

Acknowledgments

The Tiwi Islands Regional Council (TIRC) respectfully acknowledges the Traditional Owners and Custodians of Country, and recognize their continuing connection to land, waters and community.

We will continue to share the cultures, warmth and generosity of Tiwi Islander people and communities. We pay our respects to the people, the culture and to Elders past, present and future.



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Message from the Mayor

On behalf of the Tiwi Islands Regional Council (TIRC), I am proud to present the 2025–2026 Regional Plan and Budget. This plan continues to reflect our strong commitment to supporting the social, cultural and economic wellbeing of our people across the Tiwi Islands. It outlines the priorities and investments that will guide us through the year ahead.



Council remains focused on delivering essential services while improving infrastructure and community outcomes. Our Local Authority Committees continue to play a vital role in identifying local needs and shaping effective, place-based responses. Their input helps ensure that our planning and delivery reflect the voices of our communities.

I extend sincere thanks to the Northern Territory and Australian Governments, whose ongoing support and funding make it possible for us to serve the communities of Milikapiti, Pirlangimpi, Wurrumiyanga and the six homelands. Their partnerships are vital to enabling Council to operate effectively and deliver critical services on the ground.

I also acknowledge the Tiwi Land Council and our eight Clan Groups – Jikilaruwu, Malawu, Mantiyupwi, Marrikawuyanga, Munupi, Wulirankuwu, Wurankuwu and Yimpinari – for your continued engagement and collaboration. Our shared efforts to strengthen respectful working relationships lay the foundation for community-led solutions to the challenges we face.

Council will continue to support the CEO in delivering services that align with Tiwi cultural values and community expectations. As Mayor, I remain committed to listening, being present, and working together with our people to build a stronger future.

While we reflect on the achievements of the past year, we also remember and honour those we have lost. Their memory will always guide us as we continue our journey forward.

I am hopeful and optimistic for the year ahead. Together, we will keep working to make the Tiwi Islands a safe, inclusive and thriving place for all.

Lynette De Santis

Mayor

Message from the CEO

Welcome to the Tiwi Islands Regional Council Regional Plan and Budget 2025–2026. This Plan sets out Council's priorities for the year ahead and provides a clear financial framework to guide the delivery of services and infrastructure across our communities.

Council remains focused on supporting the wellbeing of our people, improving service delivery, and investing in infrastructure that enhances life across the Tiwi Islands. Despite the unique challenges of remote local government, we continue to make strong progress through clear planning, meaningful community engagement, and committed partnerships.

Over the past year, I'm proud to have worked with Council to deliver several key initiatives, including the completion of the Internal Roads Project, the delivery of a new garbage truck for Wurrumiyanga, and work started on both the Wurrumiyanga Recreation Hall upgrades and the Milikapiti Water Park. These projects are significant steps forward for the liveability, amenity and future resilience of our communities.

This Plan has been shaped by the valuable contributions of our Local Authorities, community members and stakeholders. Thank you for your continued engagement—your voices ensure that Council's decisions are informed, inclusive and aligned with Tiwi priorities.

As I prepare to step away from my role as CEO at the end of June, I want to express my sincere thanks to the Elected Members, Council staff, and the wider Tiwi community for your support and trust. It has been an honour to lead this organisation and to serve the Tiwi people.

I am confident that the incoming CEO will continue this important work and build upon the foundations we've strengthened in my tenure. Council is well-positioned to deliver the goals set out in this Plan and to continue supporting positive outcomes for all Tiwi communities.

Thank you again for the privilege of working alongside you. I wish the Tiwi Islands Regional Council and its people every success in the year ahead and beyond.

With respect,

Gina McPharlinChief Executive Officer



About Tiwi Islands Regional Council

The Tiwi Islands Regional Council (TIRC) operates across four key locations:

- Wurrumiyanga
- Pirlangimpi
- Milikapiti
- Darwin

Contacting TIRC

When requesting a response from TIRC or its representatives, please include your full name, phone number, postal address, and email address so we can respond to your enquiry efficiently.

Website	www.tiwiislands.nt.gov.au
Email	reception@tiwiislands.nt.gov.au
Postal Address	PO Box 38026 Winnellie NT 0820
Darwin	08 7929 2602
Wurrumiyanga	08 8970 9500
Pirlangimpi	08 8970 9600
Milikapiti	08 8939 4333

Access to Corporate Documents

TIRC is committed to transparency and compliance with the Local Government Act 2019 (NT). Key corporate documents are published on our official website: www.tiwiislands.nt.gov.au

These documents provide essential information about the Council's operations and services, including (but not limited to):

- Regional Council Plans and Budgets
- Annual Reports and Audited Financial Statements
- Information on Council Fees and Charges
- Meeting Dates, Agendas and Minutes
 - Ordinary Council Meetings (OCM)
 - Local Authority Meetings (WLA, PLA, MLA)

Our Region



The Tiwi Islands Regional Council (TIRC) is the local government body responsible for the Bathurst and Melville Islands. TIRC provides local government services and delivers community programs to a population of 2,348 (ABS, 2021).

The Tiwi people have maintained an unbroken connection to their land for tens of thousands of years. They have been geographically separated from the Australian mainland since the last ice age, approximately 11,000 years ago.

This isolation has fostered a distinct culture, characterised by a unique language, a complex kinship system, deep connections to country, totemic relationships with animals, and distinctive styles of dance and art.

Our Councillors

Bathurst Island Ward



Councillor Jennifer Clancy



Councillor **Stanley Tipiloura**



Mayor Lynette De Santis



Councillor Therese (Wokay) Bourke





Councillor

Luke Tipuamantumirri

Milikapiti Ward



Councillor Pius Tipungwuti

Pirlangimpi Ward



Councillor Joseph Gideon Pangiraminni



Councillor John Ross Pilakui



Deputy Mayor Leslie Tungatulum



Councillor Jeffrey S Ullungura



Councillor Deanne Rioli

Councillor Portfolios

Directorate	Wurrumiyanga	Pirlangimpi	Milikapiti			
Infrastructure and Asset Services						
Fleet & Trade	Jennifer Clancy	Deanne Rioli	Pius Tipungwuti			
Civil Works	Jennifer Clancy	Deanne Rioli	Pius Tipungwuti			
Town Services & Outstations	Stanley Tipiloura	Joseph Pangaraminni	Lynette De Santis			
Homelands	Leslie Tungatulum	Joseph Pangaraminni	Lynette De Santis			
Cor	nmunity Develop	oment and Service	s			
Sport & Rec and Libraries	Vacant	Joseph Pangaraminni	Jeffery Ullungara			
Youth & Community	Luke Tipuamantimirri	Joseph Pangaraminni	Jeffery Ullungara			
Community Safety	Jennifer Clancy	Joseph Pangaraminni	Lynette De Santis			
	Corporate and F	inance Services				
ICT & Systems	Leslie Tungatulum	Therese (Wokay) Bourke	Lynette De Santis			
Finance	Leslie Tungatulum	Therese (Wokay) Bourke	Lynette De Santis			
Governance & Compliance	Leslie Tungatulum	Therese (Wokay) Bourke	Lynette De Santis			
Human Resources	Leslie Tungatulum	Therese (Wokay) Bourke	Lynette De Santis			

Local Authorities

Local Authorities are a forum where community issues, concerns, ideas and projects can be raised and communicated to the Council. They play an important role as a two-way feedback mechanism between the Council and the community. Members represent the four skin groups of the Tiwi Islands and provide a link to cultural authority in our local decision making.

Our three largest communities, Wurrumiyanga, Pirlangimpi and Milikapiti are represented by local authorities. Each group meets quarterly to discuss community priorities for Council consideration.

The current membership of Tiwi Local Authorities is listed on the following pages.

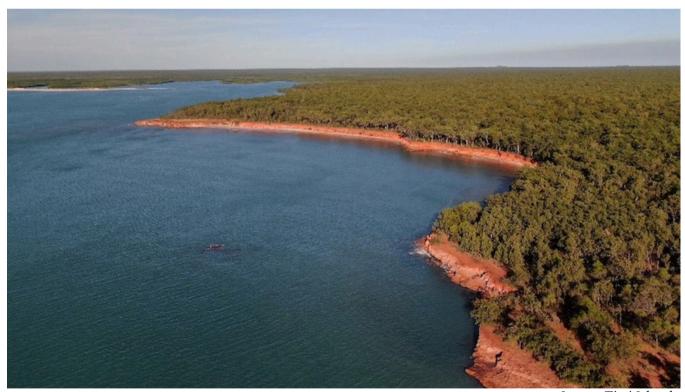


Image: Tiwi Islands

Wurrumiyanga Local Authority

Member	Councillor/Ordinary Member	Representative Group
Richard Tungutalum	Chairperson	Miyartuwi (Pandanus)
Jennifer Clancy	Councillor	Bathurst Ward Councillor
VACANT	Councillor	Bathurst Ward Councillor
John Pilakui	Councillor	Bathurst Ward Councillor
Stanley Tipiloura	Councillor	Bathurst Ward Councillor
Luke Tipuamantumirri	Councillor	Bathurst Ward Councillor
Leslie Tungutalum	Councillor	Bathurst Ward Councillor
VACANT	Ordinary Member	Non-Skin
Annunciata Pupangamirri	Ordinary Member	Takaringuwi (Mullet)
Bonaventure Timaepatua	Ordinary Member	Takaringuwi (Mullet)
Bradley Tipiloura	Ordinary Member	Lorrula (Rock)
Marie Francis Tipiloura	Ordinary Member	Warntarringuwi (Sun)
Miriam Agatha Tipungwuti	Ordinary Member	Wurankuwu
Ronald Joseph Tipungwuti	Ordinary Member	Lorrula (Rock)
Savio Timaepatua	Ordinary Member	Warntarringuwi (Sun)
Wayne Pilakui	Ordinary Member	Miyartuwi (Pandanus)

Pirlangimpi Local Authority

Member	Councillor/Ordinary Member	Representative Group
Andrew Warrior	Chairperson	Non-Skin
Deanne Rioli	Councillor	Pirlangimpi Ward Councillor
Joseph Pangiraminni	Councillor	Pirlangimpi Ward Councillor
Therese (Wokay) Bourke	Councillor	Pirlangimpi Ward Councillor
Andrew Orsto	Ordinary Member	Warntarringuwi (Sun)
Bernanrd Pangiramini	Ordinary Member	Lorrula (Rock)
Daniel Costa	Ordinary Member	Miyartuwi (Pandanus)
Carol Maria Puruntatameri	Ordinary Member	Miyartuwi (Pandanus)
Margaret Tipungwuti	Ordinary Member	Warntarringuwi (Sun)
VACANT	Ordinary Member	
Rebekah Yunupingu	Ordinary Member	Lorrula (Rock)
Thecla Puruntatameri	Ordinary Member	Takaringuwi (Mullet)

Milikapiti Local Authority

Member	Councillor/Ordinary Member	Representative Group
Thomas Puruntatameri	Chairperson	Miyartuwi (Pandanus)
Lynette De Santis	Mayor	Milikapiti Ward
Jeffery Ullungura	Councillor	Milikapiti Ward Councillor
Pius Tipungwuti	Councillor	Milikapiti Ward Councillor
Christine Joran	Ordinary Member	Takaringuwi (Mullet)
Edwina Moreen	Ordinary Member	Warntarringuwi (Sun)
Jed Leach	Ordinary Member	Non-Skin
Loretta Cook	Ordinary Member	Lorrula (Rock)
Patrick Freddy Puruntatameri	Ordinary Member	Miyartuwi (Pandanus)
Roy Farmer	Ordinary Member	Lorrula (Rock)
Trevor Wilson	Ordinary Member	Warntarringuwi (Sun)

Audit and Risk Management Committee

The Tiwi Islands Regional Council Audit and Risk Management Committee was established in March 2016 in order to ensure that effective internal control and risk management frameworks exists across Council operations and as a way to facilitate best practice corporate governance.

Scope

The scope of the Audit and Risk Management Committee includes, but is not limited to the following:

- Oversight of compliance with statutory responsibilities and Council policies
- Assessment of internal financial accounting and management controls
- Review of risk management strategies and initiatives
- Adequacy of audit scope and coverage
- Monitoring the effectiveness and efficiency of external audits
- Management response and timeliness of action taken to correct audit findings

The Audit and Risk Management Committee is comprised of five members, consisting of three Councillors and two independent external members.

Members

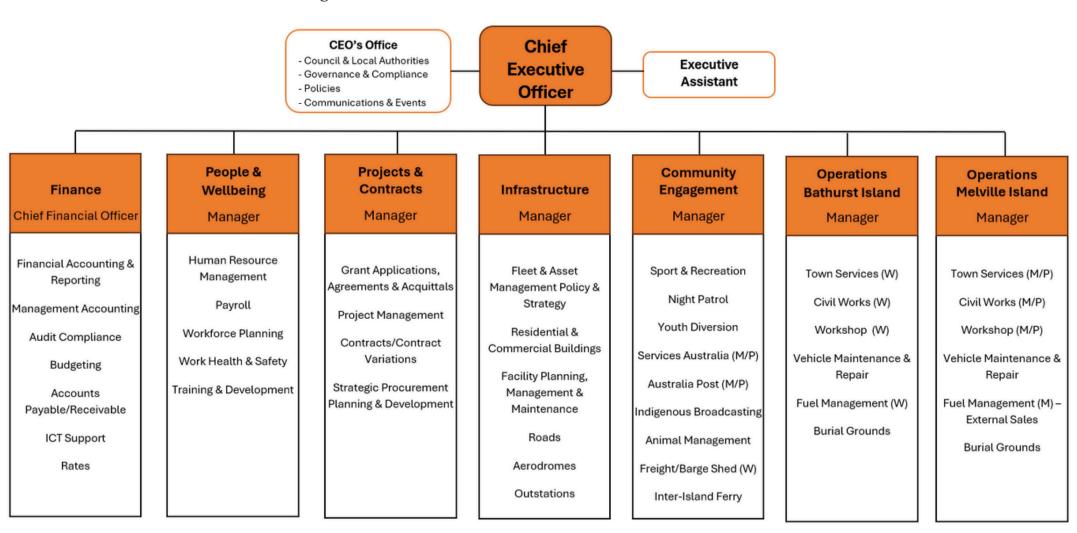
Member	Title
Aswin Kumar	Independent Chairperson
David Blair	External Member
Leslie Tungutalum	Representing Bathurst Island Ward
Therese (Wokay) Bourke	Representing Pirlangimpi Ward
Lynette De Santis	Representing Milikapiti Ward

Meetings

Meeting dates, terms of reference, works plans and responsibilities of Audit and Risk Committee members can be downloaded from the Tiwi Islands Regional Council Website www.tiwiislands.nt.gov.au

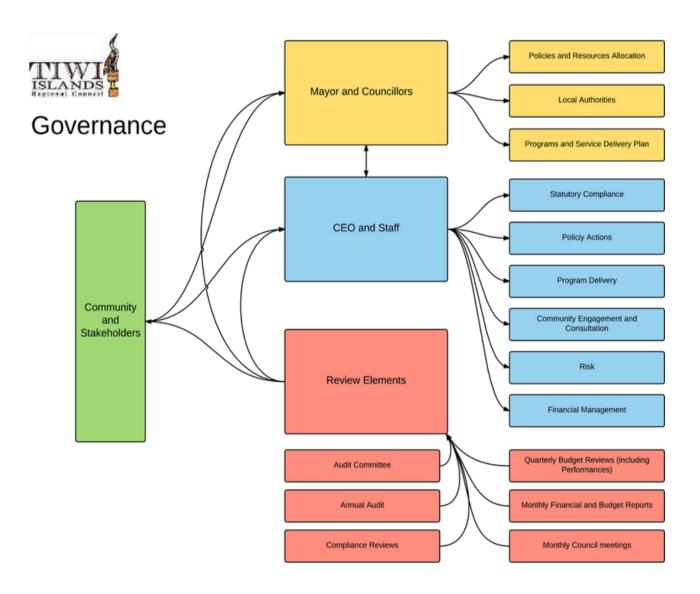
TIRC Corporate Structure

Our corporate structure is outlined below. TIRC reviews this structure regularly to ensure resources are allocated appropriately and to foster collaboration across our organisation.



Governance Model

The governance model shows how different components of the organisation interact with each other and the community to deliver responsive, accountable governance to the Tiwi Islands.



Legal Frameworks and Assessments

The <u>Local Government Act 2019</u> commenced on 1 July 2021 and provides for local government in the Northern Territory.

Requirements of a Regional Plan

Local Government Act 2019

22 Functions of council

- 1. The functions of a council include the following:
 - a. to plan for the future requirements of its area for local government services;
 - b.to provide services and facilities for the benefit of its area, its residents and visitors;
 - c.to make prudent financial decisions;
 - d.to manage the employment of the CEO;
 - e.to provide for the interests and well-being of individuals and groups within its area;
 - f.to carry out measures to protect its area from natural and other hazards and to mitigate the effects of such hazards;
 - g.to plan and develop council facilities and services in its area in a sustainable way;
 - h. to plan the use of council resources for the benefit of its area;
 - i. other functions assigned to the council under this Act or another Act.
- 2. The functions of a council may (if the council decides to perform the functions) include the following:
 - a.to promote its area as a location for appropriate industries or commerce or as an attractive tourist destination;
 - b. to establish or support programs that benefit its area.

23 Powers of council

A council may do all things necessary or convenient to be done for, or in relation to, the performance of the council's functions.

Assessment of Administration and Regulatory Framework

The regulatory and administrative framework that Tiwi Islands Regional Council (TIRC) operates within is set out by the Local Government Act 2019 and associated regulations. With guidance from the NT government, . This Regional Plan reflects the requirements of a Regional Plan as outlined in the Local Government Act 2019.

The Local Government Act 2019 legislates the creation and function of local councils in the Northern Territory. All local government areas function under this legislative framework, however, there are significant barriers to sustainable operations and service delivery in remote communities. These barriers include short term funding grants which fill a gap created by limited-service providers and market failure, which obstruct long term financial planning and sustainability. The imposition of onerous compliance requirements disadvantages remote communities that already struggle to raise revenue through the impracticality of issuing fines and an extremely limited rates base.

TIRC is responsible for enforcing Council By-Laws that control particular activities within Tiwi community boundaries at Wurrumiyanga, Pirlangimpi and Milikapiti. These by-laws pertain to littering, animal management and the expected behaviour of Councillors. However, these by-laws can be difficult to enforce in our remote context.

Council understands the important role that administration and reporting measures play in our governance model however seeks recognition of the pressure that they place on regional and remote councils. An absence of financial assistance for administration will contribute towards greater inequality between municipalities and regional councils. The resources to achieve regulatory compliance are drawn from Council's minimal discretionary funds. With limited funds available Council must often choose between allocating funds to community projects or to achieving regulatory measures.

Hierarchy of plans

We recognise the importance of having relevant and meaningful plans to assist management in delivering the Council's priorities.

The 'TIRC Strategic Plan – Towards 2020 Vision and Beyond' sets out our overarching vision and our aspirations. Each element of the strategic plan informs the next level of our corporate planning. Our Council objectives are derived from our goals. They are realistic expectations that will be used in the coming year to create operational plans for each business unit.

Sitting below the Regional Council Plan will be the Local Authority Plans. These plans will be developed to clearly define Local Authority priorities for the coming years. These plans will be aligned with the goals and objectives of the Council Plan.

Considering our strategic plan in this way enables us to measure progress against objectives and more effectively report back to Council, stakeholders and the NT Government on our activity.

You can find a copy of 'TIRC Strategic Plan – Towards 2020 Vision and Beyond' at our website www.tiwiislands.nt.gov.au or refer to Appendix A at the end of this report.





Our Vision

"Service for a Tiwi future"

Our Mission

Represent the Tiwi community by:

- Deliver services that meet the Tiwi community's needs.
- Provide leadership to the Tiwi community.
- Comply with all obligations prescribed by legislation.
- Being an advocate to other levels of Government.
- Facilitating activity in partnership with others.

Our Goals

In creating our strategic plan, our Councillors and staff met to determine the overarching goals that drive our service delivery and informs Council plans, actions and behaviours. Our organisational goals are to:

- 1. Develop and retain employees and emphasize the recruitment of local people.
- 2. Provide effective Council services to Tiwi Communities and other stakeholders.
- 3. Manage finances, assets and infrastructure in a responsible, accountable and transparent manner.
- 4. Manage resources in an environmentally sustainable manner, respecting country and culture.
- 5. Improve Council operations.
- 6. Communicate in an open, honest and culturally appropriate way.
- 7. Achieve best practice in compliance and governance.
- 8. Facilitate the development of socio-economically responsible opportunities on the Tiwi Islands.

Council Goals, Objectives and Service Delivery Plans

Council Goals, Objectives and Service Delivery Plans outline the ways in which each section of the Council can contribute to achieving the strategic goals of the Council.

Each contains the specific goal, strategy, key deliverance and performance indicators, the department that contributes to and the target dates.

Strategic Outcomes for our Goals, Objectives and Service Delivery Plans are laid out in the following order:

- Governance
- Infrastructure
- Community Safety, Development and Engagement
- Environment
- Economic Development



Strategic Outcome: Governance

Goal	Strategy	Key Deliverables	Key Performance Indicator	Department	Target
1.1 Improve Council Operations	1.1.1 Review of all Council policies and procedures	1.1.1.1 Review of Policy framework	Policy framework is reviewed with time- lines and policies are reviewed and assessed against legislative instruments	Governance	Mar-26
1.2 Manage our budgets to work more efficiently and reduce overheads	1.2.1 Budget model is reviewed and refreshed to align with legislative requirements	1.2.1.1 Budget with transparent line-items	Managers have clear line of sight and are managing their respective budgets	Finance	Sep-25
	1.2.2 Deliver unqualified 2024/25 Tiwi Islands Regional Council audited financial statements	1.2.2.1 End of year financials	Unqualified Audit	Finance	Nov-25
1.3 Meet legislative obligations	1.3.1 Deliver the 2024/25 Annual Report	1.3.1.1 Ensure 2024/25 Annual Report is compliant with legislative requirements and timeframes	Compliant Annual Report	Finance	Nov-25
	1.3.2 Review Strategic Plan – Towards 2020 Vision and Beyond	1.3.2.1 Review Strategic Plan with Councillors	An achievable and well-consulted plan is presented to Council for adoption.	Governance	Jul-25

Strategic Outcome: Infrastructure

Goal	Strategy	Key Deliverables	Key Performance Indicator	Department	Target
2.1 Provide effective Council services to the Tiwi Communities	2.1.1 Council Infrastructure meets community needs	2.1.1.1 Develop and adopt 7 year infrastructure plans for each community	An achievable and well-consulted plan is presented to Council for adoption. Plans are developed with Community Safety and WHS considerations a priority.	Infrastructure	Jun-26
		2.1.1.2 Develop a 3 year Asset Management Plan	Clearly articulated and costed maintenance plans are developed	Infrastructure	Jun-26
M	2.1.1.3 Develop a Maintenance Plan for each community	Clearly articulated and costed maintenance plans are developed	Operations (BI) Operations (MI)	Oct-25	
		2.1.1.4 Develop an Outstation Maintenance Plan	Clearly articulated and costed maintenance plans are developed	Infrastructure	Oct-25
		2.1.1.5 Develop a compliant Airport Management Plan	An airport management plan with pathway to compliance is endorsed by Council Regular reporting against the Airport Management Plan to Council	Infrastructure	Dec-25
		2.1.1.6 Develop a road management plan	An achievable and well consulted plan is presented to council for adoption	Infrastructure	Feb-26

Strategic Outcome: Community Safety, Development and Engagement

Goal	Strategy	Key Deliverables	Key Performance Indicator	Department	Target
3.1 Create employment opportunities	3.1.1 We invest in the attraction and retention of key skills within our community	3.1.1.1 Identify and facilitate or participate in key programs that retain and introduce employment or contracting within communities	Development of an Organisational Development Plan	People & Wellbeing	Ongoing
3.2 Develop Work Health and Safety culture	3.2.1 Develop and implement WHS program	3.2.1.1 Develop WHS Safe Work Method Statement	A register and record of Safe Work Method Statements is implemented	People & Wellbeing	Ongoing
		3.2.1.2 Implement 'pre-start' inspections	Inspections are completed and recorded daily	People & Wellbeing	Ongoing
		3.2.1.3 Implement regular WHS inspection program	Inspections are assigned to appropriate officers and carried out as per roster and logged in WHSM System	People & Wellbeing	Ongoing

3.3 Engage with community elders and skin groups including two-way conversations at Local Authority meetings	Authority meetings are well advertised to	3.3.1.1 Local Authority notices and agendas are distributed in accordance with legislation with copies available on website and at Council offices in hard-copy prior to meetings.	All meetings are notified as per legislation All agendas are published as per legislation (3 days prior)	Governance	Ongoing
	3.3.2 Implement Community 'Yarning' opportunities for feedback	3.3.2.1 Community 'Yarning' sessions are held regularly and attended by community	Gathering of matters from community at 'Yarning' sessions to be referred to Local Authority	Governance	Ongoing
3.4 Contribute to a safer community environment	Community Safety	3.4.1.1 Develop a Community Safety strategy for each community	An achievable and well- consulted plan is presented to Council for adoption	Community Services	Oct-25
	Diversion Program	3.4.2.1 Develop a Youth Diversion Program for each community	An achievable and well- consulted plan is presented to Council for adoption	Community Services	Feb-26
	and Active	3.4.3.1 Develop a Sport and Active Recreation Program for each community	An achievable and well- consulted plan is presented to Council for adoption	Community Services	Nov-25

Strategic Outcome: Environment

Goal	Strategy	Key Deliverables	Key Performance Indicator	Department	Target
4.1 Manage resources in an environmentally sustainable manner, respecting country and culture	and management plan	4.1.1.1 Develop a waste disposal and management plan	An achievable and well-consulted plan taking into consideration better practice is presented to Council/Management for adoption	Infrastructure	Ongoing
4.2 Implement a 'Containers for Change' Program	Change is established and	4.2.1.1 Containers for Change program operating on the island	Number of containers collected monthly Improvement in reduction of containers littering the community	Infrastructure	Ongoing



Strategic Outcome: Economic Development

Goal	Strategy	Key Deliverables	Key Performance Indicator	Department	Target
5.1 Facilitate the devleopment of socio-economically responsible opportunities on the Tiwi Islands	5.1.1 Participate in the Tiwi Partners Economic cooperation				
	5.1.2 Support local businesses and service providers where possible	5.1.2.1 Include in procurement strategy priority awarding of contracts to local providers	Number of contracts awarded to local providers	Projects & Contracts	Ongoing
	5.1.3 Partner with other Tiwi based enterprises in major infrastructure developments that meet Council's strategic Infrastructure Plan	5.1.3.1 Based on priorities of Community Based Infrastructure plans identified in 2.1.1.1 partner with other businesses to co- fund/deliver as appropriate.	Number of infrastructure partnerships entered into	Projects & Contracts Infrastructure	Ongoing
	5.1.4 Identify and partner in major events which draw tourists to the Islands	5.1.4.1 Develop a Major Events strategy for the Tiwi Islands	An achievable and well-consulted plan is presented to Council for adoption	Projects & Contracts	Ongoing

Budget

Budget for the Financial Year Ending 30 June 2026

FY 2025-2026 Annual Budget Review

This document outlines the Tiwi Islands Regional Council's Annual Budget for the 2025/2026 Financial Year, prepared in accordance with Part 10.5 of the Local Government Act 2019. The budget presents Council's financial projections to support the delivery of services to the communities it serves.

For the financial year ending 30 June 2026, the council anticipates a **Total Income of approximately \$ 16.4 million**. This revenue is derived from a variety of sources, including:

- \$3.90 million from Rates and Statutory Charges
- \$1.35 million from Fees and Charges
- \$10 million from Grant Income
- **\$140,000** in Interest Income
- \$960,000 from other income sources

The council relies heavily on **Grant Funding** to meet its operational and capital expenditure needs. Of the projected \$10 million in grant income, **approximately 60%** is expected to come from **Untied Grants**, with the remaining **40%** from **Tied Grants**.

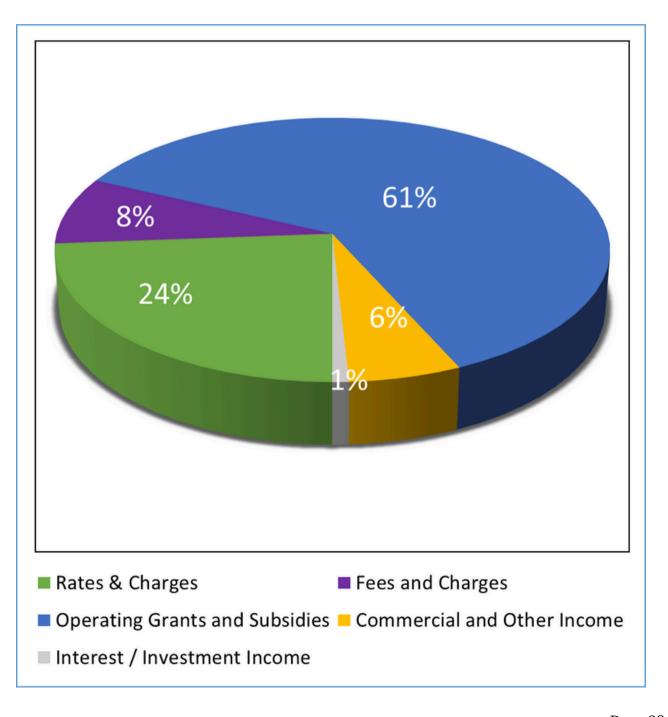
While the Council strives to provide accurate forecasts of grant revenue and related expenditures for 2025/2026 and beyond, some variability is expected due to uncertainties around the continuation and funding levels of specific programs.

On the expenditure side, the Council projects **Total Operating Expenses of \$17.1 million**, distributed across the following key categories:

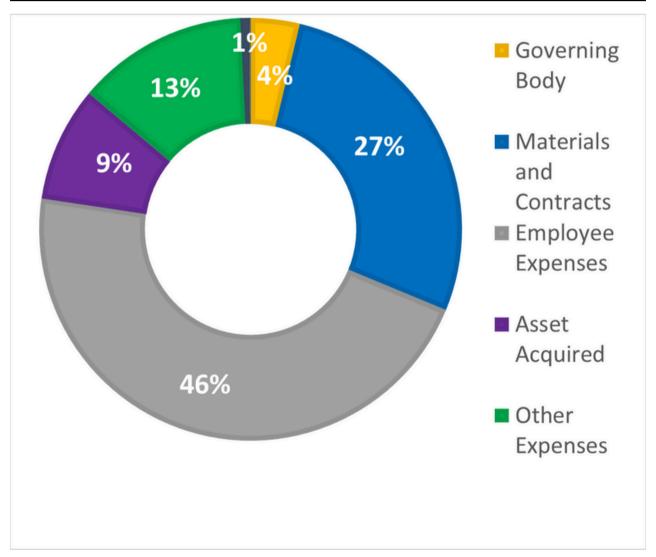
- \$7.5 million for Employment Costs
- \$4.5 million for Contract and Material Expenses
- **2.2 million** for Depreciation, Amortisation, and Impairment
- **2.88 million** for Other Operational Expenses

In conclusion, while Council remains dedicated to preserving Essential Services and enhancing Infrastructure, its Long-Term Financial Planning is very heavily dependent on Government Grant Funding and the challenges of managing aging assets. To ensure continued service delivery and long-term sustainability, the Council is committed to prioritising strategic asset management and diligent financial planning in the years ahead.

Budgeted Inflow_FY25-26	'Amount	%
Rates & Charges	3,906,496	24%
Fees and Charges	1,353,972	8%
Operating Grants and Subsidies	10,036,718	61%
Commercial and Other Income	960,288	6%
Interest / Investment Income	140,000	1%
Total Inflow	16,397,474	100%



Budgeted Outflow_FY25-26	Amount	%
Governing Body	615,598	4%
Materials and Contracts	4,506,181	27%
Employee Expenses	7,561,836	46%
Asset Acquired	1,436,428	9%
Other Expenses	2,151,300	13%
Interest Expenses	111,090	1%
Loan Repayments	10,000	0.10%
Total Outflow	16,392,433	100%



* Total Budgeted Net Cash Flow *

Total Projected Cash Outflow Excluding Depreciation, Amortisation & Impairment of 2.2MI.

As per table 1 Budget & Long-Term Financial Plan

A more detailed account of the Council's estimated income and expenditure is provided on the following pages.

Council has adopted a stance that ALL functions should meet an equitable share of the costs of the services that Council's infrastructure provides to enable their continued operation. In particular this means internal cost recovery (where possible) reflected in individual program budgets.

Staff housing

A fixed annual cost for staff housed by Council, charged according to the nature of the dwelling (1, 2 or 3 bedroom rates).

Motor vehicles

All budgeted for as part of fleet operations but charged according to functional use at rates that reflect daily, weekly, monthly or permanent assignment to any program or function. Where any program has been funded for the capital cost of such vehicles the cost is reduced to only cover running and service costs.

Grant administration fees

These are charged in accordance with the individual grant agreements.

ICT

A fixed annual cost for ICT equipment and services, on-charged to the programs according to services provided.

Council objectives

The Tiwi Islands Regional Council Strategic Plan sets out our goals and objectives. These goals are set out under the Strategic Plan section of this document along with Council objectives. The service delivery plans outline the indicators that Council will use to measure the success of each program in contributing to our objectives. The objectives will also be used by managers to develop work and operational plans for each program area.

Miscellaneous services

These are charged at Council's declared rates between functions, for example trades services provided to any other part of Council or machinery hire between functions. This budget also reflects a greater emphasis on cost recovery for services provided by Council to external parties and strives to avoid subsidisation of non-core services such as inter island transport.

Rates and charges for 2025/26

For the 2025-26 financial year, Rates and Charges will increase by 5% across all property categories, resulting in a Total Rates Levy of \$3,137,312. Charges for the year are projected to amount to \$769,184.

FY 2025/26 Budget - Rates and charges table				
Charge or Rate	Application	Rate or Amount	Total to be Raised	
Rate	Residential	9.65 cents in the dollar		
Rate	Commercial	4.52 cents in the dollar		
Rate	Residential Tiwi resident	2.51 cents in the dollar	\$3,137,017	
Rate	Rate Residential min amount			
Rate	Commerical min amount	\$2,610.70		
Rate	Residential Tiwi resident min amount	\$701.98		
Charge	Refuse - Residential	\$933.02		
Charge	Refuse - Commercial	\$987.90		
Charge	Refuse - Additional refuse bin Residential	\$238.39		
Charge	Refuse - Additional refuse bin Commercial	\$307.13	\$769,184	
Charge	Commerical - Waste Management Charge	\$1,398.02		
Charge	Residential - Waste Management Charge	\$1,066.43		
		TOTAL	\$3,906,201	

Other fees and charges

A full schedule of other fees and charges is available on our website (www.tiwiislands.nt.gov.au) or refer to Appendix B at the end of this report.

Relevant interest rate

The Council fixes the relevant interest rate for the late payment of rates and charges in accordance with Section 162 of the Act at a rate of 18% per annum which is to be calculated on a daily basis.

Payment

The Council determines the rates and charges of this declaration must be paid within 28 days of the issue of rates notice under section 159 of the Act.

Payments falling due on a weekend or public holiday may be paid by the following business day without incurring any penalty.

Alternatively, ratepayers may opt for payments monthly or quarterly. To do so they must seek the written agreement of the Council CEO. However, where such an option is exercised if payment is not received by the end of the relevant month or quarter, it will constitute a default, and the full balance of the annual amount will become payable and recoverable immediately.

A ratepayer who fails to pay the rates and charges notified under the relevant rates notice under section 159 of the Act may be sued for recovery of the principal amount of the rates and charges, late payment penalties and costs reasonably incurred by Council in recovering or attempting to recover the rates and charges.

Socio economic impact of rates

Council assessed the socio-economic impact on residents and local businesses when deliberating on residential and business rates.

TIRC recognises the circumstances of Tiwi homeowners and accordingly continues to allow concessions on their amount payable. This continued commitment to supporting Tiwi people demonstrates strong principles of social justice and creates opportunities for funds to enter into the local economy.

Council also has provisions in place for all ratepayers to be able to apply for and make periodic payments towards their rates and charges payable. This approach enables residents, of all socio-economic backgrounds, to make payments according to a fair and equitable timeframe.

Table 1. Budget and Long-Term Financial Plan

	Budget FY 2025-26	Budget FY 2026-27	Budget FY 2027-28	Budget FY 2028-29
OPERATING INCOME	А	В	С	D
Rates	3,317,312	3,278,491	3,426,023	3,580,194
Charges	769,184	803,797	839,968	877,767
Fees and Charges	1,353,972	1,414,901	1,478,571	1,545,107
Operating Grants and Subsidies	10,036,718	10,237,452	10,442,201	10,651,045
Interest / Investment Income	140,000	146,300	152,884	159,763
Commercial and Other Income	960,288	1,003,501	1,048,659	1,095,848
TOTAL OPERATING INCOME	16,397,474	16,884,442	17,388,306	17,909,725
OPERATING EXPENDITURE				
Employee Expenses	7,561,836	7,713,072	7,867,334	8,024,681
Materials and Contracts	4,506,181	5,841,326	6,015,211	258,225
Elected Member Allowances	422,998	442,033	461,924	482,711
Elected Member Expenses	133,000	138,985	145,239	151,775
Council Committee & LA Allowances	42,000	42,000 43,890 45,865		47,929
Council Committee & LA Expenses	17,600	0 18,392 19,220		20,085
Depreciation, Amortisation and Impairment	2,221,505	2,319,505	2,114,505	1,934,505
Interest Expenses	111,090	116,089	121,313	126,772
Other Expenses	2,151,300	2,248,109	2,349,273	2,454,991
TOTAL OPERATING EXPENDITURE	17,167,510	18,854,401	19,139,885	19,501,673
BUDGETED OPERATING SURPLUS (DEFICIT)	(770,036)	(1,969,958)	(1,751,579)	(1,591,949)

Table 1. Budget and Long-Term Financial Plan

Estimated Capital & Non Cash Adjustments

Capital & Non Cash Adjustments	Budget FY 2025-26	Budget FY 2026-27	Budget FY 2027-28	Budget FY 2028-29
	А	В	С	D
BUDGETED OPERATING SURPLUS (DEFICIT)	(770,036)	(1,969,958)	(1,751,579)	(1,591,949)
Remove NON-CASH ITEMS Less Non-Cash Income Add Back Non-Cash Expense	2,221,505	2,319,505	2,114,505	1,934,505
TOTAL NON-CASH ITEMS				
Less ADDITIONAL OUTFLOWS Capital Expenditure Borrowing Repayments (Principal Only) Transfer to Reserves Other Outflows	1,436,428 10,000	· ·	1	· /
TOTAL ADDITIONAL OUTFLOWS	(1,446,428)	(310,000)	(310,000)	(310,000)
Add ADDITIONAL INFLOWS Capital Grants Income Prior Year Forward Tied Funding Other Inflow of Funds Transfers from Reserves				
TOTAL ADDITIONAL INFLOWS	-	-	-	-
NET BUDGETED OPERATING POSITION	5,041	39,547	52,926	32,556

Capital Expenditure and Funding

Table 2.1 By class of infrastructure, property, plant and equipment.

	Budget FY 2024-25		Budget FY 2026-27	Budget FY 2027-28
CAPITAL EXPENDITURE **	Α	В	С	D
Infrastructure Plant & Equipment Motor Vehicles	1,196,428 - 240,000	200,000	· ·	•
TOTAL CAPITAL EXPENDITURE*	1,436,428	300,000	300,000	300,000
TOTAL CAPITAL EXPENDITURE FUNDED BY **				
Tied Funding Untied Funding	1,196,428 240,000		300,000	- 300,000
TOTAL CAPITAL EXPENDITURE FUNDING	1,436,428	300,000	300,000	300,000

Table 3.1 Budget by Planned Major Capital Works

Class of Assets	By Major Capital Project	Total Prior Years A	Budget FY 2025-26 B	Budget FY 2026-27 C	Budget FY 2027-28 D	Budget FY 2028-29 E	Total Planned Buget \$ F = (A+B+C+D+E)	Expected Project Completion
Infrastructure	Milikapiti Water Park	231,834	694,000	-	-	-	925,834	30/11/2025
Infrastructure	Wurrumiyanga Multipurpose Hall	280,253	502,428	750,000	-	_	1,532,681	30/06/2026
Plant & Machinery	Other MV / P&M	_	240,000	_	-		240,000	30/09/2025
	TOTAL	512,087	1,436,428	750,000	-		2,698,515	

Table 6.1 Annual Budget Local Authority Wise

LOCAL AUTHORITY BUDGETS FOR THE YEAR ENDING 30 JUNE 2026	Regional	Wurrumiyanga	Pirlangimpi	Milikapiti	Total Annual Budget \$
OPERATING INCOME					
Rates	-	2,457,826	105,114	574,342	3,137,312
Charges	-	563,404	49,855	155,925	769,184
Fees and Charges	80,000	709,225	302,395	262,352	1,353,972
Operating Grants and Subsidies	8,010,465	1,020,353	120,600	885,300	10,036,718
Interest/Investment Income	140,000	-	-	-	140,000
Commercial and Other Income	10,000	122,120	230,720	597,448	960,288
TOTAL OPERATING INCOME	8,240,465	4,872,928	808,714	2,475,367	16,397,474
OPERATING EXPENDITURE					
Employee Expenses	3,082,900	2,403,837	1,129,286	945,813	7,561,836
Materials and Contracts	1,932,220	1,440,249	391,705	742,007	4,506,181
Elected Member Allowances	66,785	105,000	50,000	201,240	422,998
Elected Member Expenses	130,000	1,000	1,000	1,000	133,000
Council Committee & LA Allowances	9,000	12,600	9,000	11,400	42,000
Council Committee & LA Expenses	9,600	4,000	2,000	2,000	17,600
Depreciation, Amortisation & Impairment	2,221,505	-	-	-	2,221,505
Interest Expenses	111,090	-	-	-	111,090
Other Expenses	1,425,831	321,350	80,100	324,019	2,151,300
TOTAL OPERATING EXPENDITURE	8,988,904	4,288,035	1,663,091	2,227,479	17,167,510
BUDGETED OPERATING SURPLUS/DEFICIT	(748,439)	584,893	(854,377)	247,888	(770,036)

Table 6.1 Continued...

LOCAL AUTHORITY BUDGETS FOR THE YEAR ENDING 30 JUNE 2026	Regional	Wurrumiyanga	Pirlangimpi	Milikapiti	Total Annual Budget \$
BUDGETED OPERATING SURPLUS/DEFICIT	(748,439)	584,893	(854,377)	247,888	(770,036)
Remove NON-CASH ITEMS Less Non-Cash Income Add Back Non-Cash Expense	2,221,505	-	-	-	2,221,505
TOTAL NON-CASH ITEMS	2,221,505	-	-	-	2,221,505
Less ADDITIONAL OUTFLOWS Capital Expenditure Borrowing Repayments (Principal Only) Transfer to Reserves Other Outflows	1,436,428 10,000		-	-	1,436,428 10,000
TOTAL ADDITIONAL OUTFLOWS	(1,446,428)	0	0	0	(1,446,428)
Add ADDITIONAL INFLOWS Capital Grants Income Prior Year Carry Forward Tied Funding Other Inflow of Funds Transfer form Reserves	-	<u>-</u>	-	-	-
TOTAL ADDITIONAL INFLOWS	-	-	-	-	-
NET BUDGETED OPERATING POSITION	26,638	584,893	(854,377)	247,888	5,041

FY 2025-26 Budget Assumptions

- All current core services will continue to be provided by the Council.
- Due to the small rates base council is heavily reliant on territory government and commonwealth grants
- It is anticipated that the repairs, maintenance, management and development of infrastructure continue at the same level as outlined in the budget. TIRC will continue to apply for additional funding to rectify identified deficiencies in infrastructure areas.
- There are no major initiatives planned over beyond the activities identified in the Regional Plan and Budget. TIRC's current financial position does not have untied funds available for significant new initiatives. With these circumstances in mind any new major community initiatives would be entirely reliant upon the provision of additional special purpose grant funding.
- A CPI increase of 3.5% is assumed per year
- Prior Year Carry Forward Tied Funding and Current Year Carry Forward Tied Funding is appropriately adjusted for the preparation of this budget.

Budget Initiatives

- Increased investments in upgrades of community roads in Wurrimiyanga, Pirlangimpi and Milikapiti through Roads 2 Recovery funding.
- Investment in community facilities with upgrades planned for
 - Recreation Hall in Wurrumiyanga,
 - Water Play Area Milikapiti.

Rates Declaration for 2025/26

Notice is hereby given pursuant to Section 241 of the Local Government Act 2019, that the following rates and charges were declared by Tiwi Islands Regional Council at the Special Council Meeting 26 June 2025, pursuant to Chapter 11 of the Local Government Act 2019 in respect of the financial year ending 30 June 2026.

Rates

Tiwi Islands Regional Council ('the Council') makes the following declaration of rates pursuant to Chapter 11 of the Local Government Act 2019 ('the Act').

- 1. Pursuant to Section 227 of the Act, the Council adopts the Unimproved Capital Value as the basis for determining the Assessed Value of allotments within the Council area.
- 2. The Council, pursuant to Section 237 of the Act, declares that it intends to raise, for general purposes by way of rates, the amount of \$3,137,017 which will be raised by the application of:
- (a) differential fixed charges; and
- **(b)** differential valuation-based charges with differential minimum charges being payable in the application of those differential valuation-based charges; and
- 3. The Council hereby declares the following rates:
- (a) With respect to each class of allotment of rateable land within the Council area that is used or occupied for Residential Purposes and where there is an Unimproved Capital Value assessed for the allotment, a valuation-based charge being 9.65 % of the assessed value of the allotment with a minimum amount being payable in the application of that charge being \$2,699.91 multiplied by the greater of:
- (i) the number of separate parts or units that are adapted for separate occupation or use (pursuant to section 226(5) of the Act) on each allotment; and (ii) the number 1.
- **(b)** With respect to each class of allotment of rateable land within the Council area that is used or occupied for a Commercial Land Use and where there is an Unimproved Capital Value assessed for the allotment, (excluding pastoral leases and mining tenements), a valuation-based charge being 4.52% of the assessed value of the allotment with a minimum amount being payable in the application of that charge being \$2,610.70multiplied by the greater of:
- (i) the number of separate parts or units that are adapted for separate occupation or use (pursuant to section 226(5) of the Act) on each allotment; and
- (ii) the number 1.

- **(c)** With respect to each class of allotment of rateable land within the Council area that is Vacant Land and where there is an Unimproved Capital Value assessed for the allotment, a valuation-based charge being 6.55% of the assessed value of the allotment with a minimum amount being payable in the application of that charge being \$2,699.90
- **(d)** With respect to each class of allotment of rateable land within the Council area that is used or occupied for Residential Purposes, where there is no Unimproved Capital Value assessed for the allotment, a fixed charge of \$2,699.90.
- **(e)** With respect to each class of allotment of rateable land within the Council area that is used or occupied for Commercial Land Use (excluding pastoral leases and mining tenements), where there is no Unimproved Capital Value assessed for the allotment a fixed charge of \$2610.70.
- **(f)** With respect to each class of allotment of rateable land within the Council that is Vacant Land, where there is no Unimproved Capital Value assessed for the allotment a fixed charge of \$2,699.90.
- **(g)** With respect to each allotment of rateable land which is a Mining Tenement as defined in the Act, a rate of 0.008960 of the assessed value of the allotment with the minimum amount payable in the application of that differential rate being \$2,297.21 and on the basis of that,
- (i) Contiguous tenements or reasonably adjacent tenements held by the same person are to be rated as if they were a single tenement.
- (ii) If the owner of the mining tenement is also the owner of another interest in the land (the other interest) then:
- 1. If the rate calculated in accordance with this paragraph (g) is less than or equal to the rate payable for the other interest no rate is payable for the mining tenement; or
- 2. If the rate is calculated in accordance with this paragraph (g) (amount A) is greater than the rate payable for the other interest (amount B) the rate payable for the mining tenement is the difference between amount A and amount B.
- **(h)** With respect to each allotment of rateable land which is a Pastoral Lease as defined in the Act, a rate of 0.000789 of the assessed value of the allotment with the minimum amount payable in the application of that differential rate being \$970.61.

Charges

- 4. Pursuant to Section 239 of the Act, the Council declares the following charges in the Council area. Council intends to raise \$769,184 by these charges.
- (a) For the purposes of these charges:
- (i) 'Council area' means the area of Council as defined in the Act;
- (ii) residential dwelling' means a dwelling house, flat or other substantially self-contained residential unit or building on residential land (whether or not it is exempt from rates) and includes a unit within the meaning of the Unit Titles Act and the Unit Titles Schemes Act;
- (iii) 'residential land' means land used or capable of being used for residential purposes (but does not include land on which there is no residential dwelling);
- (iv) 'allotment of commercial land' means land whose occupation and use of which is primarily for non-residential purposes and may be commercial or industrial by nature;
- (v) the 'garbage collection service' comprises the collection of one garbage bin per week of a size and on days determined by the Council.
- (b) Residential Garbage Collection Charge:
- (i) The purpose for which this Charge is to be imposed is to assist Council in meeting the cost of the garbage collection service it provides to, or which Council is willing and able to provide to each allotment of residential land in the Council area;
- (ii) It is the opinion of Council that such purpose is and will be of special benefit to those allotments;
- (iii) A charge of \$933.02 per annum per residential dwelling will apply;
- (c) Waste Disposal and Management Charge:
- (i) The purpose for which this Charge is to be imposed is to assist Council in meeting the cost of providing the waste disposal facility to which Council is willing and able to provide access to each allotment of commercial or residential land in the Council area;
- (ii) It is the opinion of Council that such service is and will be of special benefit to those allotments;
- (iii) A charge of \$1,398.02, per annum per allotment of commercial land will apply.
- (iv) A charge of \$1,066.43, per annum per allotment of residential land will apply.
- (d) Commercial Garbage Collection Charge:
- (i) The purpose for which this Charge is to be imposed is to assist Council in meeting the cost of the garbage collection service it provides to, or which Council is willing and able to provide to each allotment of commercial land in the Council area;
- (ii) It is the opinion of Council that such purpose is and will be of special benefit to those allotments;
- (iii)A charge of \$987.90 per annum per allotment of commercial land will apply;

Relevant interest rate

5. The relevant interest for the late payment of rates and charges is fixed in accordance with Section 245 of the Act at the rate of 18% per annum and is to be calculated on a daily basis.

Payment

6. The Council determines that the rates and charges declared under this declaration must be paid within 28 days of the issue of rate notice under Section 242 of the Act. Payments falling due on a weekend or public holiday may be paid by the following business day without incurring late payment interest. A ratepayer who fails to pay their rates and charges notified under the relevant rates notice under Section 242 of the Act may be sued for recovery of the principal amount of the rates and charges, late payment penalties, and cost reasonably incurred by the Council in recovering or attempting to recover the rates and charges.

Optional Services

- 7. In accordance with section 289 of the Act, Council resolves to impose the following fees for the following optional services:
- (a) a fee of \$238.40 per annum for each additional weekly garbage collection through the use of more than one (1) council specified garbage bin approved by Council in response to a written request from a person liable to pay a charge in respect of a residential dwelling referred to in paragraph 4(b)(i),
- (b) a fee of \$307.14 per annum for each additional weekly garbage collection through the use of more than one (1) council specified garbage bin approved by Council in response to a written request from a person liable to pay a charge in respect of an allotment of commercial land referred to in paragraph 4(d)(i).

Gina McPharlin
Chief Executive Officer

Councillor Allowances for FY2025-26

DETERMINATION OF ALLOWANCES FOR MEMBERS OF LOCAL COUNCILS

REPORT ON DETERMINATION NO. 1 OF 2025 As per Original Paper No 195 Laid on the table 13th Feb. 2025.

As per Appendix A to the Report

Under section 7B of the Assembly Members and Statutory Offices (Remuneration and Other Entitlements) Act 2006, the Tribunal determines as follows:

Applicable from 01 July 2025

Ordinary Council Member	\$21,320
<u>Deputy Principal Members</u> Additional Allowance	\$16,000
Principal Member Additional Allowance	\$85,280

EXTRA MEETING / ACTIVITY ALLOWANCE

4.1 An Extra Meeting / Activity Allowance of up to \$10,000 per financial year, may be accessed by all Councillors and Deputy Principal Members.

For the purpose of:

- Special Meetings of Full Council or Established Committees of Council
- Attendance of Local Authority Meetings within the Ward member is representing
- Attendance at any Functions representing Principal Member on Official Council Duties
- Attendance at any Meetings representing as an Invited Representative of Council with Council Approval
- Attendance at any Approved Extra Meetings of Council for Planning, Briefing or Information Sessions of Council Meetings

Allowances to be paid to eligible members (not including Principal Members) are:

- Fee for attendance at extra meetings or activities is the accumulated hours on any day and are as follow:
 - up to 2 hours \$200
 - between 2 and 4 hours \$300
 - more than 4 hours \$500 (maximum payable for any one day)

VEHICLE ALLOWANCE

- 6.1 Vehicle Allowance will be available for travel undertaken by all Councillors when the travel:
 - exceeds 50kms from home base 100kms return,
 - travel does not occur in a council supplied and maintained vehicle;
 - the Councillor is not in receipt of a moto vehicle allowance in Clause 7 below;
 - the vehicle allowance is capped at \$10,000.
- 6.2 Vehicle Allowance will be in the form of Kilometre Allowance which will be paid at rates set by the ATO

PROVISION OF MOTOR VEHICLE

- 7.1 Principal Members of Municipal and Regional Councils are entitled to a council-maintained vehicle.
- 7.2 If Principal Members of Municipal and Regional Councils chose not to be provided with a Council maintained vehicle, they are entitled to Motor Vehicle Allowance, paid fortnightly or monthly, and will be:
 - up to \$40,000 per year for Regional Principal Members.

TRAVEL ALLOWANCE

- 8.1 Principal Members, Deputy Principal Members & Councillors who are required to stay away from home overnight on Approved Council Business, will be entitled to Travel Allowance.
- 8.2 The applicable rates to be paid are found in Table 1 Taxation Determination TD 2024/3 or any subsequent Taxation Determination made in substitution of that determination.

Local Authority Allowances

DETERMINATION OF ALLOWANCES FOR MEMBERS OF LOCAL AUTHORITIES

REPORT ON DETERMINATION NO.1 OF 2025 As per Original Paper No 196 Laid on the Table 13th Feb 2025.

Applicable from 01 July 2025

ALLOWANCES

The following allowances will be paid for each meeting of a Local Authority

The Chair of the Local Authority will be paid as follows:

if the meeting is held up to 2 hours	\$300
if the meeting is held between 2 to 4 hours	\$450
if the meeting is held for more than 4 hours	\$600

A member of the Local Authority will be paid as follows

if the meeting is held up to 2 hours	\$200
if the meeting is held between 2 to 4 hours	\$300
if the meeting is held for more than 4 hours	\$400



Appendices

Appendix A: TIRC Strategic Plan - Towards 2020 Vision and Beyond (4 pages)

Appendix B: 2025/26 Schedule of fees and charges (5 pages)



TIWI ISLANDS REGIONAL COUNCIL STRATEGIC PLAN 2016 TO 2025

TOWARDS 2020 VISION AND BEYOND

(IT'S WHAT WE DO THAT COUNTS NOT WHAT WE SAY!)



VISION

"Service for a Tiwi future"
"Najingawula Tiwi ngarra amangijirri nginingawula murrakapuni"



MISSION

 Represent the Tiwi community by-Being an advocate to other levels of Government. Facilitating activity in partnership with others.
 Deliver services that meet the Tiwi community's needs.

3. Provide leadership to the Tiwi community.

4. Comply with all obligations prescribed by legislation.

VALUES AND GUIDING PRINCIPLES

We accept responsibility for delivering effective services with the authority of the Regional Council for the Tiwi Islands

RESPECT

We respect ourselves, each other, our staff, Tiwi culture, our clients and stakeholders so that we can deliver the strongest services possible for the Tiwi Islands.

ETHICS

We demonstrate honesty and integrity in the delivery of services on behalf of the Tiwi Islands Regional Council.

COMMITMENT

We are committed to delivering services and achieving outcomes on behalf of the Tiwi Islands Regional Council for people living on the Tiwi Islands.

LOYALTY

We are loyal in supporting our clients, our staff and stakeholders; trusting in those around us to achieve strong outcomes for the people living on the Tiwi Islands.

TRANSPARENCY

We believe in and practice transparency in all our decisions and in our dealings with the community and all other stakeholders on the Tiwi Islands

ACCOUNTABILITY

We strive to be fully accountable for all our actions and decisions

INCLUSION

We try to include all the community and all the stakeholders in the decisions we make which effect the community



GOALS

Develop and retain employees and emphasize the recruitment of local people. Provide effective Council services to the Tiwi Communities and other stakeholders. Management of finances, assets and infrastructure will be responsible, accountable and transparent.

Manage resources in an environmentally sustainable manner, respecting country and culture.

Improve Council operations.

Communicate in an open, honest and culturally appropriate way.

Achieve best practice in compliance and governance.

Facilitate the development of socio-economically responsible opportunities on the Tiwi Islands.

OBJECTIVE

To become a leader in NT Local Government with high levels of performance in governance, compliance, financial management and service delivery.

KEY FOCUS AREAS AND DIRECTIONS

Improve financial management and sustainability

Statutory compliance

Upgrading and maintenance of roads and drainage

Improve public transport

Deliver services to the community as set out in the annual Regional Council Plans

Strengthen relationships with all stakeholders and develop alliances and partnerships for the benefit of the Tiwi community



WHAT WE WILL DO

Communicate with the Tiwi community, listen to their views and provide regular feedback through newsletters and forums.

Work with Local Authorities to identify service and project priorities.

Review all human and financial resources to ensure they are being used efficiently to meet Council priorities.

Regularly review and monitor service delivery standards to ensure community needs are being met.

Develop strategies, forward plans and policies

ASPIRATIONS

To improve the situation that Tiwi people live in. Pass

on knowledge and plan succession for the future.

A commitment to the delivery of the best services possible for people living on the Tiwi Islands.

Cross culture – exchanging information and knowledge.

Tailor Tiwi services so they respond to local needs.

Taking on responsibility for the delivery of services and achieving outcomes. Greater capability in the mob and in the Tiwi Islands Regional Council as an organization.

Flexibility within the parameters that the Tiwi Islands Regional Council operates within.

Sustainability for a Tiwi future.



TIWI ISLANDS REGIONAL COUNCIL SCHEDULE OF FEES AND CHARGES FY- 2025/26 Effective from 1 July 2025

All inclusive GST

	ACCOMMODATION	FY 2025-26	иом
Wurrumiyang	a Motel (1 bedroom with ensuite) shared Kitchen	278.00	per night
1	night fee is payable for all accommodation bookings if "no show" or cancelled within		
3	business days		
	ADMINISTRATION		иом
Commercial F	Premise Rentals		0011
	ommercial Premises (Office Space) Rentals	49.00	per square metre
	ommercial Premises (Office Space) rentals are chraged monthly	45.00	per square metre
	/Printing flat rate		
	4 (single sided) per side	0.50	each
	3 (single sided) per side	1.00	each
Laminating	S (Single Sided) per side	1.00	eacii
A	1	2.00	each
TA A		4.00	each
	n & Equipment Hire	4.00	eacii
	arge Meeting Room or Boardroom (per day)	201.00	ner day
			per day
	arge Meeting Room or Boardroom (per hour)	27.00	per hour
	mall Meeting Room (per day)	101.00	per day
	mall Meeting Room (per hour)	15.00	per hour
	leaning fee will be applied if room left in a dirty and disorderly state	136.00	per hour
Council Publi			1
	nnual Report	101.00	per report
	egional Council Plan	101.00	per report
	en Confirmation		
	ate search Fee (1 Business Day notice)	69.00	each
	ate search Fee (Urgent same day response)	133.00	each
	opies of Rate Notices (Current rating year)	19.00	each
	opies of Rate Notices (Prior rating year)	28.00	each
Credit Card			
	rocessing fee (% of transaction total)	3%	
	f Licence & Agreement Conditions		
	repared by external solicitor		
	repared In House	479.00	each
	/or retrieval of council records:		
	taff to conduct research of Council records (per hour or part thereof)	159.00	per hour
Information A			
F	or fees and charges refer to the Information Regulations Act		
	ICT	FY 2025-26	UOM
c	onsulting fees - labour (minimum 1 hour charge)	180.00	per hour
	ANIMAL CONTROL		UOM
V	oluntary Maximum 2 dogs per household		
U	nsafe dogs will be treated in accordance with public safety.		
С	ats are banned from the Tiwi Islands		
Sterilised Dog	Registration		
lo	ne Year		
N	ormal Fee	14.00	per dog
Entire Dog Re	gistration		
lo	ne Year		
	ormal Fee	130.00	per dog
Vet Consult (u		58.00	per consult

	BUILDING SERVICES	FY 2025-26	UOM
Repairs an	nd Maintenance - period contract pricing on application		
	Carpentry Repairs Labour	189.00	per hour
	Electrical Repairs Labour	189.00	per hour
	Plumbing Repairs Labour	189.00	per hour
	Unskilled Labour / Trade Assistant	101.00	per hour
	Project Manager	301.00	per hour
	Saturday surcharge on all labour - 50% (35%) (min 3 hours)		per hour
	Sunday / Public Holiday surcharge on all labour - 100% (50%) (min 3 hours)		per hour
	Week Day After Hours Callouts after 4pm - applicable labour rate + 35% (min. 3		
	lhours)		per hour
Materials			
	At cost plus administration / handling of 30%		
	MECHANICAL WORKSHOPS		UOM
Vehicle &	Plant Repairs		
	Labour	189.00	per hour
	Saturday surcharge on all labour - 50% (35%) (min 3 hours)		per hour
	Sunday / Public Holiday surcharge on all labour - 100% (50%) (min 3 hours)		per hour
	Week Day After Hours Callouts after 4pm - applicable labour rate + 35% (min. 3 hours)		
			per hour
Materials			
	At cost plus administration / handling of 30%		
	ESSENTIAL SERVICES		UOM
Labour			
	Labour	189.00	per hour
	Saturday surcharge on all labour - 50% (35%) (min 3 hours)	1.25.00	per hour
	Sunday / Public Holiday surcharge on all labour - 100% (50%) (min 3 hours)		per hour
	Week Day After Hours Callouts after 4pm - applicable labour rate + 35% (min. 3 hours)		por mour
	applicable about tale 1 con (min. c nours)		per hour
	CIVIL WORKS		UOM
	EQUIPMENT HIRE - Wet Hire, incl fuel, min 3 hr charge		
W/P/M	Tractor & Slasher	178.00	per hour
W/P/M	Ride on mower	153.00	per hour
W/P/M	Grader 140H	279.00	per hour
W/P/M	Grader 140M	296.00	per hour
W	Grader 130G	237.00	per hour
W/P/M	Loader 924	331.00	per hour
W/P/M	Garbage Compactor	286.00	per hour
W/P/M	Water Truck	189.00	per hour
W/P/M	Skid steer loader	207.00	per hour
W/P/M	SKL attachments	53.00	per hour
W/P/M	Backhoe	207.00	per hour
W/P/M	Vibe Roller	286.00	per hour
W/P/M	Multi Tyre Roller	286.00	per hour
W/P/M	Flat top Truck 4 - 6T	114.00	per hour
W/P/M	Tip Truck 6 - 9T	125.00	per hour
W/P/M	Truck - End tipper 12t	176.00	per hour
P/M	Mack Truck (Prime Mover)	176.00	per hour
P/M	Float trailer	214.00	per hour
P/M	Mack Truck (Prime Mover) & Float trailer (Combined)	354.00	per hour
P/M	Single Side Tipper Trailer	189.00	per hour
P/M	Excavator 22T	279.00	per hour
P/M	Mini Excavator	207.00	per hour
W/M	Forklift	207.00	per hour
W/P/M	Dozer	1,772.00	per day
	Mobilisation / Demobilisation (agreed at time of quote)		per movement
Dry Hire			
	All Dry Hire Rates		
Labour			
	Labour - unskilled	137.00	per hour
	Labour - skilled	189.00	per hour
	Saturday surcharge on all labour - 50% (35%) (min 3 hours)	1	per hour
	Saturday surcharge on all labour - 50% (35%) (min 3 hours) Sunday / Public Holiday surcharge on all labour - 100% (50%) (min 3 hours)		per hour
	Saturday surcharge on all labour - 50% (35%) (min 3 hours) Sunday / Public Holiday surcharge on all labour - 100% (50%) (min 3 hours) Week Day After Hours Callouts after 4pm - applicable labour rate + 35% (min. 3 hours)		per hour per hour

	COMMUNITY SERVICES	FY 2025-26	UOM
Recreati			
	Hall Hire rate per day	495.00	per day
	Hall Hire rate per hour	68.00	per hour
	50 % Concession for Recreation Hall at Wurrumiyanga until upgrade complete'		1
		100.00	 .
	Cleaning fee (will be applied if centre left in a dirty and disorderly state)	136.00	per hour
	Cleaning and security deposit (returned on satisfactory inspections of facility)	377.00	NO GST
	Key deposit (refundable on return)	120.00	NO GST
14/	ivongs Cius Mambayahin		
wurrum	iyanga Gym Membership	33.00	Per month
	Monthly Membership Fees	33.00	Permonun
	Discounted Fees on Gym Membership Fees Paid in Advance	85.00	+
	Membership Paid in Full :- Advance for 3 months		+
	Membership Paid in Full :- Advance for 6 months	165.00	
	Membership Paid in Full :-Advance for 12 months	300.00	
		10.00	<u> </u>
	TIRC Staff or Elected Members	18.00	Per month
	Patients with Chronic Care Plan	13.00	Per month
F			+
Equipme		2.22	
	Chair hire - per chair per day	3.00	per day
	Trestle table hire per trestle per day	11.00	per day
Equipme	ent Replacement		
	Chair	11.00	each
	Table	118.00	each
Cool Roc	om Hire		
	Daily	231.00	
	Weekly Hire	641.00	
SWIMMI	NG POOL		
	Adult swimmers (over 17)	2.00	
	Child swimmers (5 to 16 yrs)	Free	
	Child swimmers (under 4)	Free	
	All children must be supervised by an adult		
	Private Function Hire		
	Full day with own qualified staff	828.00	per day
	Hourly with own qualified staff	113.00	
	Full day with Shire staff	2480.00	per day
	Per hour with Shire staff	248.00	per hour
	Lane hire - maximum 4 lanes - does not include admission fee (per lane)	26.00	per hour
	Commercial use of grounds per hour (no swimming)	42.00	per hour
	Security Deposit (refunded on satisfactory inspection of facility)	828.00	NO GST
	Barbeque (where available)	32.00	
OVAL			
	Sporting ovals are allocated to approved Sporting Organisations for seasonal and casual use in the		
	first instance. If available, fees are as follows:		
Oval - Sn	norting use		
O Tut Op	Sporting Organisations or Territory / National Championships - per day	662.00	per day
	Fundraising / Community Events - per day	1241.00	per day
	Commercial Events - per day	4133.00	per day
Oval - So	rasonal User Groups	4100.00	perday
Ovat-36	Per Annum Seasonal Usage	2924.00	per annum
	Per Annum Signage	945.00	per annum
Oval - Ca	nsual Use	3-0.00	Por difficill
Ovat - Ca	Oval Hire - full day	569.00	per day
	·	284.00	
	Hire change rooms, includes cleaning fee Oval Hire - hourly rate (excludes changing room)	141.00	per day per hour
	Deposit on Keys (refunded on return)	155.00	NO GST
Park	Deposit on Keys (returned on return)	155.00	140 631
Park	Dayly / nublic cocces area. Commercial Hea	255.00	por dos:
	Park / public access area - Commercial Use	255.00	per day
	Access to Power	94.00	per day
	Security Deposit (refunded on satisfactory inspection of facility)	780.00	NO GST
	Cleaning Deposit (refunded on satisfactory inspection of facility)	503.00	NO GST
Standard	T =		1
	Sports Oval - per week		1
	Advertising - Commercial	377.00	per week
	Advertising - Non commercial	166.00	per week

	POWER GENERATION	FY 2025-26	UOM
Ranku		0.87	I IdA/b
Kilowatt Hour P	ower generation fees are currently under review to meet minimum cost. TRANSPORT	0.87	Wh UOM
Car Farmi Bagular Transmant	IRANSPORT		UOM
Car Ferry - Regular Transport	day of Ceremony or funeral)	5.00	per person
	d child (free on day of Ceremony or funeral)	2.00	per person
One Way per vehicle (Co	· · · · · · · · · · · · · · · · · · ·	114.00	per vehicle
One Way per vehicle (Pri	,	45.00	per vehicle
Car Ferry - Irregular Transport	· · · · · · · · · · · · · · · · · · ·		Personness
Foot Traffic per person		11.00	per person
Car Ferry - Sole Use			
Special purpose hire eg c	cultural and funeral purposes. Less than 20 vehicles \$2,000.		nor day
20 to 40 vehicles \$2,500.	More than 40 vehicles \$3,200.		per day
Other commercial purpo	ses		
Boatshed - Extend Operational Ho	ırs - During Business Day		
Call-out Fee		236.00	per hour
Barge / Freight Shed Deliveries			
Charge calculated as per	the unskilled labour and equipment hire fees and charges		
<u> </u>			
Fuel deliveries	the unabilled labour and equipment him foce and the same		+
Charge calculated as per	the unskilled labour and equipment hire fees and charges		
Passenger Boat - Sole Use			1
Passenger Boat - Sole Us	e	592.00	per day
Call Out Fees (Marine Rescue)			1,
Marine Rescue, per hour		248.00	per hour
After hours Marine Rescue,	per hour (min 3 hours)	354.00	per hour
CAR HIRE			
Regular			
Vehicle Hire Charges Per	Day (min 1 day) (no recreational use permitted)	420.00	Per Day
Vehicle Hire Charges Per	week (no recreational use permitted)	2,520.00	Per Week
Program Cost Allocation	n - Tied Grant Funding -Vehicle Hire		
Vehicle Hire Charges Per	Month (no recreational use permitted)	3,150.00	Per Month
			<u> </u>
AIRPORT TRANSFERS / PICK UP DR	OP		ļ
Regular			—
One Way Pick up / Drop (·	50.00	One Way
Return Pick up + Drop Of	•	100.00	Return
	n - Tied Grant Funding - Vehicle Hire	3,150.00	Per Month
FUEL CARD	Month (no recreational use permitted)	3,150.00	Permonui
Fuel Card Replacement a	at Milikaniti Euol Station	10.00	Each
T det Card Reptacement à	it Pillikapiti i det Station	10.00	Lacii
AIRPORTS			1
Aircraft Landing Fees			
[MTOW = Maximum take	off weight]		
Department of Defence	on working		per aircraft
Gliders			per aircraft
Australian Army			per aircraft
Balloons			per aircraft
NT Police			per aircraft
Fixed Wing Aircraft (per landing)			
8.999 tonnes (MTOW) pe	r tonne and part thereof	46.20	per tonne
Rotary Wing Aircraft (per landing)			
2.499 tonnes (MTOW), pe	·	46.20	per tonne
	d over per tonne and part thereof	58.91	per tonne
Parking Fees (per aircraft)			
· · · · · · · · · · · · · · · · · · ·	rter operators (per annum, plus landing fees)	2,156	per annum
· · · · · · · · · · · · · · · · · · ·	rter operators (per night, plus landing fees)	108	per day
——————————————————————————————————————	mercial) (per annum, plus landing fees)	780	per annum
· · · · · · · · · · · · · · · · · · ·	mercial) (per night, plus landing fees)	41	per day
	ercial aircraft of single engine	449	per annum
Department of Defence Gliders		+	per aircraft per aircraft
Australian Army		+	per aircraft
			per aircraft
I IRalloone			Poi airtidit
Balloons NT Police			ner aircraft
NT Police Call Out Fees			per aircraft

	WASTE MANAGEMENT	FY 2025-26	UOM
	Dumping of waste outside the tip is not permitted and offenders will be prosecuted		
	Dumping of contaminated waste and asbestos is prohibited		
	Waste disposal fees must be paid where applicable		+
Ruhhish	removal		+
tubbisii	Weekday per man/hr - Labour (min 3 hours)	71.00	per hou
	Weekday per man/hr - Supervision (min 3 hours)	100.00	per hou
	Saturday surcharge on all labour/supervision - 35% (min 3 hours)		per hou
	Sunday / Public Holiday surcharge on all labour/supervision - 50% (min 3 hours)		per hou
	Replacement of Bin (per bin at cost) (GST applied)		each
	Replacement of Bin 100 Liter Bin	150.00	each
	Replacement of Bin 240 Liter Bin	200.00	each
			1
rees an	d Shrubs (removal or Damage)		
	Tree pruning or removal works on non-council property – per person per hour	260.00	per ho
andfill /	Access		
	Minimum Commercial Fee	40.00	
	Ute/Station Wagon	66.00	+
	Tray Ute	90.00	+
	Trailer 6x4x1	60.00	+
	Trailer 6x4x2	118.00	+
	Trailer 8x5x1	98.00	+
	Trailer 8x5x2	196.00 146.00	+
	Trailer 10x6x1 Trailer 10x6x2	294.00	+
	Trailer 10x0x2 Trailer 12x7x1	205.00	+
	Trailer 12x7x2	413.00	+
	Trucks 1 to 3 Cubic Metres per load	273.00	†
	Trucks 3 to 5 Cubic Metres per load	456.00	
	Truck 6 Cubic Metres per load	546.00	1
	Truck 10 Cubic Metres per load	909.00	1
	Trucks over 10 Metres (Per Cubic Metre)	92.00	
andfill .	Access - Green Tree Waste / Uncontaminated Foliage		
	Minimum Commercial	13.00	
	Ute/Station Wagon	17.00	
	Tray Ute	25.00	
	Trailer 6x4x1	17.00	
	Trailer 6x4x2	34.00	
	Trailer 8x5x1	28.00	+
	Trailer 8x5x2	56.00 42.00	+
	Trailer 10x6x1 Trailer 10x6x2	84.00	+
	Trailer 12x7x1	60.00	+
	Trailer 12x7x2	118.00	+
	Trucks 1 to 3 Cubic Metres	78.00	+
	Trucks 3 to 5 Cubic Metres	131.00	+
	Truck 6 Cubic Metres	157.00	
	Truck 10 Cubic Metres	260.00	T
	Trucks over 10 Metres (Per Cubic Metre)	26.00	
	Tyres - All tyres must be off rims		
	Motorbike, Car, Ute, Small trailer	20.00	
	Truck	118.00	
	Loader / Tractor	196.00	4
	Car Bodies - Delivered - No rubbish inside, drained of oil, fluids	83.00	+
	Car Bodies - Pick Up - No rubbish insdie, drainined of oils, fluids	472.00	1
	Engine & Cooking Oil	2.00	+
	White Goods and Electronics	1100	+
	Not Including IT Waste and Flat Screen TV's	44.00	+
	Car Batteries	6.00	+
	Fluorescent Tubes & Globes Demostic Patteries	26.00 26.00	+
	Domestic Batteries Gas Battles (amptical)	26.00	+
	Gas Bottles (emptied) Fire Extinguishers per item	20.00	+
	It the Extringuishers per item	20.00	+
	Other Liquid Waste NOT ACCEPTED		+
			+