
|   |       |                    |                    |
| <b>TOTAL COMPREHENSIVE (DEFICIT) FOR THE YEAR</b>                           |       | <b>(2,049,561)</b> | <b>(1,262,808)</b> |

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

# TIWI ISLANDS REGIONAL COUNCIL

## Statement of Financial Position as at 30 June 2022

|                                      | Notes  | 2022              | 2021              |
|--------------------------------------|--------|-------------------|-------------------|
|                                      |        | \$                | \$                |
| <b>CURRENT ASSETS</b>                |        |                   |                   |
| Cash and Cash Equivalents            | 5, 10a | 5,883,931         | 5,251,291         |
| Trade and Other Receivables          | 6      | 220,195           | 298,885           |
| Other Assets                         | 7      | 119,277           | 79,370            |
| <b>TOTAL CURRENT ASSETS</b>          |        | <b>6,223,403</b>  | <b>5,629,546</b>  |
| <b>NON CURRENT ASSETS</b>            |        |                   |                   |
| Buildings Prescribed                 | 8a&b   | 13,986,561        | 15,246,390        |
| Infrastructure Prescribed            | 8a&b   | 2,057,979         | 2,275,477         |
| Plant and Machinery                  | 8a&b   | 898,282           | 1,002,123         |
| Right of Use Asset – Leases          | 8a&b   | 2,878,142         | 3,049,210         |
| Equipment                            | 8a&b   | 283,122           | 387,048           |
| Motor Vehicles                       | 8a&b   | 500,828           | 476,958           |
| Work in Progress                     | 8a&b   | 184,197           | 108,707           |
| <b>TOTAL NON CURRENT ASSETS</b>      |        | <b>20,789,111</b> | <b>22,545,913</b> |
| <b>TOTAL ASSETS</b>                  |        | <b>27,012,514</b> | <b>28,175,459</b> |
| <b>CURRENT LIABILITIES</b>           |        |                   |                   |
| Trade and Other Payables             | 9a     | 1,082,282         | 880,184           |
| Provisions                           | 9d     | 776,891           | 685,694           |
| Other Current Liabilities            | 9b     | 161,348           | 119,184           |
| Unexpended Grant Liability           | 9c, 12 | 2,866,016         | 2,173,720         |
| Lease Liabilities                    | 13     | 223,325           | 191,209           |
| Borrowings                           | 9f     | 10,000            | 10,000            |
| <b>TOTAL CURRENT LIABILITIES</b>     |        | <b>5,119,862</b>  | <b>4,059,991</b>  |
| <b>NON CURRENT LIABILITIES</b>       |        |                   |                   |
| Lease Liability                      | 13     | 2,820,055         | 2,952,896         |
| Employee Provisions                  | 9e     | 193,232           | 223,646           |
| Borrowings                           | 9f     | 620,001           | 630,001           |
| <b>TOTAL NON CURRENT LIABILITIES</b> |        | <b>3,633,288</b>  | <b>3,806,543</b>  |
| <b>TOTAL LIABILITIES</b>             |        | <b>8,753,150</b>  | <b>7,866,534</b>  |
| <b>NET ASSETS</b>                    |        | <b>18,259,364</b> | <b>20,308,925</b> |
| <b>EQUITY</b>                        |        |                   |                   |
| Accumulated Funds                    |        | 7,973,059         | 8,399,952         |
| Revaluation Reserve                  | 16     | 10,286,305        | 11,763,631        |
| Other Reserves                       | 16     | -                 | 145,342           |
| <b>TOTAL EQUITY</b>                  |        | <b>18,259,364</b> | <b>20,308,925</b> |

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

# TIWI ISLANDS REGIONAL COUNCIL

## Statement of Changes in Equity for the year ended 30 June 2022

|                                | Note | Retained<br>Earnings | Asset<br>Revaluation<br>Reserve | Other<br>Reserves | Total Equity      |
|--------------------------------|------|----------------------|---------------------------------|-------------------|-------------------|
|                                |      |                      | \$                              | \$                | \$                |
| <b>Balance at 1 July 2020</b>  |      | 8,173,082            | 13,253,309                      | 145,342           | 21,571,733        |
| Deficit for the year           |      | (1,262,808)          | -                               | -                 | (1,262,808)       |
| Transfer between equity        |      | 1,489,678            | (1,489,678)                     | -                 | -                 |
| <b>Balance at 30 June 2021</b> |      | <b>8,399,952</b>     | <b>11,763,631</b>               | <b>145,342</b>    | <b>20,308,925</b> |
| Deficit for the year           |      | (2,049,561)          | -                               | -                 | (2,049,561)       |
| Transfers between equity       | 16   | 1,622,668            | (1,477,326)                     | (145,342)         | -                 |
| <b>Balance at 30 June 2022</b> |      | <b>7,973,059</b>     | <b>10,286,305</b>               | <b>-</b>          | <b>18,259,364</b> |

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

# TIWI ISLANDS REGIONAL COUNCIL

## Statement of Cash Flows for the year ended 30 June 2022

|   | Notes      | 2022              | 2021              |
|---|------------|-------------------|-------------------|
| <b>Cash Flows from Operating Activities</b>               |            | <b>\$</b>         | <b>\$</b>         |
| <i>Receipts</i>   |            |                   |                   |
| Receipts from rates & annual charges                      |            | 2,866,481         | 2,601,385         |
| Receipts from user charges & fees                         |            | 1,325,403         | 1,221,599         |
| Interest received   |            | 4                 | 919               |
| Grants & contributions                                    |            | 7,085,911         | 6,821,567         |
| Other operating receipts                                  |            | 1,040,894         | 971,516           |
|   |            | <b>12,318,693</b> | <b>11,616,986</b> |
| <i>Payments</i>   |            |                   |                   |
| Payments to employees                                     |            | 6,223,009         | 6,242,754         |
| Payments for materials & contracts                        |            | 4,159,391         | 3,992,884         |
| Payment of Interest                                       |            | 123,136           | 115,606           |
| Other operating payments                                  |            | 689,662           | 717,139           |
|   |            | <b>11,195,198</b> | <b>11,068,383</b> |
| <b>Net Cash Flows generated from Operating Activities</b> | <b>10b</b> | <b>1,123,495</b>  | <b>548,603</b>    |
| <b>Cash Flows from Investing Activities</b>               |            |                   |                   |
| <i>Receipts</i>   |            |                   |                   |
| Proceeds from sale of assets                              |            | 30,815            | 63,549            |
| <i>Payments</i>   |            |                   |                   |
| Purchase of assets  |            | 292,503           | 285,198           |
|   |            | <b>292,503</b>    | <b>285,198</b>    |
| <b>Net Cash Flows (used in) Investing Activities</b>      |            | <b>(261,688)</b>  | <b>(221,649)</b>  |
| <b>Cash Flows from Financing Activities</b>               |            |                   |                   |
| <i>Payments</i>   |            |                   |                   |
| Lease Payments  |            | 219,167           | 187,373           |
| Repayment of Borrowings                                   |            | 10,000            | 10,000            |
|   |            | 229,167           | 197,373           |
| <b>Net Cash Flows (used in) Financing Activities</b>      |            | <b>(229,167)</b>  | <b>(197,373)</b>  |
| <b>NET INCREASE IN CASH HELD</b>                          |            | 632,640           | 129,581           |
| <b>Cash at Beginning of Reporting Period</b>              |            | 5,251,291         | 5,121,710         |
| <b>Cash at End of Reporting Period</b>                    | <b>10a</b> | <b>5,883,931</b>  | <b>5,251,291</b>  |

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

## **1. Summary of Accounting Policies**

### **General Information**

This note sets out the principal accounting policies adopted in the preparation of the financial statements by Tiwi Islands Regional Council (the "Council").

The Local Government Reporting Entity Tiwi Islands Regional Council is established under the *Northern Territory Local Government Act* and has its principal place of business at Puti Drive, Wurrumiyanga Community, Bathurst Island.

The purpose of this financial report is to provide information about the cash flows, financial performance and position of the Council, and accountability of the resources entrusted to it.

This general purpose financial statements include the Council's direct operations and all cost centres through which the Council controls resources to carry on its functions. In the process of reporting on the Council as a single unit, all transactions and balances between activity areas and cost centres have been eliminated.

### **Basis of Preparation**

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations, the requirements of the *Local Government Act*, the *Local Government (General) Regulations* and other authoritative pronouncements of the Australian Accounting Standards Board (AASB). The Council is a not-for-profit entity for financial reporting purposes.

The financial statements have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. All amounts are presented in Australian dollars, unless otherwise noted.

### *Critical Accounting Judgements and Key Sources of Estimation Uncertainty*

In the application of the accounting policies, management are required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements. Actual results may differ from these estimates. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are specifically referred to in the relevant sections of this Note.

### *Economic Dependency and Going Concern*

The financial report has been prepared on the going concern basis, which assumes that the Council will be able to realise its assets and discharge its liabilities in the normal course of business.

The Council has an operational deficit before depreciation for the year ended 30 June 2022 in the past two years. After depreciation, the Council recorded a deficit for the year of \$2,049,561 (2021: deficit of \$1,262,808).

The ability of the Council to continue as a going concern is dependent on its ability to implement the following:

- Appropriately cost contracts and agreements taking indirect costs into consideration;
- Establish robust budgets and manage financial performance in line with those budgets;
- Enhance internal financial processes to enable effective debt recovery;
- Ensure that corporate cost structures are financially efficient and funded from current year operations; and
- Investigate other opportunities for self-generated income.

The Council is dependent on Government funding for the majority of its revenue used to operate the business. The future operations of the Council depend upon the continued funding from the Government, the outcome and the successful implementation of the above reforms. At the date of this report, the Council members have no reason to believe the Government will not continue to support the Council and are of the opinion that the Council will be able to continue as a going concern for the ensuing 12 months from the date of this report.

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

**1. Summary of Accounting Policies (Cont.)**

*Rounding*

Unless otherwise stated, amounts in the financial reports have been rounded to the nearest dollar and are presented in full dollars. All amounts are expressed in Australian dollars.

*Comparatives*

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Material accounting policies adopted in the preparation of financial statements are presented below and have been consistently applied unless otherwise stated.

The following significant accounting policies have been adopted in the preparation and presentation of the financial report.

*Application of new and revised Accounting Standards*

The Council has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

*Revenue Recognition*

Revenue is measured at the fair value of consideration received or receivable. Revenue is measured on major income categories as follows:

(i) Rates

Rates are enforceable debt linked to rateable property that will be recovered when the property is sold, and therefore control normally passes at the time of levying, or where earlier upon receipt of rates paid in advance. The rating period and reporting period for the Council coincide and accordingly, all rates levied for the year are recognised as revenues. Uncollected rates are recognised as receivables. A provision is recognised when collection in full is no longer probable.

(ii) User Charges, Fees and Annual Charges

User Charges, Service Fee and Annual Charges revenue are recognised when the outcome of such transactions can be estimated reliably.

(iii) Grants, donations and other contributions

Revenue from grants, donations and other contributions have been recognised when any associated performance obligation to provide goods or services is satisfied, and not immediately upon receipt as currently occurs.

Grants that have an enforceable agreement but no specific performance obligations but have restrictions on the timing of expenditure will also continue to be recognised on receipt as time restriction on the use of funds is not sufficiently specific to create a performance obligation.

Grants that are not enforceable and/or not sufficiently specific will not enforceable and/or not sufficiently specific will not qualify for deferral, and continue to be recognised as revenue as soon as they are controlled.

Grants that require the Council to perform services or provides facilities, or to meet eligibility criteria are recognised as income only to the extent that the services required have been performed or the eligibility criteria have been satisfied. When monies received have been paid in advance of performance or eligibility, a liability is recognised.

(iv) Disposal of property, plant and equipment

The gain or loss on disposal of an asset is determined when control of the asset has passed from the Council and can be measured reliably.

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

**1. Summary of Accounting Policies (Cont.)**

(v) Interest revenue

Interest is recognised as it accrues, when it is probable that the future economic benefits will flow to the Council and it can be measured reliably.

(vi) Commercial and contract revenue

The Council undertakes activities of a commercial, or quasi commercial nature such as maintenance contracts, building construction, and operation of cash businesses. Commercial income is recognised as it accrues, when it is probable that the future economic benefits will flow to the Council and it can be measured reliably.

*Budget Information*

Note 2(a) provides budget information of revenues and expenditure of each of the major activities of the Council.

*Taxation*

The Council is tax exempt under Sec 50-25 of the *Income Tax Assessment Act 1997*, being a local governing body.

*Goods and Services Tax (GST)*

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except:

i) Where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; Or

ii) for receivables and payables which are recognised inclusive of GST, the net amount recoverable from, or payable to, the taxation authority is included as part of receivables or payables. Cash flows are included in the Statement of Cash Flows on a gross basis. The GST component of cash flows arising from investing and financing activities, which is recoverable from or payable to the taxation authority, is classified as operating cash flows.

*Cash and cash equivalents*

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less which are convertible to a known amount of cash and subject to an insignificant risk of change in value.

*Financial Assets*

(i) Loans and Receivables

The Council recognises financial assets as loans and other receivables. The classification depends on the purpose for which the financial instrument was acquired and is determined at initial recognition and re-evaluated at reporting date. Financial instruments are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss" in which case transaction costs are recognised as expenses in profit or loss immediately. Loans and receivables are subsequently measured at amortised cost using the effective interest rate method less impairment.

(ii) Effective Interest Method

The effective interest method is a method of calculating the amortised cost of a financial asset and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts (including all fees on points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the financial asset, or, where appropriate, a shorter period. Income is recognised on an effective interest rate basis for debt instruments.

(iii) Impairment of financial assets

Financial assets are evaluated at each balance sheet date to determine any evidence of impairment. Financial assets are impaired where there is objective evidence that as a result of one or more events that occurred after the initial recognition of the financial assets the estimated future cash flows of the investment have been impacted. For financial assets carried at amortised cost, the amount of the impairment is the difference between the asset's carrying amount and the present value of the estimated future cash flows, discounted at the original effective interest rate.

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

**1. Summary of Accounting Policies (Cont.)**

(iv) De-recognition of financial assets

The Council derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. If the Council neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset the Council recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Council retains substantially all the risks and rewards of ownership of a transferred financial asset, the Council continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

*Inventory*

Inventory is stated at the lower of cost and net realisable value.

*Leases*

In 2006 the *Land Rights Act* was amended to enable township leasing. Leasing arrangements currently exist for Wurrumiyanga, Milikapiti and Wurankuwu. It is envisaged Pirlangimpi community will adopt township leasing in due course. It is proposed that in future periods the Council will lease its major operating buildings from the Office of Township Leasing. Buildings and infrastructure assets are recognised in the financial statements as prescribed assets. This is due to the status Tiwi Islands Regional Council has under 'Right of Occupation' from section 6.2 of the Head Lease agreement and the fact that under general property law it is the Executive Director of Township leasing who has the leasehold ownership interest in the land.

Council as a Lessor

Rental income from leases is recognised on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

Council as a Lessee

The Council recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

i) Right-of-use assets

The Council recognises right-of-use assets at the commencement date of the lease. Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any re-measurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, lease payments made at or before the commencement date less any lease incentives received and the estimate of costs to be incurred to restore the leased asset. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets. The right-of-use assets are also subject to impairment.

ii) Lease liabilities

At the commencement date of the lease, the Council recognises lease liabilities measured at the present value of lease payments to be made over the lease term. In calculating the present value of lease payments, the Council uses its incremental borrowing rate or the interest rate implicit in the lease.

iii) Short-term leases and leases of low-value assets

The Council applies the short-term lease recognition exemption to its short-term leases of machinery and equipment (i.e., those leases that have a lease term of 12 months or less from the commencement date). It also applies the low-value assets recognition exemption to leases of office equipment that are considered to be low value. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.



**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

**1. Summary of Accounting Policies (Cont.)**

*Property, Plant and Equipment*

Land

The *Aboriginal Land Rights Act* establishes native title over land in the Tiwi Islands. In the absence of clear title no land assets are recognised in the Council's Statement of Financial Position.

Land under Roads

As the Council does not own any land, the Council has elected not to value or recognise as an asset land under roads acquired prior to 1 July 2008 in accordance with the election available under AASB 1051 *Land under Roads*.

Property, Buildings and Infrastructure

Building and Infrastructure assets were recognised in the financial statements as prescribed assets at their 30 June 2018 re-valued amounts. Revised valuations were provided in the fixed asset register where net values are recognised at 30 June 2018. Building and Infrastructure assets commenced depreciating, at their re-valued amounts, on 1 July 2018.

Revaluation increments arising from recognising assets at valuation are offset against one another within the class of assets. Net revaluation increments in the carrying amounts of these assets are recognised directly in accumulated equity under the heading of prescribed asset reserve to the extent that the increment reverses a decrement that was previously recognised as an expense in the net profit or loss in respect of the same class of assets. No amounts were recognised in the accounts arising from previous revaluations so all increments are recognised in revaluation reserve.

The Fair Value measurement of the Council's Prescribed Buildings and Infrastructure as at 30 June 2018 was performed by Jones Lang Lasalle (JLL), who are independent valuers not related to the Council. JLL are members of the Australian Valuers Institute, and have the appropriate qualifications and recent experience in the fair value measurement of the properties in eleven locations.

The Council has assessed the fair value of Buildings and Infrastructure as at 30 June 2022 and has deemed the revaluation as at 30 June 2018 to remain applicable as at 30 June 2022.

Plant, Machinery and Equipment, and Motor Vehicles

Acquisition of Plant, Machinery and Equipment, and Motor Vehicles is recognised at cost when control of the asset passes to the Council. Cost includes expenditure that is directly attributable to the acquisition.

Gifted Assets

Cost related to plant, equipment and infrastructure gifted, donated or granted to the Council is the fair value of the asset, plus costs directly attributable to the acquisition.

Capital work in progress

Capital works still in progress at balance date are recognised as other non-current assets and transferred to infrastructure, property, plant & equipment when completed ready for use.

*Depreciation*

All property, plant and equipment, with the exception of land, is systematically depreciated over its useful life in a manner which reflects the consumption of the service potential embodied in those assets from the time that the item of property plant and equipment is available for use.

Depreciation is provided for on a straight line method using useful lives which are reviewed each reporting period.

The estimated useful lives used for each class of depreciable assets are:

|   |               |
|---|---------------|
| Buildings, Infrastructure, Other Structures | 10 - 25 Years |
| Plant, Machinery and Equipment              | 1 - 25 Years  |
| Motor Vehicles                              | 3 - 5 Years   |

*Capitalisation Policy*

The Council recognises assets over the value of \$5,000.

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

**1. Summary of Accounting Policies (Cont.)**

*Impairment of Assets*

At the end of each reporting period, the Council reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in profit or loss.

*Financial Liabilities*

(i) Payables

These amounts represent liabilities for goods and services provided to the Council prior to the end of the financial year which remain unpaid. The amounts are unsecured and usually paid within thirty days of recognition.

(ii) Other Financial Liabilities

Other financial liabilities are initially measured at fair value, net of transaction costs. Other financial liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts the estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period, to the net carrying amount on initial recognition.

*Employee benefits*

Provision is made for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave when it is probable that settlement will be required and they are capable of being measured reliably.

Employee benefits expected to be settled within 12 months:

Provisions in respect of employee benefits expected to be settled within 12 months are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

Employee benefits not expected to be settled within 12 months:

Provisions made in respect of employee benefits which are not expected to be settled within 12 months are measured at the present value of the estimated future cash flows to be made by the Council in respect of services provided by the employees up to reporting date.

*Superannuation*

The Council pays fixed contributions into independent entities in relation to the nominated accounts by individual employees. The Council has no legal or constructive obligations to pay contributions in addition to its fixed contributions, which are recognised as an expense in the period that relevant employee services are received.

*Provisions*

Provisions are recognised when the Council has a present obligation (legal or constructive) as a result of a past event, it is probable that the Council will be required to settle the obligation, and reliable estimate can be made of the amount of the obligation. The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at reporting date, taking into account the risks and uncertainties surrounding the obligation.

**2a. Functions**

The income derived from each function, the expenditure that can be reliably attributed to each function and the comparison between the budgeted and actual result for the financial year for each Council function are as follows:

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

| <b>2a Functions (Cont.)</b>         |                                   |                    |                                     |                |                            |                  |                                    |                |                   |                  |
|-------------------------------------|-----------------------------------|--------------------|-------------------------------------|----------------|----------------------------|------------------|------------------------------------|----------------|-------------------|------------------|
|                                     | <b>01 General Public Services</b> |                    | <b>02 Public Order &amp; Safety</b> |                | <b>03 Economic Affairs</b> |                  | <b>04 Environmental Protection</b> |                | <b>05 Housing</b> |                  |
|                                     | <b>2022</b>                       | <b>2022</b>        | <b>2022</b>                         | <b>2022</b>    | <b>2022</b>                | <b>2022</b>      | <b>2022</b>                        | <b>2022</b>    | <b>2022</b>       | <b>2022</b>      |
| <b>OPERATING REVENUES</b>           | <b>Budget</b>                     | <b>Actual</b>      | <b>Budget</b>                       | <b>Actual</b>  | <b>Budget</b>              | <b>Actual</b>    | <b>Budget</b>                      | <b>Actual</b>  | <b>Budget</b>     | <b>Actual</b>    |
| Income Rates General                | 2,286,492                         | 2,319,037          | -                                   | -              | -                          | -                | -                                  | -              | -                 | -                |
| Income Rates Waste                  |                                   | -                  | -                                   | -              | -                          | -                | 612,280                            | 626,087        | -                 | -                |
| Income Council Fees and Charges     | 249,450                           | 384,800            | -                                   | -              | 806,500                    | 789,096          | 3,000                              | 19,018         | 173,450           | 170,733          |
| Income Operating Grants Subsidies   | 2,810,113                         | 2,325,606          | 1,230,626                           | 752,081        | 2,460,630                  | 2,505,211        | -                                  | 16,315         | 169,500           | 450,025          |
| Income Investments                  |                                   | 4                  | -                                   | -              | -                          | -                | -                                  | -              | -                 | -                |
| Income Contributions Donations      | 4,000                             | -                  | -                                   | -              | -                          | -                | -                                  | -              | -                 | -                |
| Income Reimbursements               | 4,000                             | 59,412             | -                                   | -              | -                          | -                | -                                  | -              | -                 | -                |
| Income Agency & Commercial Serv     | 772,000                           | 539,542            | -                                   | -              | 227,100                    | 213,066          | 15,000                             | 2,727          | 83,250            | 4,039            |
| Income Capital Grants               |                                   | 88,945             | -                                   | -              | -                          | -                | -                                  | -              | -                 | -                |
| Inc Sale of Assets                  | 28,000                            | -                  | -                                   | -              | 10,000                     | -                | -                                  | -              | -                 | -                |
| Other Operating Revenue             | -                                 | -                  | -                                   | -              | -                          | -                | -                                  | -              | -                 | -                |
| <b>TOTAL REVENUES</b>               | <b>6,182,055</b>                  | <b>5,717,346</b>   | <b>1,230,626</b>                    | <b>752,081</b> | <b>3,514,230</b>           | <b>3,507,373</b> | <b>630,280</b>                     | <b>664,147</b> | <b>426,200</b>    | <b>624,797</b>   |
| <b>OPERATING EXPENSES</b>           |                                   |                    |                                     |                |                            |                  |                                    |                |                   |                  |
| Employee Expenses                   | 4,311,118                         | 4,412,982          | 768,578                             | 573,591        | 438,637                    | 400,091          | -                                  | -              | 537,465           | 597,887          |
| Contract and Material Expenses      | 1,663,315                         | 1,449,903          | 63,928                              | 99,913         | 699,950                    | 162,148          | 12,095                             | 57,361         | 637,945           | 592,725          |
| Utility expenses                    | 111,706                           | 149,643            | 45,943                              | 27,128         | 47,480                     | 38,821           | -                                  | -              | 62,774            | 81,249           |
| Fuel Expenses                       | 383,350                           | 547,264            | -                                   | -              | 3,500                      | 3,588            | -                                  | -              | 53,200            | 39,634           |
| Finance Expenses                    | 7,254                             | 128,318            | 400                                 | -              | -                          | -                | -                                  | -              | -                 | -                |
| Communication Expenses              | 273,816                           | 356,241            | 4,250                               | 1,173          | 9,500                      | 5,693            | 40,400                             | 107            | 26,415            | 17,104           |
| Depreciation                        | 2,041,825                         | 1,914,831          | -                                   | -              | -                          | -                | -                                  | -              | -                 | -                |
| Asset Expense                       |                                   | 38,935             | -                                   | -              | -                          | -                | -                                  | -              | -                 | -                |
| Training                            | 33,200                            | 16,802             | 21,000                              | -              | 750                        | -                | -                                  | 1,268          | -                 | -                |
| Travel and accommodation            | 73,777                            | 73,107             | 9,364                               | 2,109          | 7,200                      | 5,915            | 100                                | 490            | 2,000             | 4,778            |
| Councillor/ Local Authority exp     | 469,302                           | 330,786            | -                                   | -              | -                          | -                | -                                  | -              | -                 | -                |
| Miscellaneous Expenses              | 898,746                           | 1,134,782          | 18,517                              | -              | 23,000                     | 44,543           | -                                  | 4,469          | 18,470            | 5,282            |
| <b>TOTAL EXPENSES</b>               | <b>10,267,409</b>                 | <b>10,553,594</b>  | <b>931,980</b>                      | <b>703,914</b> | <b>1,230,017</b>           | <b>660,799</b>   | <b>52,595</b>                      | <b>63,695</b>  | <b>1,338,269</b>  | <b>1,338,659</b> |
| <b>NET SURPLUS/(Deficit)</b>        | <b>(4,085,354)</b>                | <b>(4,836,248)</b> | <b>298,646</b>                      | <b>48,167</b>  | <b>2,284,213</b>           | <b>2,846,574</b> | <b>577,685</b>                     | <b>600,452</b> | <b>(912,069)</b>  | <b>(713,862)</b> |
| <b>Net Carrying Value of Assets</b> |                                   | <b>9,870,509</b>   |                                     | <b>19,820</b>  |                            | <b>1,246,943</b> |                                    | <b>235,117</b> |                   | <b>5,866,795</b> |

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

| <b>2a Functions (Cont.)</b>         |                  |               |  |                  |                     |                  |                             |               |                    |                    |  |
|-------------------------------------|------------------|---------------|--|------------------|---------------------|------------------|-----------------------------|---------------|--------------------|--------------------|--|
|                                     | <b>06 Health</b> |               | <b>07 Recreation, Culture and Religion</b> |                  | <b>08 Education</b> |                  | <b>09 Social Protection</b> |               | <b>Total</b>       |                    |  |
|                                     | <b>2022</b>      | <b>2022</b>   | <b>2022</b>                                | <b>2022</b>      | <b>2022</b>         | <b>2022</b>      | <b>2022</b>                 | <b>2022</b>   | <b>2022</b>        | <b>2022</b>        |  |
| <b>OPERATING REVENUES</b>           | <b>Budget</b>    | <b>Actual</b> | <b>Budget</b>                              | <b>Actual</b>    | <b>Budget</b>       | <b>Actual</b>    | <b>Budget</b>               | <b>Actual</b> | <b>Budget</b>      | <b>Actual</b>      |  |
| Income Rates General                | -                | -             | -  | -                | -                   | -                | -                           | -             | 2,286,492          | 2,319,037          |  |
| Income Rates Waste                  | -                | -             | -  | -                | -                   | -                | -                           | -             | 612,280            | 626,087            |  |
| Income Council Fees and Charges     | -                | -             | 8,850                                      | 5,038            | -                   | -                | -                           | -             | 1,241,250          | 1,368,685          |  |
| Income Operating Grants Subsidies   | -                | -             | 292,393                                    | 462,905          | -                   | -                | -                           | -             | 6,963,262          | 6,512,143          |  |
| Income Investments                  | -                | -             | -  | -                | -                   | -                | -                           | -             | -                  | 4                  |  |
| Income Contributions Donations      | -                | -             | -  | -                | -                   | -                | -                           | -             | 4,000              | -                  |  |
| Income Reimbursements               | -                | -             | -  | -                | -                   | -                | -                           | -             | 4,000              | 59,412             |  |
| Income Agency & Commercial Serv     | -                | -             | -  | 28               | -                   | -                | -                           | -             | 1,097,350          | 759,402            |  |
| Income Capital Grants               | -                | -             | -  | -                | -                   | -                | -                           | -             | -                  | 88,945             |  |
| Inc Sale of Assets                  | -                | -             | -  | -                | -                   | -                | -                           | -             | 38,000             | -                  |  |
| Other Operating Revenue             | -                | -             | -  | -                | -                   | -                | -                           | -             | -                  | -                  |  |
| <b>TOTAL REVENUES</b>               | -                | -             | <b>301,243</b>                             | <b>467,971</b>   | -                   | -                | -                           | -             | <b>12,246,634</b>  | <b>11,733,715</b>  |  |
| <b>OPERATING EXPENSES</b>           |                  |               |  |                  |                     |                  |                             |               |                    |                    |  |
| Employee Expenses                   | -                | -             | 237,973                                    | 159,912          | -                   | -                | -                           | -             | 6,293,771          | 6,144,463          |  |
| Contract and Material Expenses      | 2,500            | -             | 59,786                                     | 222,985          | -                   | -                | -                           | -             | 3,139,519          | 2,585,035          |  |
| Utility expenses                    | -                | -             | 68,343                                     | 68,324           | -                   | -                | -                           | -             | 336,246            | 365,165            |  |
| Fuel Expenses                       | -                | -             | -  | -                | -                   | -                | -                           | -             | 440,050            | 590,486            |  |
| Finance Expenses                    | -                | -             | -  | -                | -                   | -                | -                           | -             | 7,654              | 128,318            |  |
| Communication Expenses              | -                | -             | 1,850                                      | 4,936            | -                   | -                | -                           | -             | 356,231            | 385,254            |  |
| Depreciation                        | -                | -             | -  | -                | -                   | -                | -                           | -             | 2,041,825          | 1,914,831          |  |
| Asset Expense                       | -                | -             | -  | -                | -                   | -                | -                           | -             | -                  | 38,935             |  |
| Training                            | -                | -             | 500  | -                | -                   | -                | -                           | -             | 55,450             | 18,070             |  |
| Travel and accommodation            | -                | -             | 8,750                                      | -                | -                   | -                | -                           | -             | 101,191            | 86,399             |  |
| Councillor/ Local Authority exp     | -                | -             | -  | 258              | -                   | -                | -                           | -             | 469,302            | 331,044            |  |
| Miscellaneous Expenses              | -                | -             | 3,375                                      | 6,200            | -                   | -                | -                           | -             | 962,108            | 1,195,276          |  |
| <b>TOTAL EXPENSES</b>               | <b>2,500</b>     | -             | <b>380,577</b>                             | <b>462,615</b>   | -                   | -                | -                           | -             | <b>14,203,347</b>  | <b>13,783,276</b>  |  |
| <b>NET Deficit</b>                  | <b>(2,500)</b>   | -             | <b>(79,334)</b>                            | <b>5,356</b>     | -                   | -                | -                           | -             | <b>(1,956,713)</b> | <b>(2,049,561)</b> |  |
| <b>Net Carrying Value of Assets</b> |                  | -             |  | <b>2,511,101</b> |                     | <b>1,821,574</b> |                             | <b>21,708</b> |                    | <b>17,726,772</b>  |  |

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

**2b. Component Functions**

The activities relating to the Regional functions are as follows:

**GENERAL PUBLIC SERVICES**

**Executive and Legislative Functions**

Administration, operation and support of executive and legislative functions and all elements associated with Corporate governance.

**Financial and Fiscal Affairs**

Administration of Council's finances and compliance with legislative provisions of *Local Government (General) Regulations*.

**General Public Services - including General Administration, Corporate Services/Community Services/ Works & Infrastructure, Other and Office Personnel Maintenance**

Administration, support, regulation, research, operation of general public services including insurance and Natural Disaster relief where applicable.

**PUBLIC ORDER & SAFETY**

Fire protection, local emergency services, control of animals and impounding, control of public places, control of signs, hoarding and advertising, community policing and probationary matters.

**ECONOMIC AFFAIRS**

General economic, agriculture and forestry, fuel and energy, other labour and employment affairs, transport and other industries, saleyards and tourism.

**ENVIRONMENTAL PROTECTION**

Waste management, pollution reduction, protection of biodiversity and landscape and protection and remediation of soil, groundwater and surface water.

**HOUSING AND COMMUNITY AMENITIES**

Housing, housing and community development, water supply and street lighting.

**HEALTH**

Well baby clinics, dental health services and home nursing services, nursing and convalescent home services, immunisation, infant nutrition and child health, and family planning services.

**RECREATION, CULTURE AND RELIGION**

Facilities and venues, recreation parks and reserves, cultural and religious services museums and libraries.

**EDUCATION**

Administration, inspection, support, operation, etc. of education programs and services.

**SOCIAL PROTECTION**

Outlays on day care services, family day care, occasional care and outside schools hour care, aged services, shelter protection, drug and alcohol treatment programs. Also includes relief from man-made disasters.

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

|   | 2022             | 2021             |
|---|------------------|------------------|
|   | \$               | \$               |
| <b>3. Operating Revenue</b>                       |                  |                  |
| <b>a RATES AND CHARGES</b>                        |                  |                  |
| <u>Ordinary Rates</u>                             |                  |                  |
| General Rates                                     | 2,319,037        | 2,110,408        |
| <b>Total Ordinary Rates</b>                       | <b>2,319,037</b> | <b>2,110,408</b> |
| <u>Annual Charges</u>                             |                  |                  |
| Domestic Waste Charges                            | 626,087          | 568,404          |
| <b>Total Annual Charges</b>                       | <b>626,087</b>   | <b>568,404</b>   |
| <b>Total Rates &amp; Annual Charges</b>           | <b>2,945,124</b> | <b>2,678,812</b> |
| <b>b USER CHARGES &amp; FEES</b>                  |                  |                  |
| User Charge Fee Income                            | 839,023          | 772,247          |
| Property Lease Rental Fee Income                  | 485,275          | 394,624          |
| Equipment Hire Income                             | 30,784           | 50,898           |
| Other Charges & Fees                              | 16,932           | 18,011           |
| <b>Total User Charges &amp; Fees</b>              | <b>1,372,014</b> | <b>1,235,780</b> |
| <b>c INTEREST</b>                                 |                  |                  |
| Interest on Investments                           | 4                | 919              |
| <b>Total Interest Revenue</b>                     | <b>4</b>         | <b>919</b>       |
| <b>d CONTRIBUTIONS &amp; DONATIONS</b>            |                  |                  |
| Cash Donations                                    | -                | 3,091            |
|   | <b>-</b>         | <b>3,091</b>     |
| <b>e GAINS ON DISPOSAL OF ASSETS</b>              |                  |                  |
| Net Profit from Disposal of assets                | 50,010           | 58,928           |
| <b>Total Profit from Disposal of assets</b>       | <b>50,010</b>    | <b>58,928</b>    |
| <b>f GRANTS</b>                                   |                  |                  |
| <u>Commonwealth Special Purpose Funding</u>       |                  |                  |
| Night Patrol Shire                                | 572,081          | 742,327          |
| Indigenous Sport & Recreation Program Shire       | -                | 172,500          |
| Remote Indigenous Broadcast Service               | 63,574           | 44,925           |
| R2R   | 443,403          | 428,796          |
| ABA Homelands Takapimilyi Project                 | 97,386           | 194,772          |
| Local Roads & Community Infrastructure            | -                | 362,785          |
| <b>Total Commonwealth Special Purpose Funding</b> | <b>1,176,444</b> | <b>1,946,105</b> |

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

| <b>3. Operating Revenue (Cont.)</b>                        | <b>2022</b>      | <b>2021</b>      |
|--|------------------|------------------|
|  | <b>\$</b>        | <b>\$</b>        |
| <b><u>Operational Funding</u></b>                          |                  |                  |
| NT FAA Operating Grant                                     | 1,480,000        | 1,500,721        |
| FAA Roads  | 499,889          | 993,408          |
| General Purpose  | 1,354,284        | 370,493          |
| <b>Total Operational Funding</b>                           | <b>3,334,173</b> | <b>2,864,622</b> |
| <b><u>NT Special Purpose Funding</u></b>                   |                  |                  |
| Milikapiti Oval Upgrade                                    | 270,000          | -                |
| Youth Vibe Holiday Grant                                   | 2,000            | -                |
| Youth Diversion Unit                                       | 180,000          | 180,000          |
| Remote Sport Program                                       | 104,795          | 105,560          |
| Shire Libraries  | 92,086           | 92,759           |
| Indigenous Jobs Development                                | 596,000          | 646,238          |
| Local Authorities - Wurrumiyanga                           | 235,400          | 235,400          |
| Local Authorities - Pirlangimpi                            | 57,600           | 57,600           |
| Local Authorities - Milikapiti                             | 64,800           | 64,800           |
| Housing Maintenance Services - Regional                    | 271,407          | 119,025          |
| Municipal & Essential Services Program - Regional          | 184,700          | 213,805          |
| Municipal & Essential Services Program - Other Outstations | 11,710           | -                |
| NT Jobs Package (formerly Converted Jobs)                  | 80,085           | 189,476          |
| Australia Day Celebration 2021                             | 5,727            | 3,000            |
| Waste & Natural Resources M.                               | 130,145          | 108,455          |
| Inter-Island Ca  | 100,097          | -                |
| Tiwi Day 2022  | 5,000            | -                |
| I.W. Day22   | 2,000            | -                |
| Tourism Infrastructure                                     | 49,768           | -                |
| Garden Point Basketball Court Resurfacing - Lighting       | 100,000          | -                |
| Milikapiti Water   | 150,000          | -                |
| AAI 52 - Tiwi Canoe Race                                   | -                | 29,000           |
| AAI 56 - Tour de Tiwis Bush Bike Race Festival             | -                | 10,000           |
| Milikapiti Mural AAI 289                                   | -                | 18,000           |
| Ranku Generator Replacement - Logistics Funds              | -                | 23,500           |
| <b>Total NT Special Purpose Funding</b>                    | <b>2,693,320</b> | <b>2,096,618</b> |
| <b>Current Operating Funding Total</b>                     | <b>7,203,937</b> | <b>6,907,345</b> |

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

| 3. Operating Revenue (Cont.)                                | 2022             | 2021             |
|---|------------------|------------------|
|   | \$               | \$               |
| <b><u>Prior Year Grants Brought Forward Operating</u></b>   |                  |                  |
| Bathurst Island Oval Upgrade ABA - Portable Stage           | 2,170            | 37,335           |
| Milikapiti Oval Upgrade                                     | 30,000           | 30,000           |
| ABA Homelands Takapimilyi Project                           | 184,882          | -                |
| R2R   | 428,797          | 57,301           |
| Local Roads & Community Infrastructure                      | 362,785          | -                |
| Foreshore Drain Wurrumiyanga Barge Landing Drainage Stage 2 | 12,598           | 71,390           |
| Homelands Extra Allowance                                   | 57,384           | 73,588           |
| Installation of Security Alarm System                       | 7,320            | 7,320            |
| Pirlangimpi Swimming Pool                                   | 91,457           | 155,453          |
| Building capacity to deliver Animal Management New Grant    | 38,754           | 39,469           |
| SPG - Purchase of Workshop Equipment                        | 100,012          | 121,075          |
| 3 New Septic Tanks  | 40,000           | 39,500           |
| Upgrade Batteries Takapimilyi                               | 25,000           | 25,000           |
| Tree Removal Ranku  | 10,337           | 59,262           |
| Community Benefit Fund - Bima Wear                          | 15,690           | 192,906          |
| Ranku Generator Replacement - Logistics Funds               | 5,918            | -                |
| Waste & Natural Resources M.                                | 108,455          | -                |
| Tree Lopping Paru   | 252              | 15,813           |
| Upgrade Fencing at Bathurst Island (Wurrumiyanga) Aerodrome | -                | 66,113           |
| Upgrade Fencing at Snake Bay (Milikapiti) Aerodrome         | -                | 30,313           |
| Installation of Second solar powered windsock BI Aerodrome  | -                | 4,489            |
| Replacement of lighting system at Bathurst Island Aerodrome | -                | 22,723           |
| Second-Hand Grader - Regional                               | -                | 551              |
| Purchase of Plant and Equipment for Pirlangimpi             | -                | 294              |
| Wurrumiyanga Women's Safe House Parenting Workshops         | -                | 1,361            |
| Tiwi Islands Grand Final                                    | -                | 1,818            |
| Scale Funding   | -                | 482,124          |
| <b>Total Prior Year Operating Grants</b>                    | <b>1,521,811</b> | <b>1,535,198</b> |



**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

| <b>3 Operating Revenue (Cont.)</b>                                    | <b>2022</b>        | <b>2021</b>        |
|---|--------------------|--------------------|
|   | <b>\$</b>          | <b>\$</b>          |
| <b>Operating Grant Liability recognised this financial year</b>       |                    |                    |
| Remote Indigenous Broadcast Service                                   | 22,458             | -                  |
| Foreshore Drain Wurrumiyanga Barge Landing Drainage Stage 2           | 11,995             | 12,598             |
| Homelands Extra Allowance   | 49,625             | 57,384             |
| R2R   | 843,533            | 428,797            |
| Installation of Security Alarm System                                 | 7,320              | 7,320              |
| Building capacity to deliver Animal Management New Grant              | 36,542             | 38,754             |
| SPG - Purchase of Workshop Equipment                                  | 79,834             | 100,012            |
| Tree Lopping Paru   | 252                | 252                |
| 3 New Septic Tanks  | 40,000             | 39,500             |
| Upgrade Batteries Takapimilyi   | 25,000             | 25,000             |
| Tree Removal Ranku  | 10,337             | 10,337             |
| Milikapiti Oval Upgrade   | 168,719            | 30,000             |
| Community Benefit Fund - Bima Wear                                    | 15,690             | 15,690             |
| Local Roads & Community Infrastructure                                | 10,515             | 362,785            |
| Australia Day Celebration 2021  | 5,727              | -                  |
| ABA Homelands Takapimilyi Project                                     | 192,097            | 184,882            |
| Ranku Generator Replacement - Logistics Funds                         | 5,918              | 5,918              |
| Waste & Natural Resources M.  | 222,285            | 108,455            |
| Inter-Island Ca   | 93,904             | -                  |
| Youth Vibe Holiday Grant  | 2,000              | -                  |
| Tiwi Day 2022   | 5,000              | -                  |
| I.W. Day22  | 1,390              | -                  |
| Tourism Infrastructure  | 49,768             | -                  |
| Garden Point Basketball Court Resurfacing - Lighting                  | 100,000            | -                  |
| Milikapiti Water  | 150,000            | -                  |
| Municipal & Essential Services Program - Regional                     | 63,548             | -                  |
| Community Safety Regional   | 149                | -                  |
| Bathurst Island Oval Upgrade ABA - Portable Stage                     | -                  | 2,170              |
| Upgrade Fencing at Bathurst Island (Wurrumiyanga) Aerodrome           | -                  | 66,113             |
| Upgrade Fencing at Snake Bay (Milikapiti) Aerodrome                   | -                  | 30,313             |
| Installation of Second solar powered windsock BI Aerodrome            | -                  | 4,489              |
| Replacement of lighting system at Bathurst Island Aerodrome           | -                  | 22,723             |
| Second-Hand Grader - Regional   | -                  | 551                |
| Pirlangimpi Swimming Pool   | -                  | 91,456             |
| Purchase of Plant and Equipment for Pirlangimpi                       | -                  | 295                |
| <b>Total Operating Grant Liability recognised this financial year</b> | <b>(2,213,606)</b> | <b>(1,645,794)</b> |
| <b>TOTAL OPERATIONAL FUNDING</b>                                      | <b>6,512,142</b>   | <b>6,796,749</b>   |

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

|   | <b>2022</b>      | <b>2021</b>      |
|---|------------------|------------------|
|   | <b>\$</b>        | <b>\$</b>        |
| <b>3 Operating Revenue (Cont.)</b>            |                  |                  |
| <b>g OTHER OPERATING REVENUE</b>              |                  |                  |
| Reimbursements                                | 59,414           | 54,758           |
| Service Fee Income                            | 2,728            | 2,200            |
| Sales Income                                  | 382,242          | 579,158          |
| Contract Fees                                 | 399,168          | 481,373          |
| Employment Related Outcome Payments           | -                | 48,000           |
| Other Operating Revenue                       | 10,869           | 18,213           |
| <b>Total Other Operating Revenue</b>          | <b>854,421</b>   | <b>1,183,702</b> |
| <b>4. Operating Expenses</b>                  |                  |                  |
| <b>a EMPLOYEE COSTS</b>                       |                  |                  |
| Wages and Salaries                            | 4,723,398        | 4,692,062        |
| Annual Leave and Long Service Leave Movements | 759,942          | 804,504          |
| Superannuation                                | 513,776          | 498,207          |
| FBT   | 10,093           | 12,602           |
| Workers Compensation                          | 137,253          | 160,546          |
| Relocation/Recruitment                        | -                | 2,600            |
| <b>TOTAL EMPLOYEE COSTS</b>                   | <b>6,144,462</b> | <b>6,170,521</b> |
| <b>b MATERIALS &amp; CONTRACTS</b>            |                  |                  |
| Expected Credit Losses                        | 159,039          | 123,432          |
| Communication Expenses                        | 6,675            | 22,165           |
| Consultants & Legal Expenses                  | 374,216          | 104,739          |
| Contract Labour                               | 206,840          | 555,298          |
| Contract Materials                            | 65,750           | 217,122          |
| Electricity                                   | 155,074          | 145,946          |
| Freight                                       | 166,856          | 166,766          |
| Fuel & Oil Motor Vehicles                     | 573,586          | 402,517          |
| Gas Expenditure                               | 5,587            | 13,757           |
| Material Expenditure                          | 1,274,396        | 860,744          |
| Operating Lease Expenses                      | 41,125           | 6,159            |
| Professional Fees                             | 90,048           | 86,259           |
| Software/Internet/Support                     | 564,883          | 506,320          |
| Travel/Accommodation/Training                 | 104,469          | 97,069           |
| Other Materials & Contracts                   | 532,335          | 608,831          |
| <b>Total Materials &amp; Contracts</b>        | <b>4,320,879</b> | <b>3,917,124</b> |
| <b>c INTEREST EXPENSE - LEASES</b>            |                  |                  |
| <b>Total Interest Charges</b>                 | <b>123,136</b>   | <b>115,606</b>   |
| <b>d OTHER OPERATING EXPENSES</b>             |                  |                  |
| Council Chairman's Allowance                  | 96,158           | 94,805           |
| Councillor Allowance Expenses                 | 222,925          | 218,747          |
| Local Authority Allowances                    | 11,962           | 12,505           |
| Electoral Commission Expenses                 | 33,437           | -                |
| Insurance                                     | 504,908          | 477,383          |
| Bank Fees                                     | 5,184            | 5,412            |
| Other Expense                                 | 150,000          | -                |
| <b>Total Other Operating Expenses</b>         | <b>1,024,574</b> | <b>808,852</b>   |

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

**4. Operating Expenses (Cont.)**

|                                  | <b>2022</b>      | <b>2021</b>      |
|----------------------------------|------------------|------------------|
|                                  | <b>\$</b>        | <b>\$</b>        |
| <b>e DEPRECIATION</b>            |                  |                  |
| Building Depreciation            | 1,259,828        | 1,267,659        |
| Infrastructure Depreciation      | 217,498          | 222,019          |
| Plant and Machinery Depreciation | 175,026          | 204,473          |
| Right of use Assets Depreciation | 255,394          | 230,314          |
| Equipment Depreciation           | 99,881           | 114,549          |
| Motor Vehicles Depreciation      | 162,598          | 169,672          |
| <b>Total Depreciation</b>        | <b>2,170,225</b> | <b>2,208,686</b> |

**5. Cash and Cash Equivalents**

**CASH**

|   |                  |                  |
|---|------------------|------------------|
| Current Operating Accounts & Cash on Hand | 5,883,931        | 5,251,291        |
| <b>TOTAL CASH</b>                         | <b>5,883,931</b> | <b>5,251,291</b> |

**Restricted Cash**

|   |                  |                  |
|---|------------------|------------------|
| Local Authorities – Wurrumiyanga                              | 594,406          | 431,963          |
| Local Authorities – Pirlangimpi                               | 73,582           | 15,982           |
| Local Authorities – Milikapiti                                | 129,606          | 137,434          |
| Indigenous Sport & Active Recreation Program (Sport for Life) | -                | 42,201           |
| Family as First Teachers                                      | -                | 161,753          |
| Youth Diversion Unit  | 184,143          | 115,856          |
| Remote Sport Program  | 140,651          | 92,599           |
| Shire Libraries   | 147,251          | 116,931          |
| Community Safety Regional                                     | -                | 11,244           |
| Outside school Care – OSHC Regional                           | 118,861          | 119,500          |
| Community Safety (Regional Night Patrol)                      | 214,211          | 345,469          |
| NT Jobs Package   | -                | 84,813           |
| <b>Total Restricted Cash</b>                                  | <b>1,602,711</b> | <b>1,675,745</b> |

**Total Unrestricted**

|                  |                  |
|------------------|------------------|
| <b>4,281,220</b> | <b>3,575,546</b> |
|------------------|------------------|

**Total Cash Available**

|                  |                  |
|------------------|------------------|
| <b>5,883,931</b> | <b>5,251,291</b> |
|------------------|------------------|

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

| <b>6. Current Assets – Trade and Other Receivables</b>     | <b>2022</b>    | <b>2021</b>    |
|--|----------------|----------------|
|  | <b>\$</b>      | <b>\$</b>      |
| Rates & Annual Charges                                     | 337,691        | 212,416        |
| Accrued Income   | 33,562         | 44,029         |
| Other Receivables  | 237,838        | 288,590        |
| Less Provision for Doubtful Debts (Expected Credit Losses) | (388,896)      | (246,150)      |
| <b>TOTAL RECEIVABLES</b>                                   | <b>220,195</b> | <b>298,885</b> |

**a Trade receivables and allowance for doubtful debts**

Trade receivables are non-interest bearing and are generally on 30 day terms. The ageing of trade receivables at 30 June 2022 is detailed below:

|                                      |                |                |
|--------------------------------------|----------------|----------------|
| Not past due                         | 124,131        | 104,230        |
| Past due 31-60 days                  | 43,354         | 51,533         |
| Past due 61-90 days                  | 19,148         | 75,113         |
| Past due 91 days                     | 388,896        | 270,130        |
| <b>Total Gross Trade Receivables</b> | <b>575,529</b> | <b>501,006</b> |

**b Expected Credit Losses**

Expected credit losses were identified for the following.  
Receivables

|                                   |                |                |
|-----------------------------------|----------------|----------------|
| Past due 91 days                  | 388,896        | 246,150        |
| <b>Total Impaired Receivables</b> | <b>388,896</b> | <b>246,150</b> |

|   |                  |                  |
|---|------------------|------------------|
| Balance at beginning of year                      | (246,150)        | (122,718)        |
| Expected credit Losses recognised during the year | (142,746)        | (123,432)        |
| Write off during the year                         | -                | -                |
| <b>Balance at end of year</b>                     | <b>(388,896)</b> | <b>(246,150)</b> |

**7. Other Assets**

|                           |                |               |
|---------------------------|----------------|---------------|
| Inventories:              |                |               |
| Fuel Stock                | 71,110         | 79,370        |
| Prepayments               | 48,167         | -             |
| <b>TOTAL OTHER ASSETS</b> | <b>119,277</b> | <b>79,370</b> |

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

| <b>8. Property Plant &amp; Equipment</b>                    | <b>2022</b>       | <b>2021</b>       |
|---|-------------------|-------------------|
|   | <b>\$</b>         | <b>\$</b>         |
| <b>a Gross carrying amount and accumulated depreciation</b> |                   |                   |
| <b>Prescribed Buildings – at revaluation</b>                |                   |                   |
|   | 29,367,502        | 29,367,502        |
| Less: Accumulated Depreciation and Impairment               | (15,380,941)      | (14,121,113)      |
| <b>Total</b>  | <b>13,986,561</b> | <b>15,246,389</b> |
| <br><b>Prescribed Infrastructure – at revaluation</b>       | <br>4,821,843     | <br>4,821,843     |
| Less: Accumulated Depreciation and Impairment               | (2,763,864)       | (2,546,366)       |
| <b>Total</b>  | <b>2,057,979</b>  | <b>2,275,477</b>  |
| <br><b>Plant and Machinery – at cost</b>                    |                   |                   |
|   | 3,047,572         | 3,252,074         |
| Less: Accumulated Depreciation and Impairment               | (2,149,290)       | (2,249,951)       |
| <b>Total</b>  | <b>898,282</b>    | <b>1,002,123</b>  |
| <br><b>Equipment – at cost</b>                              | <br>999,203       | <br>1,111,223     |
| Less: Accumulated Depreciation and Impairment               | (716,081)         | (724,175)         |
| <b>Total</b>  | <b>283,122</b>    | <b>387,048</b>    |
| <br><b>Motor Vehicles – at cost</b>                         |                   |                   |
|   | 1,799,228         | 1,897,006         |
| Less: Accumulated Depreciation and Impairment               | (1,298,400)       | (1,420,048)       |
| <b>Total</b>  | <b>500,828</b>    | <b>476,958</b>    |
| <br><b>Right of use Assets – at cost</b>                    | <br>3,595,872     | <br>3,511,546     |
| Less: Accumulated Depreciation and Impairment               | (717,730)         | (462,336)         |
| <b>Total</b>  | <b>2,878,142</b>  | <b>3,049,210</b>  |
| <br><b>Work in Progress</b>                                 |                   |                   |
| Opening Balance   | 108,708           | 108,708           |
| Additions   | 296,360           | 285,198           |
| Capitalisation  | (220,871)         | (285,198)         |
| <b>Total</b>  | <b>184,197</b>    | <b>108,708</b>    |
| <b>Total Property, Plant and Equipment</b>                  | <b>20,789,111</b> | <b>22,545,913</b> |

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

| <b>8. Property Plant &amp; Equipment (Cont.)</b> | <b>2022</b>       | <b>2021</b>       |
|--|-------------------|-------------------|
|  | <b>\$</b>         | <b>\$</b>         |
| <b>b Movements in carrying amounts</b>           |                   |                   |
| <b>Buildings</b>                                 |                   |                   |
| Buildings – at Written Down Value                | 15,246,389        | 16,514,480        |
| Plus: Prescribed Asset Transfer                  | -                 | -                 |
| Less: Depreciation                               | (1,259,828)       | (1,267,659)       |
| <b>Total</b>                                     | <b>13,986,561</b> | <b>15,246,389</b> |
| <br><b>Prescribed Infrastructure</b>             |                   |                   |
| Infrastructure - at Written Down Value           | 2,275,477         | 2,497,496         |
| Plus: Acquisitions                               | -                 | -                 |
| Less: Depreciation                               | (217,498)         | (222,019)         |
| <b>Total</b>                                     | <b>2,057,979</b>  | <b>2,275,477</b>  |
| <br><b>Plant and Machinery</b>                   |                   |                   |
| Plant and Machinery – at Written Down Value      | 1,002,123         | 921,447           |
| Plus: Acquisitions                               | 71,185            | 285,198           |
| Less: Sold/Written Off                           | -                 | (49)              |
| Less: Depreciation                               | (175,026)         | (204,473)         |
| <b>Total</b>                                     | <b>898,282</b>    | <b>1,002,123</b>  |
| <br><b>Equipment</b>                             |                   |                   |
| Equipment - at Written Down Value                | 387,048           | 517,421           |
| Less: Sold/Written Off                           | (4,045)           | (15,824)          |
| Less: Depreciation                               | (99,881)          | (114,549)         |
| <b>Total</b>                                     | <b>283,122</b>    | <b>387,048</b>    |
| <br><b>Motor Vehicles</b>                        |                   |                   |
| Motor Vehicles at Written Down Value             | 476,958           | 635,377           |
| Plus: Acquisitions                               | 221,318           | 11,253            |
| Less: Sold/Written Off                           | (34,850)          | (195)             |
| Less: Depreciation                               | (162,598)         | (169,477)         |
| <b>Total</b>                                     | <b>500,828</b>    | <b>476,958</b>    |
| <br><b>Right of use Assets</b>                   |                   |                   |
| Right of use Asset at written Down Value         | 3,049,210         | 3,279,524         |
| Plus: Acquisitions                               | 84,326            | -                 |
| Less: Depreciation                               | (255,394)         | (230,314)         |
| <b>Total</b>                                     | <b>2,878,142</b>  | <b>3,049,210</b>  |
| <br><b>Work in Progress</b>                      |                   |                   |
| Opening Balance                                  | 108,708           | 108,708           |
| Additions  | 296,360           | 185,198           |
| Capitalisation                                   | (220,871)         | (185,198)         |
| <b>Total</b>                                     | <b>184,197</b>    | <b>108,708</b>    |
| <br><b>TOTAL – All Non-Current Assets</b>        | <b>20,789,111</b> | <b>22,545,913</b> |

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

|   | 2022             | 2021             |
|---|------------------|------------------|
|   | \$               | \$               |
| <b>9. Trade and Other Payables, Provisions &amp; Borrowings</b> |                  |                  |
| <b>a <u>Trade and Other Payables</u></b>                        |                  |                  |
| Goods & Services  | 890,535          | 680,608          |
| Employee Related  | 191,747          | 181,078          |
| GST Payable   | -                | 15,901           |
| Credit Cards Payable  | -                | 2,597            |
| <b>Total Trade and Other Payables</b>                           | <b>1,082,282</b> | <b>880,184</b>   |
| <b>b <u>Other Current Liabilities</u></b>                       |                  |                  |
| Bonds Held as Deposit   | 15,796           | 15,471           |
| Christmas Saving Club   | 100,700          | 99,970           |
| Other Current Liabilities                                       | 44,852           | 3,743            |
|   | <b>161,348</b>   | <b>119,184</b>   |
| <b>c <u>Unearned Grant Liabilities</u></b>                      |                  |                  |
| Unearned Grant Liabilities                                      | 2,866,016        | 2,173,720        |
| <b>Total Unexpended Grant Liability</b>                         | <b>2,866,016</b> | <b>2,173,720</b> |
| <b>d <u>Provisions – Current</u></b>                            |                  |                  |
| Annual Leave  | 461,622          | 499,938          |
| Long Service Leave  | 165,269          | 185,756          |
| Other Provisions  | 150,000          | -                |
| <b>Total Current Provisions</b>                                 | <b>776,891</b>   | <b>685,694</b>   |
| <b>e <u>Employee Provisions – Non-Current</u></b>               |                  |                  |
| Long Service Leave  | 193,232          | 223,646          |
| <b>Total Non-Current Provisions</b>                             | <b>193,232</b>   | <b>223,646</b>   |
| <b>TOTAL PROVISIONS</b>   | <b>970,123</b>   | <b>909,340</b>   |
| <b>f <u>Borrowings (Unsecured)</u></b>                          |                  |                  |
| Current Borrowings  | 10,000           | 10,000           |
| Non-Current Borrowings  | 620,001          | 630,001          |
| <b>TOTAL BORROWINGS</b>   | <b>630,001</b>   | <b>640,001</b>   |

The Department of Territory Families, Housing and Communities (previously known as the Department of Local Government and Housing) provided the Council with an interest-free loan of \$1,000,000 to assist the Council to pay outstanding debtors and staff transferred to the Council from the old Tiwi Islands Local Government as part of the Council Amalgamation in July 2008. The Council made a total repayment of \$370,000 (out of which \$10,000 was repaid in 2022) towards the loan. The loan does not accrue interest and the Department has confirmed that the loan will not be called within the next 12 months.

|  |                  |                  |
|--|------------------|------------------|
| <b>TOTAL TRADE AND OTHER PAYABLES, PROVISIONS &amp; BORROWINGS</b> | <b>5,709,771</b> | <b>4,722,429</b> |
|--|------------------|------------------|

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

|   | <b>2022</b>      | <b>2021</b>      |
|---|------------------|------------------|
|   | <b>\$</b>        | <b>\$</b>        |
| <b>10. Statement of Cash Flows</b>  |                  |                  |
| <b>a Reconciliation of Cash</b>   |                  |                  |
| Cash on hand and at Bank  | 107,533          | 94,470           |
| Cash Management Account   | 5,776,398        | 5,156,821        |
| Balances as per Statement of Cash Flow  | <b>5,883,931</b> | <b>5,251,291</b> |
| <b>b Reconciliation of Change in Net Assets to Cash from Operating Activities</b>                                 |                  |                  |
| Deficit for the year  | (2,049,561)      | (1,262,808)      |
| <b>Add:</b>   |                  |                  |
| Depreciation and Amortisation   | 2,170,225        | 2,208,686        |
| Profit on Sale of Fixed Assets  | (50,010)         | (58,928)         |
| <b>Add/Less:</b>  |                  |                  |
| Change in Trade Creditors   | 93,540           | (22,798)         |
| Change in Employee Provisions   | (89,217)         | (101,494)        |
| Change in Other Provisions  | 150,000          | -                |
| Change in Trade and Other Receivables   | 187,248          | (178,736)        |
| Change in Inventories   | (39,907)         | (28,417)         |
| Change in Other Liabilities   | 58,882           | (31,720)         |
| Change in Unexpended grants   | 692,295          | 24,818           |
| <b>Net Cash generated from/(used in) operating activities</b>   | <b>1,123,495</b> | <b>548,603</b>   |
| <b>11. Commitments for Expenditure</b>  |                  |                  |
| The Council has entered into contracts for future expenditure which are not provided in the financial statements: |                  |                  |
| Not later than one year   | 474,834          | 271,392          |
|   | <b>474,834</b>   | <b>271,392</b>   |



**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

|   | <b>2022</b>    | <b>2021</b>    |
|---|----------------|----------------|
|   | <b>\$</b>      | <b>\$</b>      |
| <b>12. Grants &amp; Contributions with Conditions</b>   |                |                |
| Grants and Contributions that were obtained on the condition that they be expended on specific purposes but which are not yet expended in accordance with those conditions, are as follows: |                |                |
| <b>Grant Liability from 10/11 Funding Year</b>  |                |                |
| CIGP – Miscellaneous Repairs to Bores   | 545            | 545            |
| <b>10/11 Grant Liability Total</b>  | <b>545</b>     | <b>545</b>     |
| <b>Grant Liability from 11/12 Funding Year</b>  |                |                |
| Community Fitness   | 1,249          | 1,249          |
| Cape Forcroy Road   | 46,240         | 46,240         |
| <b>11/12 Grant Liability Total</b>  | <b>47,489</b>  | <b>47,489</b>  |
| <b>Grant Liability from 12/13 Funding Year</b>  |                |                |
| Child Care Pirlangimpi  | 95             | 95             |
| SPG – Bunded Fuel Tanks Milikapiti  | 2,392          | 2,392          |
| <b>12/13 Grant Liability Total</b>  | <b>2,487</b>   | <b>2,487</b>   |
| <b>Grant Liability from 13/14 Funding Year</b>  |                |                |
| ISARP – Jobs Creation Package   | 109,097        | 109,097        |
| NAIDOC Week   | 5,664          | 5,664          |
| Active Remote Communities   | 30,653         | 30,653         |
| Active Remote Communities – Variation Money   | 2,005          | 2,005          |
| Install Cricket Pitch   | 201            | 201            |
| <b>13/14 Grant Liability Total</b>  | <b>147,620</b> | <b>147,620</b> |
| <b>Grant Liability from 14/15 Funding Year</b>  |                |                |
| ISARP – Jobs Creation Package   | 51,874         | 51,874         |
| Active Remote Communities – BNT Women's Basketball  | 1,725          | 1,725          |
| <b>14/15 Grant Liability Total</b>  | <b>53,599</b>  | <b>53,599</b>  |
| <b>Grant Liability from 15/16 Funding Year</b>  |                |                |
| NAIDOC Week   | 3,643          | 3,643          |
| <b>15/16 Grant Liability Total</b>  | <b>3,643</b>   | <b>3,643</b>   |
| <b>Grant Liability from 16/17 Funding Year</b>  |                |                |
| NAIDOC Week   | 2,320          | 2,320          |
| Pirlangimpi School Meals Program  | -              | -              |
| Early Intervention Youth Boot Camp  | 6,110          | 6,110          |
| Regional & Remote Communities   | 2,523          | 2,523          |
| <b>16/17 Grant Liability Total</b>  | <b>10,953</b>  | <b>10,953</b>  |

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

|   | <b>2022</b>    | <b>2021</b>      |
|---|----------------|------------------|
|   | <b>\$</b>      | <b>\$</b>        |
| <b>12. Grants &amp; Contributions with Conditions (Cont.)</b> |                |                  |
| <b>Grant Liability from 17/18 Funding Year</b>                |                |                  |
| NAIDOC Week   | 5,310          | 5,310            |
| <b>17/18 Grant Liability Total</b>                            | <b>5,310</b>   | <b>5,310</b>     |
| <b>Grant Liability from 18/19 Funding Year</b>                |                |                  |
| Libraries   | 9,545          | 9,545            |
| <b>18/19 Grant Liability Total</b>                            | <b>9,545</b>   | <b>9,545</b>     |
| <b>Grant Liability from 19/20 Funding Year</b>                |                |                  |
| NAIDOC  | 3,295          | 3,295            |
| Ranku Power Generator   | 1,153          | 1,153            |
| Upgrade Ranku Aerodrome                                       | 151,712        | 151,712          |
| Refurbishments of Aerodrome Ablution Blocks                   | 8,714          | 8,714            |
| MESSPG – Paru Pontoon   | 31,393         | 31,393           |
| HMP - Fencing Program 11/12                                   | 50,469         | 50,469           |
| <b>19/20 Grant Liability</b>                                  | <b>246,736</b> | <b>246,736</b>   |
| <b>Grant Liability from 20/21 Funding Year</b>                |                |                  |
| Bathurst Island Oval  | -              | 2,170            |
| Milikapiti Oval Upgrade                                       | -              | 30,000           |
| ABA Homelands Takapimilyi Project                             | -              | 184,882          |
| R2R   | -              | 428,797          |
| Local Roads & Community Infrastructure                        | -              | 362,785          |
| Foreshore Drain Wurrumiyanga Barge Landing Drainage Stage 2   | -              | 12,598           |
| Homelands Extra Allowance                                     | -              | 57,384           |
| Replacement of lighting system at Bathurst                    | 22,723         | 22,723           |
| Second-Hand Grader - Regional                                 | 551            | 551              |
| Installation of Security Alarm System                         | -              | 7,320            |
| Upgrade Fencing at Bathurst Island                            | 66,113         | 66,113           |
| Upgrade Fencing at Snake Bay                                  | 30,313         | 30,313           |
| Installation of Second solar powered win                      | 4,489          | 4,489            |
| Pirlangimpi Swimming Pool                                     | -              | 91,456           |
| Purchase of Plant and Equipment for Pirlangimpi               | 294            | 294              |
| Building capacity to deliver Animal Management New Grant      | -              | 38,754           |
| SPG - Purchase of Workshop Equipment                          | -              | 100,012          |
| Tree Lopping  | -              | 252              |
| 3 New Septic Tanks  | -              | 39,500           |
| Upgrade Batteries Takapimilyi                                 | -              | 25,000           |
| Tree Removal Ranku  | -              | 10,337           |
| Community Benefit Fund – Bima Wear                            | -              | 15,690           |
| Ranku Generator Replacement -                                 | -              | 5,918            |
| Waste Natural Resource Management Grant Paru                  | -              | 108,455          |
| <b>2020/21 Grant Liability</b>                                | <b>124,483</b> | <b>1,645,793</b> |

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

| 12. | <b>Grants &amp; Contributions with Conditions (Cont.)</b>   | <b>2022</b>      | <b>2021</b>      |
|-----|---|------------------|------------------|
|     |   | <b>\$</b>        | <b>\$</b>        |
|     | <b>Grant Liability from 21/22 Funding Year</b>              |                  |                  |
|     | Remote Indigenous Broadcast Service                         | 168,719          | -                |
|     | Foreshore Drain Wurrumiyanga Barge Landing Drainage Stage 2 | 22,457           | -                |
|     | Municipal & Essential Services Program - Regional           | 149              | -                |
|     | Homelands Extra Allowance                                   | 192,097          | -                |
|     | R2R   | 2,000            | -                |
|     | Installation of Security Alarm System                       | 843,533          | -                |
|     | Community Safety Regional                                   | 10,515           | -                |
|     | Building capacity to deliver Animal Management New Grant    | 11,996           | -                |
|     | SPG - Purchase of Workshop Equipment                        | 63,548           | -                |
|     | Tree Lopping Paru   | 49,625           | -                |
|     | 3 New Septic Tanks  | 7,320            | -                |
|     | Upgrade Batteries Takapimilyi                               | 36,542           | -                |
|     | Tree Removal Ranku  | 79,834           | -                |
|     | Milikapiti Oval Upgrade                                     | 252              | -                |
|     | Community Benefit Fund - Bima Wear                          | 40,000           | -                |
|     | Local Roads & Community Infrastructure                      | 25,000           | -                |
|     | Australia Day Celebration 2021                              | 10,337           | -                |
|     | ABA Homelands Takapimilyi Project                           | 15,690           | -                |
|     | Ranku Generator Replacement - Logistics Funds               | 5,727            | -                |
|     | Waste & Natural Resources M.                                | 5,918            | -                |
|     | Inter-Island Ca   | 222,285          | -                |
|     | Youth Vibe Holiday Grant                                    | 93,904           | -                |
|     | Tiwi Day 2022   | 5,000            | -                |
|     | I.W. Day22  | 1,390            | -                |
|     | Tourism Infrastructure                                      | 49,768           | -                |
|     | Garden Point Basketball Court Resurfacing - Lighting        | 100,000          | -                |
|     | Milikapiti Water  | 150,000          | -                |
|     | <b>2021/22 Grant Liability</b>                              | <b>2,213,606</b> | <b>-</b>         |
|     | <b>Total Grant Liability</b>                                | <b>2,866,016</b> | <b>2,173,720</b> |

**13. Lease Liabilities**

|  |                  |                  |
|--|------------------|------------------|
| <b>Current</b>                             | 223,325          | 191,209          |
| <b>Total Current Lease Liabilities</b>     | <b>223,325</b>   | <b>191,209</b>   |
| <b>Non Current</b>                         | 2,820,055        | 2,952,896        |
| <b>Total Non Current Lease Liabilities</b> | <b>2,820,055</b> | <b>2,952,896</b> |

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

**14. Financial Risk Management**

The main risks the Council is exposed to through its financial instruments are liquidity risk, credit risk, market risk and interest rate risk.

*Liquidity Risk*

Liquidity risk is the risk that the Council will not be able to meet its obligations as and when they fall due. The Council manages its liquidity risk by monitoring cash flows and also through its budget management process. Due to the nature of its business, the Council is able to estimate its income and cash flows based on grant funding timeframes.

*Credit Risk*

Credit risk is the risk of financial loss to the Council if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Exposure to credit risk is monitored by management on an ongoing basis. The maximum exposure to credit risk, excluding the value of any collateral or other security, is limited to the total carrying value of financial assets, net of any provisions for impairment of those assets, as disclosed in the balance sheet and notes to the financial statements. The Council does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the Council.

The majority of the Council's debtors are government owned and funded entities and credit risk for the Council is low.

*Market Risk*

Market risk is the risk that changes in market prices, such as interest rates and equity prices will affect the Council's income or the value of its holdings of financial instruments. Exposure to market risk is closely monitored by the Council. The Council does not have any material market risk.

*Interest rate risk*

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in interest rates. The Council manages its interest rate risk by maintaining floating rate cash and floating rate debt.

*Sensitivity analysis*

At balance date, the Council had the following financial assets exposed to variable interest rate risk:

|                         | <b>2022</b>             | <b>2021</b>             |
|-------------------------|-------------------------|-------------------------|
|                         | <b>\$</b>               | <b>\$</b>               |
| <b>Financial Assets</b> |                         |                         |
| Cash at bank            | 5,883,931               | 5,251,291               |
|                         | <u><b>5,883,931</b></u> | <u><b>5,251,291</b></u> |

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

**14. Financial Risk Management (Cont.)**

At balance sheet date the Council has not entered into any loans or other financial commitments that present exposure to interest rate risk. Credit cards are the only short term financial instrument used by the Council and balances are cleared at month end. The table below details the interest rate sensitivity analysis of the Council at balance date, holding all other variables constant. A 100 basis point change is deemed to be possible change and is used when reporting interest rate risk.

|                           | <b>Change in<br/>Variable</b> | <b>Effect on<br/>Profit or<br/>Loss<br/>2022<br/>\$</b> | <b>Effect on<br/>Equity<br/>2022<br/>\$</b> | <b>Effect on<br/>Profit or<br/>Loss<br/>2021<br/>\$</b> | <b>Effect on<br/>Equity<br/>2021<br/>\$</b> |
|---------------------------|-------------------------------|---|---|---|---|
| <b>Financial Assets</b>   |                               |   |   |   |   |
| Cash and Cash Equivalents | 1%                            | 58,839  | 58,839                                      | 52,513  | 52,513                                      |
|                           | (1)%                          | (58,839)  | (58,839)                                    | (52,513)  | (52,513)                                    |

**14b. Net fair values of financial assets and liabilities**

**Cash and cash Equivalents:** The carrying amounts of cash and cash equivalents approximate their fair value due to its short term to maturity nature.

**Loans and receivables and Trade and other payables:** Their carrying amounts approximate their fair value due to its short term to maturity nature.

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

**14c. Financial Instruments Composition and Maturity Analysis**

The table below reflects the undiscounted contractual settlement terms for the financial instruments of a fixed period of maturity, as well as management's expectation of the settlement period for the all financial instruments.

| Financial Instruments                           | Within 1 year    |                  | Over 5 years maturing in 1 to 5 years |                  | Total Carrying amount |                  |
|---|------------------|------------------|---------------------------------------|------------------|-----------------------|------------------|
|   | 2022             | 2021             | 2022                                  | 2021             | 2022                  | 2021             |
|   | \$               | \$               | \$                                    | \$               | \$                    | \$               |
| <b>Financial Assets - cash flows realisable</b> |                  |                  |                                       |                  |                       |                  |
| Cash on Hand                                    | 5,883,931        | 5,251,291        | -                                     | -                | 5,883,931             | 5,251,291        |
| Trade and other receivables                     | 220,195          | 298,885          | -                                     | -                | 220,195               | 298,885          |
| <b>Total</b>                                    | <b>6,104,126</b> | <b>5,550,176</b> | <b>-</b>                              | <b>-</b>         | <b>6,104,126</b>      | <b>5,550,176</b> |
| <b>Financial Liabilities due for payment</b>    |                  |                  |                                       |                  |                       |                  |
| Trade and other payables                        | 890,535          | 683,205          | -                                     | -                | 890,535               | 683,205          |
| Lease Liabilities                               | 223,325          | 191,209          | 2,820,055                             | 2,952,896        | 3,043,380             | 3,144,105        |
| Borrowings                                      | 10,000           | 10,000           | 620,001                               | 630,001          | 630,001               | 640,001          |
| Other Current Liabilities                       | 161,348          | 119,184          | -                                     | -                | 161,348               | 119,184          |
| <b>Total</b>                                    | <b>1,285,208</b> | <b>1,003,598</b> | <b>3,440,056</b>                      | <b>3,582,897</b> | <b>4,725,264</b>      | <b>4,586,495</b> |

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

**15. Fair Value Measurement**

In accordance with AASB 13, the fair value of financial assets and liabilities and non-financial assets which are measured at fair value on a recurring or non-recurring basis and those assets and liabilities not measured at fair value but for which fair value is disclosed in accordance with other relevant standards, are categorised into 3 levels based on the significance of inputs used to measure the fair value. The fair value hierarchy has the following levels:

- a) Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities that an entity can access at the measurement date;
- b) Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices); and
- c) Level 3: inputs for the asset or liability that are not based on observable market data (unobservable data).

The level within which the asset or liability is classified is determined based on the lowest level of significant input to the fair value measurement.

For purposes of determining the market value at Level 1, a market is regarded as active if quoted prices are readily and regularly available from an exchange, dealer, broker, industry group, pricing service, or regulatory agency, and those prices represent actual and regularly occurring market transactions on an arm's length basis.

**(a) Financial Assets and Liabilities**

The Council has no financial assets and liabilities measured at fair value as at 30 June 2022.

**(b) Non-Financial Assets**

|                            | <u>Level 1</u> | <u>Level 2</u> | <u>Level 3</u>    | <u>Total</u>      |
|----------------------------|----------------|----------------|-------------------|-------------------|
| <b>30 June 2022</b>        |                |                |                   |                   |
| Buildings & Infrastructure |                |                | <b>16,044,540</b> | <b>16,044,540</b> |
| <b>30 June 2021</b>        |                |                |                   |                   |
| Buildings & Infrastructure |                |                | 17,521,687        | 17,521,687        |

*Buildings and infrastructure*

The fair values of the Buildings and Infrastructure are estimated using a market approach which uses prices and other market data derived from observed transactions for the same or similar assets. Assets used by not for profit and public sector entities, which also have a commercial use, are likely to be valued based on observable market values considering the highest and best use requirements of AASB 13. The buildings and infrastructure used for a public service or as an administration building by a government agency in close proximity to other offices used for commercial purposes would be competing with commercial users for that office space within the market. As a result these properties' fair value could be determined based on sales of comparable buildings.

There were no changes during the period in the valuation techniques used by the Council to determine fair values.

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

**16. Reserves**

*Asset Revaluation Reserve*

The asset revaluation reserve is used to record increments and decrements arising from changes in fair value of non-current assets and available-for-sale financial assets.

*Election Reserve*

This reserve will fund expenses related to Local Government elections and By-Elections.

The Council in its meeting held on 27 May 2015 decided to transfer the unspent balance of the budget allocation for election expenses at 30 June each year from accumulated funds to the election reserve and use that amount of money to fund future Council general elections and by-elections at the direction of the CEO.

*Asset Replacement Reserve*

This reserve holds funding for renewal, replacement or upgrading of existing assets and/or the establishment of new assets in line with the Council's asset management plans.

At the same meeting the Council decided to transfer an initial amount of \$25,000 from the recent sale of surplus Council vehicles from accumulated funds to the asset replacement reserve and to use that amount to fund future Council motor vehicle and major plant / equipment purchases as directed by the CEO. Future proceeds from the sale or auction of Council motor vehicles / plant / equipment are to be credited to the asset replacement reserve as directed by the CEO.

The movements of the reserve for the year ended 30 June 2022 are as follows:

|  | 1 July 2021       | Net Increments<br>(Decrements) | Transfers,<br>Impairments | 30 June<br>2022   |
|--|-------------------|--------------------------------|---------------------------|-------------------|
|  | \$                | \$                             | \$                        | \$                |
| <b>Asset Revaluation Reserve</b>       |                   |                                |                           |                   |
| Prescribed Buildings                   | 9,002,895         | -                              | (1,259,828)               | 7,743,067         |
| Prescribed Infrastructure              | 2,760,736         | -                              | (217,498)                 | 2,543,238         |
| <b>Total Asset Revaluation Reserve</b> | <b>11,763,631</b> | <b>-</b>                       | <b>(1,477,326)</b>        | <b>10,286,305</b> |
|  |                   |                                |                           |                   |
|  | 1 July 2021       | Transfer to<br>Reserve         | Transfer from<br>Reserve  | 30 June<br>2022   |
|  | \$                | \$                             | \$                        | \$                |
| <b>Other Reserves</b>                  |                   |                                |                           |                   |
| Election Reserve                       | 2,479             | -                              | (2,479)                   | -                 |
| Asset Replacement Reserve              | 142,863           | -                              | (142,863)                 | -                 |
| <b>Total Other Reserves</b>            | <b>145,342</b>    | <b>-</b>                       | <b>(145,342)</b>          | <b>-</b>          |



**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

**17. Related Party Transactions**

- The related parties of the Council include: the key management personnel because they have authority and responsibility for planning, directing and controlling the activities of the Council directly;
- spouses, children and dependants who are close family members of the key management personnel; and
- Any entities controlled or jointly controlled by key management personnel's or controlled or jointly controlled by their close family members.

*Key Management Personnel*

Key management personnel of the Council are those persons having authority and responsibility for planning, directing and controlling the activities of Council. These include the Councillors, Chief Executive Officer and General Managers of Directorates as listed below.

**a Key Management Personnel**

Names of persons holding the position of key management personnel at the Council during the financial year are:

**Councillors**

Mayor -Pirrawayingi Puruntatameri

Leslie Tungatulum

Lynette Jane De Santis

Therese Bourke

Jennifer Clancy

Pius Tipungwuti

Simon Ullungura

Stanley Tipiloura

Francis Xavier Kurrupuwu

Luke Tipuamantumirri

Peter Kantilla

Joseph Gideon Pangiraminni

Wesley Kerinauia (Ceased 13/09/2021)

Kevin Doolan (Ceased 13/09/2021)

Mary Dunn (Ceased 13/09/2021)

Osmond Pangiraminni (Ceased 13/09/2021)

Valentine Intalui (Ceased 13/09/2021)

Connell Tipiloura (Ceased 13/09/2021)

Francisco Alyouis Babui (Ceased 13/09/2021)

**CEO**

Valerie Rowland (Ceased 24/06/2022)

GMs of Directorats

Bala Donepudi

Chris Smith (Ceased 10/12/2021)

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

**17. Related Party Transactions (Cont.)**

**b Remuneration of Key Management Personnel**

The aggregate compensation made to key management personnel and other members of key management personnel in the financial year is set out below:

|                              | <b>2022</b>    | <b>2021</b>      |
|------------------------------|----------------|------------------|
|                              | <b>\$</b>      | <b>\$</b>        |
| Short term employee benefits | 544,837        | 964,516          |
| Post-employment benefits     | 34,674         | 78,015           |
| Other Long-Term benefits     | -              | 6,677            |
| Termination benefits         | 62,165         | -                |
|                              | <b>641,675</b> | <b>1,049,208</b> |

Local Government Act 2019 regulation 13 requires a separate line for total remuneration provided to the CEO for the financial year. The new legislation was effective from 1 July 2021 hence no figures for 2021 financial year are disclosed below. The total remuneration provided to the CEO was \$308,838, comprising of:

|                              | <b>2022</b>    |
|------------------------------|----------------|
|                              | <b>\$</b>      |
| Short term employee benefits | 214,554        |
| Post-employment benefits     | 25,357         |
| Other Long-Term benefits     | 9,677          |
| Termination benefits         | 59,250         |
|                              | <b>308,838</b> |

- c** No retirement benefits have been made by the Council to Key Management Personnel.
- d** No loans have been made, guaranteed or secured by the Council to Key Management Personnel during the reporting year 2021/2022.
- E** No transactions other than remuneration payment or reimbursement of approved expenses were entered into by the Council with Key Management Personnel, or Related Parties of such Key Management Personnel during the reporting year 2021/2022.

**F Investment in CouncilBiz**

CouncilBiz was incorporated as a Local Government subsidiary on 10 June 2008 and commenced operations on 1 July 2008 providing administrative, ICT and Business Systems support to the 8 member Councils. It is a Local Government subsidiary, created as part of the Northern Territory Local Government Reform Agenda, under the *Local Government Act 2008* and Regulations.

Upon the incorporation of CouncilBiz, the Council made an initial funding contribution of \$50,000. Under the terms and conditions of CouncilBiz's Constitution, the debts and liabilities of CouncilBiz are guaranteed by the members in equal shares or on the basis of the formula agreed by the members. Upon the dissolution of CouncilBiz, the amount that remains after such dissolution and the settlement of all debts and liabilities shall be transferred to another organisation with a similar purpose as agreed to by the members with similar rules to CouncilBiz, such as prohibiting the distribution of assets and income to its members. As the Council will not realise any returns from its \$50,000 funding contribution to CouncilBiz, this amount was expensed when it was incurred.

**TIWI ISLANDS REGIONAL COUNCIL**  
**Notes to and forming part of the Financial Statements**  
**for the year ended 30 June 2022**

**17. Related Party Transactions (Cont.)**

During the year, the Council incurred expenditure with following entities under normal terms and Conditions. The Councillors may hold executive positions and/or Directorships in these organisations:

|   |            |
|---|------------|
| Tiwi Enterprise                                 | \$ 430,244 |
| Milikapiti Store                                | \$ 3,347   |
| The Arnhem Land Progress Aboriginal Corporation | \$ 2,650   |
| Milikapiti Sport Club                           | \$ 3,910   |
|   | <hr/>      |
|   | \$ 440,151 |
|   | <hr/>      |

**18. Contingent Assets and Contingent Liabilities**

Contingent Liabilities

Under the terms and conditions of the Constitution of CouncilBiz, the Council and other members have guaranteed the debts and liabilities of CouncilBiz. As at 30 June 2022, the amount of the obligation cannot be measured with sufficient reliability, and has not been recognised in the accounts.

Rehabilitation of Landfill Sites

The Council operates a land fill site at Tiwi Islands giving rise to an obligation to rehabilitate the site in the future. The Council at this stage is unable to quantify the amount to rehabilitate the site as the liability cannot be reliably estimated.

Other Contingent Liabilities

The Council is involved from time to time in various claims incidental to the ordinary course of business. It is not practical to estimate the potential liability at this stage.

The Council believes that it is appropriately covered for claims through its insurance coverage and does not expect any material liabilities to eventuate.

|             |             |
|-------------|-------------|
| <b>2022</b> | <b>2021</b> |
| <b>\$</b>   | <b>\$</b>   |

**19. Auditor's Remuneration**

Amounts received or due and receivable by the auditors of  
Tiwi Islands Regional Council

|                            |                     |                     |
|----------------------------|---------------------|---------------------|
| - Audit Services           | 50,647              | 53,916              |
| - Other Assurance Services | 39,401              | 32,343              |
| <b>Total Remuneration</b>  | <hr/> <b>90,048</b> | <hr/> <b>86,259</b> |

**20. Events after Reporting Period**

No matters or circumstances have arisen since the end of the financial year which significantly affected or may affect the operations of the Council, the results of those operations, or the state of affairs of the Council in future financial years.